Form **PTO-1595** (Rev. 07/05)
OMB No. 0651-0027 (exp. 6/30/2008)



U.S. DEPARTMENT OF COMMERCE United States Patent and Trademark Office

1 183.7	1 (17) 71 (3)
PAIĔŇ	104703 IS ONLY
	ase record the attached documents or the new address(es) below.
1. Name of conveying party(ies)	2. Name and address of receiving party(ies)
INSALACO, Robert W.	Name: Herman Miller, Inc.
	Internal Address: MS 0442
Additional name(s) of conveying party(ies) attached? Yes	P.O. Box 302
3. Nature of conveyance/Execution Date(s):	Street Address: 855 East Main Avenue
Execution Date(s) December 6, 2004	7 20
Assignment Merger	City: Zeeland
Security Agreement Change of Name	City: Zeeland
Joint Research Agreement	State: Michigan
Government Interest Assignment	1,53
Executive Order 9424, Confirmatory License	Country: USA Zip: 49464-0302
Other	Additional name(s) & address(es) attached? Yes
	ettached? Tyes Vo
5. Name and address to whom correspondence	6. Total number of applications and patents
5. Name and address to whom correspondence concerning document should be mailed:	6. Total number of applications and patents involved: 3
5. Name and address to whom correspondence concerning document should be mailed: Name: Thomas L. Lockhart	6. Total number of applications and patents involved: 3 7. Total fee (37 CFR 1.21(h) & 3.41) \$_120.00
5. Name and address to whom correspondence concerning document should be mailed: Name: Thomas L. Lockhart Internal Address: VARNUM, RIDDERING,	6. Total number of applications and patents involved: 3 7. Total fee (37 CFR 1.21(h) & 3.41) \$ 120.00 Authorized to be charged by credit card
5. Name and address to whom correspondence concerning document should be mailed: Name: Thomas L. Lockhart Internal Address: VARNUM, RIDDERING, SCHMIDT & HOWLETT LLP	6. Total number of applications and patents involved: 3 7. Total fee (37 CFR 1.21(h) & 3.41) \$ 120.00 Authorized to be charged by credit card Authorized to be charged to deposit account
5. Name and address to whom correspondence concerning document should be mailed: Name: Thomas L. Lockhart Internal Address: VARNUM, RIDDERING, SCHMIDT & HOWLETT LLP Street Address: Bridgewater Place	6. Total number of applications and patents involved: 3 7. Total fee (37 CFR 1.21(h) & 3.41) \$ _120.00 Authorized to be charged by credit card Authorized to be charged to deposit account Enclosed
5. Name and address to whom correspondence concerning document should be mailed: Name: Thomas L. Lockhart Internal Address: VARNUM, RIDDERING, SCHMIDT & HOWLETT LLP Street Address: Bridgewater Place Post Office Box 352	6. Total number of applications and patents involved: 3 7. Total fee (37 CFR 1.21(h) & 3.41) \$ 120.00 Authorized to be charged by credit card Authorized to be charged to deposit account Enclosed None required (government interest not affecting t
5. Name and address to whom correspondence concerning document should be mailed: Name: Thomas L. Lockhart Internal Address: VARNUM, RIDDERING, SCHMIDT & HOWLETT LLP Street Address: Bridgewater Place Post Office Box 352 City: Grand Rapids	6. Total number of applications and patents involved: 3 7. Total fee (37 CFR 1.21(h) & 3.41) \$ 120.00 Authorized to be charged by credit card Authorized to be charged to deposit account Enclosed None required (government interest not affecting to the second secon
5. Name and address to whom correspondence concerning document should be mailed: Name: Thomas L. Lockhart Internal Address: VARNUM, RIDDERING, SCHMIDT & HOWLETT LLP Street Address: Bridgewater Place Post Office Box 352 City: Grand Rapids State: Michigan Zip: 49501-0352	6. Total number of applications and patents involved: 3 7. Total fee (37 CFR 1.21(h) & 3.41) \$ 120.00 Authorized to be charged by credit card Authorized to be charged to deposit account Enclosed None required (government interest not affecting to
5. Name and address to whom correspondence concerning document should be mailed: Name: Thomas L. Lockhart Internal Address: VARNUM, RIDDERING, SCHMIDT & HOWLETT LLP Street Address: Bridgewater Place Post Office Box 352 City: Grand Rapids	6. Total number of applications and patents involved: 3 7. Total fee (37 CFR 1.21(h) & 3.41) \$ 120.00 Authorized to be charged by credit card Authorized to be charged to deposit account Enclosed None required (government interest not affecting the second s
5. Name and address to whom correspondence concerning document should be mailed: Name: Thomas L. Lockhart Internal Address: VARNUM, RIDDERING, SCHMIDT & HOWLETT LLP Street Address: Bridgewater Place Post Office Box 352 City: Grand Rapids State: Michigan Zip: 49501-0352 Phone Number: (616) 336-6000	6. Total number of applications and patents involved: 3 7. Total fee (37 CFR 1.21(h) & 3.41) \$ 120.00 Authorized to be charged by credit card Authorized to be charged to deposit account Enclosed None required (government interest not affecting to a credit Card Last 4 Numbers Expiration Date b. Deposit Account Number 22-0257
5. Name and address to whom correspondence concerning document should be mailed: Name: Thomas L. Lockhart Internal Address: VARNUM, RIDDERING, SCHMIDT & HOWLETT LLP Street Address: Bridgewater Place Post Office Box 352 City: Grand Rapids State: Michigan Zip: 49501-0352	6. Total number of applications and patents involved: 3 7. Total fee (37 CFR 1.21(h) & 3.41) \$ 120.00 Authorized to be charged by credit card Authorized to be charged to deposit account Enclosed None required (government interest not affecting ti 8. Payment Information a. Credit Card Last 4 Numbers Expiration Date
5. Name and address to whom correspondence concerning document should be mailed: Name: Thomas L. Lockhart Internal Address: VARNUM, RIDDERING, SCHMIDT & HOWLETT LLP Street Address: Bridgewater Place Post Office Box 352 City: Grand Rapids State: Michigan Zip: 49501-0352 Phone Number: (616) 336-6000 Fax Number: (616) 336-7000	6. Total number of applications and patents involved: 3 7. Total fee (37 CFR 1.21(h) & 3.41) \$ 120.00 Authorized to be charged by credit card Authorized to be charged to deposit account Enclosed None required (government interest not affecting to the second secon
5. Name and address to whom correspondence concerning document should be mailed: Name: Thomas L. Lockhart Internal Address: VARNUM, RIDDERING, SCHMIDT & HOWLETT LLP Street Address: Bridgewater Place Post Office Box 352 City: Grand Rapids State: Michigan Zip: 49501-0352 Phone Number: (616) 336-6000 Fax Number: (616) 336-7000 Email Address: patents@vamumlaw.com	6. Total number of applications and patents involved: 3 7. Total fee (37 CFR 1.21(h) & 3.41) \$ 120.00 Authorized to be charged by credit card Authorized to be charged to deposit account Enclosed None required (government interest not affecting to the second secon

Documents to be recorded (including cover sheet) should be faxed to (571) 273-0140, or mailed to:
Mail Stop Assignment Recordation Services, Director of the USPTO, P.O.Box 1450, Alexandria, V.A. 22313-1450

ASSIGNMENT

WHEREAS, INSALACO, Robert W.

residing at <u>415 Goldcrest Drive, Holland, Michigan, 49424</u>
(hereinafter "Assignor") has invented certain new and useful improvements in:
RAIL SYSTEM
for a full description of which reference is here made to an application for Letters Patent of the United States of
America executed by Assignor as of the respective dates associated with his/her name herein; and
WHEREAS, Herman Miller, Inc.
a corporation of the State of <u>Michigan</u> , having its principal office and place of business in the City of <u>Holland</u> , County of <u>Ottawa</u> , State of <u>Michigan</u> , (hereinafter "Assignee") is desirous of acquiring the entire right, title, and interest in, to, and under said invention and application above-identified, and in, to, and under any Letters Patent that may be obtained for said invention, together with all foreign rights corresponding thereto, as hereinafter more fully set forth.
NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN, be it known that, for and in

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN, be it known that, for and in consideration of the sum of One Dollar (\$1.00), and other valuable and legally sufficient consideration, the receipt of which by Assignor from Assignee is hereby acknowledged, Assignor has agreed to sell, assign, and transfer and by these presents does hereby sell, assign, and transfer unto Assignee the entire right, title, and interest in, to, and under: said invention and application above identified; any Letters Patent of the United States of America that may be obtained in respect thereof; any corresponding applications for Letters Patent and Letters Patent therefor in all other areas of the world; and any reissues, extensions, substitutions, confirmations, divisions, and continuations of any of the foregoing (hereinafter "Invention Rights"), to have and to hold for the sole and exclusive use and benefit of Assignee forever.

Assignor hereby covenants and agrees, for himself/herself and for his/her respective legal representatives, to assist and cooperate with Assignee in the preparation and prosecution of any applications included within the Invention Rights and in the prosecution or defense of any interference, opposition, or other proceeding that may arise in connection with any applications or Letters Patent included within the Invention Rights and further to execute and deliver to Assignee any and all additional papers that may be requested by Assignee for the purpose of implementing the terms of this ASSIGNMENT.

Assignor hereby authorizes and empowers Assignee to invoke and claim for any applications or Letters Patent included within the Invention Rights the benefit of any rights to which Assignor might be entitled under international law or under the laws of any particular country (such as, without limitation, the right of priority provided by the International Convention for the Protection of Industrial Property, as amended) and to invoke and claim such rights without further written or oral authorization from Assignor.

Assignor hereby consents that a copy of this ASSIGNMENT shall be deemed a full legal and formal equivalent of any assignment, consent to file, or like document that may be required in any particular country for any purpose and more particularly in proof of the right of Assignee to claim the aforesaid benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended.

Assignor covenants and agrees that this ASSIGNMENT and all of the terms hereof shall inure to the benefit of the successors, assigns, legal representatives, or nominees of Assignee, without further written or oral authorization from Assignor.

Assignor hereby authorizes and requests Assignee to fill in the following blanks specifying the United States Serial No. and filing date for said application above identified:

> U.S. Serial No. PCT/US03/27584 Filed September 4, 2003

but Assignee's failure to do so shall have no bearing whatsoever upon the validity or legal effect of this ASSIGNMENT.

Assignor hereby authorizes and requests the Commissioner of Patents and Trademarks of the United States Patent and Trademark Office to issue Letters Patent to Assignee in accordance with the terms of this ASSIGNMENT.

IN TESTIMONY WHEREOF, the said Assignor has hereunto set his/her hand on the date indicated

below. Dated: 2004 SIGNATURE: NAME: Robert W. Insalaco STATE OF Michigan) ss.

COUNTY OF OHawa) On this <u>bif</u> day of <u>Deventor</u>, 260%, personally appeared before me the above-named Robert Insalace, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his/her free act and deed in and for the purposes set forth in said instrument. Notary Public, Thawa County, Michigan My commission expires: April 14, 300+ + Acting in Hillegan County ×

RECORDED: 10/20/2005