

10-26-2005



103107809

-T

10-4-05

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):  
 Peng Chung Tan  
 Wai Hoong Leng  
 David Stuart Pritchard  
 Mark F. Witczak

Additional name(s) of conveying party(ies) attached?  Yes  No

2. Name and address of receiving party(ies)

Name: Motorola, Inc.

Internal Address: Law Department  
 IL01 - 3<sup>rd</sup> Floor

Street Address: 1303 East Algonquin

City: Schaumburg State: IL Zip: 60196

Additional name(s) & address(es) attached?  Yes  No



3. Name of conveyance:

Assignment  Merger

Security Agreement  Change of Name

Other

Execution Date: 9/14/2005 and 9/19/2005

4. Application number(s) or patent number(s):  
 If this document is being filed together with a new application, the execution date of the application is October 4, 2005.

A. Patent Application No.(s) \_\_\_\_\_ B. Patent No.(s) \_\_\_\_\_

Additional numbers attached?  Yes  No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: MOTOROLA, INC.

Internal Address: \_\_\_\_\_

Street Address: \_\_\_\_\_  
1303 East Algonquin Road

City: Schaumburg

State: IL Zip: 60196

6. Total number of applications and patents involved:

7. Total fee (37 CFR 3.41) \$40.00

Enclosed

Authorized to be charged to deposit account

8. Deposit account number: 502117, MOTOROLA, INC.

(Attach duplicate copy of this page if paying by deposit account.)

DO NOT USE THIS SPACE

9 Statement and signature.  
**To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document**

Terri S. Hughes October 4, 2005  
 Name of Person Signing Signature Date

Total number of pages including cover sheet, attachments, and documents:

Mail documents to be recorded with required cover sheet information to:  
 Mail Stop Design, Commissioner for Patents, P. O. Box 1450, Alexandria, VA 22313-1450

10/25/2005 ECDOPER 00000200 502117 29239793

01 FC:8021

40.00 DA

## ASSIGNMENT AND AGREEMENT

For good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, we, **TAN Peng Chung** of Malaysia, **LENG Wai Hoong** of Malaysia, **David Stuart PRITCHARD** of United Kingdom and **Mark F. WITCZAK** of United States of America, have sold, assigned and transferred, and do hereby sell, assign and transfer unto **MOTOROLA, INC.**, a corporation of the State of Delaware, having its principal office in **Schaumburg, State of Illinois**, United States of America, and its successors, assigns, and legal representatives, the entire right, title and interest for the United States of America in and to certain inventions relating to improvements in **A MICROPHONE** (Attorney Docket No. **CM08484XM**), described, illustrated and claimed in an application for Letters Patent of the United States of America executed by us on the dates indicated by our signatures below, together with the entire right, title and interest in and to said application, and in and to Letters Patent which may be issued upon said application, and upon any division, extension, continuation, or reissue thereof.

We hereby also sell, assign and transfer unto the said **MOTOROLA, INC.**, the entire right, title and interest in and to said invention and in and to applications for Letters Patent therefor in all countries foreign to the United States of America, including all rights under any and all international conventions and treaties in respect of said inventions and said applications for Letters Patent in foreign countries, and we further authorize the said **MOTOROLA, INC.** to apply for Letters Patent in foreign countries directly in its own name, and to claim the priority of the filing date of the said application for Letters Patent of the United States of America under the provisions of any and all international conventions and treaties.

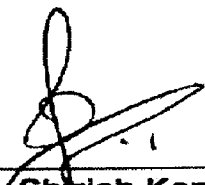
We hereby authorize and request the Commissioner of Patents and Trademarks of the United States of America to issue Letters Patent upon the aforesaid application, division, extension, continuation or reissue, to the said **MOTOROLA, INC.**, for the sole use and behoof of said **MOTOROLA, INC.**, its successors, assigns and legal representatives, to the full end of the term for which said Letters Patent may be granted, the same as they would have been held and enjoyed by us had this assignment not been made, and we hereby authorize and request the equivalent authorities in foreign countries to issue the patents of their respective countries to the said **MOTOROLA, INC.**

We agree that, when requested, we will, without charge to said **MOTOROLA, INC.**, but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents for said inventions in any and all countries and for vesting title thereto in said **MOTOROLA, INC.**, its successors, assigns and legal representatives or nominees.

We covenant with said **MOTOROLA, INC.**, its successors, assigns and legal representatives, that the interest and property hereby conveyed is free from all prior assignment, grant, mortgage, license or other encumbrance.

1st Inventor:   
TAN Peng Chung

Date: 19 SEPTEMBER 2005

1st Witness:   
Name : Shrish Kaner

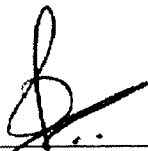
Date: 19 September 2005

2nd Witness:   
Name : Toh Beng Hooi

Date: 19 September 2005

2nd Inventor:   
**LENG Wai Hoong**

Date: 19 September 2005

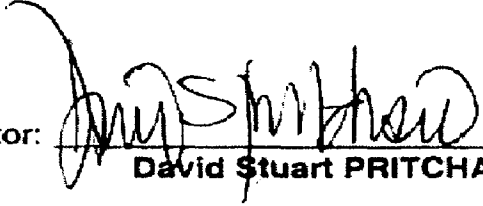
1st Witness:   
Name : **Shirish Kanar**

Date: 19 September 2005

2nd Witness:   
Name : **Toh Beng Hooi**

Date: 19 September 2005

3rd Inventor:


  
\_\_\_\_\_  
David Stuart PRITCHARD

Date:

19 September 2005

1st Witness:

Name :


  
\_\_\_\_\_  
Shirish Kaner

Date:

19 September 2005

2nd Witness:

Name :

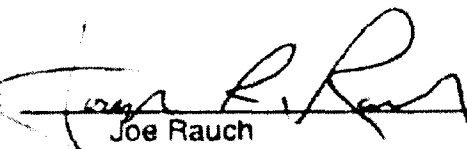
  
\_\_\_\_\_  
Tok Beng Hooi

Date:


19 September 2005

4th Inventor:   
Mark F. WITCZAK

Date: 9/14/05

1st Witness:   
Name: Joe Rauch

Date: 9/14/05

2nd Witness:   
Name: Jennifer Odze

Date: 14-Sept-05