	Atty, Docket No.: ICP-001		
	PATENT		
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TO: Commissioner of Patents and Trademarks: Please record the attached original document(s) or copy(ies).			
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Conveying Party(ies) Mark if additional names of conveying parties attached Execution Date			
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Name Richard Testardi	December 29, 2005		
Name			
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Receiving Party Mark if additional names of receiving parties attached			
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Name (line 1) Incipient, Inc.	is an assignment and the		
Name (line 2)	receiving party is not domiciled in the United		
4W Floor	States, an appointment of a		
Address (line 1) 230 Third Avenue, 4 th Floor	domestic representative is		
Address (line 2)	attached. (Designation must be a separate document from		
	02451 Assignment)		
Address (line 3) Waltham MA State/Cour	02101		
Domestic Representative Name and Address			
Name Name			
Address (line 1)			
Address (line 2)			
Address (line 3)			
Address (line 4)			
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	Page 2	TENT
Correspondent I	Name and Address Area Code and Telephone Number (617) 526-9600	
Name	Patent Administrator	
Address (line 1)) Proskauer Rose LLP	
Address (line 2)	One International Place	
Address (line 3)	3) 22 nd Floor	
Address (line 4)	1) Boston, MA 02110-2600	
Pages Enter the total number of pages of the attached conveyance document		
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Application Nun	umber(\$) or Patent Number(\$) Le Patent Application Number or the Patent Number (DO NOT ENTER BOTH numbers)	dditional numbers attached s for the same property).
Patent 11/067,453	t Application Number(s) Patent Nun Patent Nun	nber(s)
Enter PCT app	Application Number PCT	# 1
Number of Fro		\$ 40.00
Fee Amount Method of Pay Deposit Accou (Enter for payment		# 50-3081
Statement and To the best of attached cop as indicated	d Signature t of my knowledge and belief, the foregoing information is true an opy is a true copy of the original document. Charges to deposit a	d correct and any
David G. Mi	Miranda, Reg. No. 42,898	0 (p
Name	e of Person Signing Signature	-

Attorney Docket No. ICP-001

<u>ASSIGNMENT</u>

WHEREAS, I, Richard Testardi, have invented one or more inventions described in an application (or provisional application) for Letters Patent of the United States entitled:

DISTRIBUTED ASYNCHRONOUS ORDERED REPLICATION

and identified by

Attorney Docket No. ICP-001, and/or executed by me on even date herewith and about to be filed in the United States Patent Office;

Serial No. 11/067,453 filed in the United States Patent Office on February 25, 2005, and

WHEREAS, Incipient, Inc. (hereinafter "ASSIGNEE"), a corporation organized and existing under the laws of the State of Delaware, and having a usual place of business at 230 Third Avenue, 4th Floor, Waltham, Massachusetts 02451, desires to acquire an interest therein, in accordance with agreements duly entered into with us;

NOW, THEREFORE, to all whom it may concern be it known that for and in consideration of said agreements and of other good and valuable consideration, the receipt of which is hereby acknowledged, I have sold, assigned and transferred and by these presents do hereby sell, assign and transfer unto said ASSIGNEE, its successors, assigns, and legal representatives, My entire right, title and interest in and throughout the United States of America, its territories and all foreign countries, in and to the invention(s) described in said application, together with my entire right, title and interest in and to said application and such Letters Patent as may issue thereon or claim priority under United States law or international convention, including but not limited to non-provisionals, continuations, divisionals, reissues, reexaminations, extensions, and substitutions of said application or such Letters Patent, and any right, title and interest I may have in provisional applications to which said application claims priority; said invention(s), applications and Letters Patent to be held and enjoyed by said ASSIGNEE for its own use and behalf and for its successors, assigns and legal representatives, to the full end of the term for which said Letters Patent may be granted as fully and entirely as the same would have been held by me had this assignment and sale not been made; I hereby convey all of my rights arising under or pursuant to any and all United States laws and international agreements, treaties or laws relating to the protection of industrial property by filing any such applications for Letters Patent, including but not limited to any cause(s) of action and damages accruing prior to this assignment. I hereby acknowledge that this assignment, being of my entire right, title and interest in and to said invention(s), carries with it the right in ASSIGNEE to apply for and obtain from competent authorities in all countries of the world any and all Letters Patent by attorneys and agents of ASSIGNEE's selection and the right to procure the grant of all Letters Patent to ASSIGNEE in its own name as assignee of my entire right, title and interest therein;

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AND, I hereby further agree for myself and my executors and administrators to execute upon request any other lawful documents and likewise to perform any other lawful acts which may be deemed necessary to secure fully the aforesaid invention(s) to said ASSIGNEE, its successors, assigns, and legal representatives, but at its or their expense and charges, including the execution of non-provisional, substitution, continuation, divisional, reissue, reexamination, or corresponding foreign or international patent applications;

AND, I hereby further agree to provide statements or testimony in any interference or other proceeding in which said invention(s) or any application or patent directed thereto may be involved;

AND, I hereby authorize ASSIGNEE or its attorneys or agents to insert the correct serial number and filing date into this assignment, if none is indicated on the date of my execution of this assignment;

AND, I hereby authorize and request the Director of the United States Patent and Trademark Office to issue such Letters Patent as shall be granted upon said application, or applications based thereon, to said ASSIGNEE, its successors, assigns, or legal representatives.

IN TESTIMONY WHEREOF, I have hereunto set my hands-and affixed my seals on the date(s) set forth below.

Inventor:

) ss

State of Colorado County of

On this 29 day of December, 2005, before me, the undersigned notary public, personally appeared Richard Testardi, proved to me through satisfactory evidence of identification, which , to be the person whose name is signed on the preceding or

were DRIVER LICENSE attached document in my presence.

My Commission Expires: 4

RECORDED: 01/05/2006

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