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RE RE	1 1961-1 11-1	0-2005	Patent and Trademark Office
11/7/5			Attorney Docket No. 200315494-2
1. Name of conveying party(ies):		17580	ess of receiving party(ies):
Stephanie L. Sharples	1001		CKARD DEVELOPMENT COMPANY, L.P.
James R. Bennett		20555 SH 24	
Gregory Thomas		Houston, TX	77070
Lyn Y. Chu			
Mark S. Greer			
Additional name(s) of conveying party(ies) attached	ed Yes X No	Additional name(s) 8	address(es) attached?Yes _X No
3. Nature of Conveyance:			4.1
X Assignment	Merger		Change of Namen
Security Agreement	Other		
Execution Date(s): April 13, 2005, Augu			
4. Application number(s) or patent numb	per(s):		
4. Application number(s) or patent number of this document is being filed together	with a new appli	cation, execution	date of the application is
A. Patent Application No.(s)			B. Patent No.(s)
Application No.: 11/226,532	Date Filed: Se	ept 13, 2005	
Confirmation No.:	Additional numb	ers attached? NO	
5. Name and address of party to whom concerning document should be mail	5. Name and address of party to whom correspondence 6. Total number of applications and patents involved: 1		of applications and patents involved: 1
Records Manager		7. Total Fee (37	CFR 3.41): \$40.00
Intellectual Property Administration HEWLETT-PACKARD COMPANY		Enclos	ed
P.O. Box 272400 Fort Collins, Colorado 80527-2400 1/08/2005 BBYRHE 00000100 082025 11226532	1	X Author	rization to be charged to deposit account,
01 FC:8021 (0.00 BA)		8. Deposit Acco	unt Number: 08-2025
	DO NOT USE	THIS SPACE	
9. Statement and signature.			
-	f, the foregoing i	information is true	and correct and any attached copy is a
Robert W. Nelson	A/N	_	Nov 03, 2005
Name of Person Signing	Signature		Date
Total num	ber of pages includ	ling cover sheet, att	achments, and document:7
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		Box 1450	
L	Alexandria,	VA 22313-1450	·

Rev 12/04 (Recdasgn)

PATENT REEL: 017191 FRAME: 0145

PATENT APPLICATION

ATTORNEY DOCKET NO. 200315494-1

HEWLETT-PACKARD COMPANY Intellectual Property Administrator P. O. Box 272400 Fort Collins, Colorado 80527-2400

ASSIGNMENT OF PATENT APPLICATION

I/We, the undersigned (each) have agreed and hereby agree to assign to HEWLETT-PACKARD DEVELOPMENT COMPANY, L.P., a Texas Limited Partnership having its principal place of business in Houston, Texas, (hereinafter HPDC), in furtherance of my/our obligations to the Hewlett-Packard Company and its subsidiaries and affiliates, and do hereby assign and transfer to HPDC, its successors and assigns, the entire right, title and interest, including the right of priority, in, to and under an application for Letters Patent of the United States entitled:
SYSTEM AND METHOD FOR CALCULATING EMPLOYEE EXPENSES
Filing date: September 13, 2005 Application No.: 11/226,532
and the invention(s) and improvement(s) set forth therein, and any and all continuations, continuations-in-part (C-I-P's), divisionals, and renewals of and substitutes for said application for said Letters Patent, and any and all Letters Patent of the United States and of countries foreign thereto which may be granted thereon or therefor; and any reissues, or reexaminations, or extensions of said Letters Patent.
I/we additionally authorize HPDC to file applications in my/our name for Letters Patent in any country, to be held and enjoyed by HPDC, its successors, assigns, nominees or legal representatives, to the full end of the term or terms for which said Letters Patent respectively may be granted, reissued or extended, as fully and entirely as the same would have been held and enjoyed by me/us had this assignment, and transfer not been made;
AND I/we hereby covenant that I/we have full right to convey the entire interest herein assigned, and that I/we have not executed and will not execute any agreement in conflict herewith, and I/we further covenant and agree that I/we will, each time a request is made, and without undue delay, execute and deliver all such papers as may be necessary or desirable to perfect the title to said invention(s) or improvement(s), said application and said Letters Patent, to HPDC, its successors, assigns, nominees or legal representatives, and I/we agree to communicate to HPDC, or to its nominee, all known facts respecting said invention(s) or improvement(s), said application and said Letters Patent, to testify in any legal proceedings, to sign all lawful papers, to execute all disclaimers and divisionals, continuations, C-I-P's, reissue and foreign applications, to make all rightful oaths and declarations, and generally to do everything possible to aid HPDC, its successors, assigns, nominees and legal representatives to obtain and enforce, for its or their own benefit, proper patent protection for said invention(s) or improvement(s) in any and all countries provided the expenses which may be incurred by me/us in lending such cooperation and assistance are paid by HPDC;
AND I/we hereby authorize and request the Commissioner of Patents and Trademarks of the United States and any official of any country or countries foreign to the United States whose duty it is to issue patents on applications as aforesaid, to issue to HPDC, as assignee of the entire right, title and interest, any and all Letters Patent for said invention(s) or improvement(s), including any and all Letters Patent of the United States which may be issued and granted on or as a result of the application aforesaid, in accordance with the terms of this assignment.
I/we further authorize and direct the attorneys of record to insert the serial number and filing date of said application now identified by the attorney docket number and title set forth above as soon as the same shall have been made known to them by the United States Patent and Trademark Office.
IN WITNESS WHEREOF, I/we hereunto set my/our hand(s) and seal(s): Liphonus Hounes Date Assignment Signed: August 16, 2005 Inventor's Typed Name: Stephanie L Sharples Date Application Signed: August 16, 2005
Inventor's Typed Name: Stephanie L Sharples Date Application Signed: August 16, 2005
State of Colorado
County of $\mathcal{L}/\mathcal{P}a50$) ss.:
Before me this 17 day of August 2005, personally appeared <u>Stephanie L Sharples</u> who is personally known or proved to me on the basis of satisfactory evidence to be the person who acknowledged the foregoing instrument of assignment to be his/her free act and deed.

Rev 12/04 (Assign)

(Use Page Two For Additional Investor)

My commission expires: 5/13/2009

Page 1 of 1

PATENT REEL: 017191 FRAME: 0146

HEWLETT-PACKARD COMPANY Intellectual Property Administrator P. O. Box 272400 Fort Collins, Colorado 80527-2400 PATENT APPLICATION ATTORNEY DOCKET NO. 200315494-1

ASSIGNMENT OF PATENT APPLICATION

I/We, the undersigned (each) have agreed and hereby agree to assign to HEWLETT-PACKARD DEVELOPMENT COMPANY, L.P., a Texas Limited Partnership having its principal place of business in Houston, Texas, (hereinafter HPDC), in furtherance of my/our obligations to the Hewlett-Packard Company and its subsidiaries and affiliates, and do hereby assign and transfer to HPDC, its successors and assigns, the entire right, title and interest, including the right of priority, in, to and under an application for Letters Patent of the United States entitled:

SYSTEM AND METHOE	FOR CALCULATING E	EMPLOYEE EXPENSES	
Filing date: Septembe	er 13, 2005	Application No.:	11/226,532
continuations-in-part (C Letters Patent, and any	C-I-P's), divisionals, ànd and all Letters Patent	d renewals of and subs of the United States and	and any and all continuations, stitutes for said application for said d of countries foreign thereto which ations, or extensions of said Letters
country, to be held and the full end of the term	d enjoyed by HPDC, its n or terms for which sa d entirely as the same	successors, assigns, n aid Letters Patent respe	ur name for Letters Patent in any ominees or legal representatives, to ctively may be granted, reissued or dand enjoyed by me/us had this
that I/we have not excovenant and agree the deliver all such papers improvement(s), said a legal representatives, respecting said inventional proceedings, to C-I-P's, reissue and for everything possible to and enforce, for its or in any and all countries.	ecuted and will not exe at I/we will, each time as as may be necessar pplication and said Lett and I/we agree to colon(s) or improvement(s sign all lawful papers, reign applications, to me aid HPDC, its success their own benefit.	ecute any agreement in a request is made, and y or desirable to perfeters Patent, to HPDC, it mmunicate to HPDC, o, said application and s to execute all disclain take all rightful oaths all ors, assigns, nominees er patent protection for enses which may be in	e entire interest herein assigned, and conflict herewith, and I/we further divithout undue delay, execute and ect the title to said invention(s) or its successors, assigns, nominees or or to its nominee, all known facts said Letters Patent, to testify in any ners and divisionals, continuations, and declarations, and generally to do and legal representatives to obtain said invention(s) or improvement(s) incurred by me/us in lending such
States and any official patents on applications any and all Letters Patthe United States whi	of any country or cour s as aforesaid, to issue ent for said invention(s	ntries foreign to the Uni to HPDC, as assignee () or improvement(s), ind granted on or as a re	tents and Trademarks of the United ted States whose duty it is to issue of the entire right, title and interest, cluding any and all Letters Patent of sult of the application aforesaid, in
said application now is	dentified by the attorne	ey docket number and i	the serial number and filing date of title set forth above as soon as the ent and Trademark Office.
LALWITNESS WHE	REOF. I/we hereunto se	et my/our hand(s) and se	eal(s):
\sim 1 \sim 1	1	Date Assignment Signed:	9/2/2005 n Sinned: 9/2/2005
Inventor's Typed Name: Jam	nes R. Rennett	Date Application	n Signed: 9/2/2005
State of)		
County of) ss.:		
Before me this day personally known or proved	, of,		es R. Bennett who is ne person who acknowledged the foregoing
			Notary Public My commission expires:
Rev 12/04 (Assign)	(Use Page Two For Addition	nal Inventor(s) Signature(s))	Page 1 of 1

PATENT REEL: 017191 FRAME: 0147

HEWLETT-PACKARD COMPANY Intellectual Property Administrator P. O. Box 272400 Fort Collins, Colorado 80527-2400

PATENT APPLICATION ATTORNEY DOCKET NO. 200315494-1

ASSIGNMENT OF PATENT APPLICATION

I/We, the undersigned (each) have agreed and hereby agree to assign to HEWLETT-PACKARD DEVELOPMENT COMPANY, L.P., a Texas Limited Partnership having its principal place of business in Houston, Texas, (hereinafter HPDC), in furtherance of my/our obligations to the Hewlett-Packard Company and its subsidiaries and affiliates, and do hereby assign and transfer to HPDC, its successors and assigns, the entire right, title and interest, including the right of priority, in, to and under an application for Letters Patent of the United States entitled:

SYSTEM AND METHOD FOR CALCULATING EMPLOYEE EXPENSES	
Filing date: September 13, 2005 Application No.: 11/226,532	
and the invention(s) and improvement(s) set forth therein, and any and continuations-in-part (C-I-P's), divisionals, and renewals of and substitutes for said Letters Patent, and any and all Letters Patent of the United States and of countries for may be granted thereon or therefor; and any reissues, or reexaminations, or extens Patent.	application for said preign thereto which
I/we additionally authorize HPDC to file applications in my/our name for Le country, to be held and enjoyed by HPDC, its successors, assigns, nominees or lega the full end of the term or terms for which said Letters Patent respectively may be extended, as fully and entirely as the same would have been held and enjoyed assignment, and transfer not been made;	I representatives, to granted, reissued or
AND I/we hereby covenant that I/we have full right to convey the entire interest if that I/we have not executed and will not execute any agreement in conflict herewise covenant and agree that I/we will, each time a request is made, and without undue deliver all such papers as may be necessary or desirable to perfect the title to improvement(s), said application and said Letters Patent, to HPDC, its successors, a legal representatives, and I/we agree to communicate to HPDC, or to its nomine respecting said invention(s) or improvement(s), said application and said Letters Patelegal proceedings, to sign all lawful papers, to execute all disclaimers and division C-I-P's, reissue and foreign applications, to make all rightful oaths and declarations, everything possible to aid HPDC, its successors, assigns, nominees and legal represent enforce, for its or their own benefit, proper patent protection for said invention(s) in any and all countries provided the expenses which may be incurred by me/cooperation and assistance are paid by HPDC;	th, and I/we further delay, execute and said invention(s) or ssigns, nominees or ee, all known facts ent, to testify in any mals, continuations, and generally to do sentatives to obtain or improvement(s)
AND I/we hereby authorize and request the Commissioner of Patents and Trade States and any official of any country or countries foreign to the United States whos patents on applications as aforesaid, to issue to HPDC, as assignee of the entire right any and all Letters Patent for said invention(s) or improvement(s), including any and the United States which may be issued and granted on or as a result of the appliance of the terms of this assignment.	se duty it is to issue nt, title and interest, all Letters Patent of
I/we further authorize and direct the attorneys of record to insert the serial numb said application now identified by the attorney docket number and title set forth at same shall have been made known to them by the United States Patent and Tradema	ove as soon as the
IN WITNESS WHEREOF, I/we hereunto set my/our hand(s) and seal(s):	
Date Assignment Signed: 13/Cyn/2005 Inventors Signature (Seal)	
Inventor's Typed Name: Gregory Thomas Date Application Signed: 13 fax.	1/2W5
State of) ss.:	
County of)	
Before me this day of, personally appeared Gregory Thomas personally known or proved to me on the basis of satisfactory evidence to be the person who ackninstrument of assignment to be his/her free act and deed.	who is nowledged the foregoing
Notary Public My commission exp	ires:

Rev 12/04 (Assign)

(Use Page Two For Additional Inventor(s) Signature(s))

Page 1 of 1

HEWLETT-PACKARD COMPANY Intellectual Property Administrator P. O. Box 272400 Fort Collins, Colorado 80527-2400 PATENT APPLICATION

ATTORNEY DOCKET NO. 200315494-1

ASSIGNMENT OF PATENT APPLICATION

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and assigns, the entire right, title and interest, inclu application for Letters Patent of the United States entitle	ding the right of priority, in, to and under an
SYSTEM AND METHOD FOR CALCULATING EMPLOYEE	EXPENSES
Filing date: September 13, 2005 Ap	oplication No.: <u>11/226,532</u>
and the invention(s) and improvement(s) set for continuations-in-part (C-I-P's), divisionals, and renewal. Letters Patent, and any and all Letters Patent of the Unimay be granted thereon or therefor; and any reissues, Patent.	s of and substitutes for said application for said ted States and of countries foreign thereto which
I/we additionally authorize HPDC to file applicate country, to be held and enjoyed by HPDC, its successor the full end of the term or terms for which said Letters extended, as fully and entirely as the same would hassignment, and transfer not been made;	rs, assigns, nominees or legal representatives, to Patent respectively may be granted, reissued or
AND I/we hereby covenant that I/we have full right that I/we have not executed and will not execute any covenant and agree that I/we will, each time a request deliver all such papers as may be necessary or desir improvement(s), said application and said Letters Paten legal representatives, and I/we agree to communicate respecting said invention(s) or improvement(s), said applications and papers, to execut C-I-P's, reissue and foreign applications, to make all rig everything possible to aid HPDC, its successors, assignand enforce, for its or their own benefit, proper patent in any and all countries provided the expenses which cooperation and assistance are paid by HPDC;	agreement in conflict herewith, and I/we further is made, and without undue delay, execute and rable to perfect the title to said invention(s) or t, to HPDC, its successors, assigns, nominees or e to HPDC, or to its nominee, all known facts plication and said Letters Patent, to testify in any te all disclaimers and divisionals, continuations, withful oaths and declarations, and generally to do ns, nominees and legal representatives to obtain protection for said invention(s) or improvement(s)
AND I/we hereby authorize and request the Commissates and any official of any country or countries foreignatents on applications as aforesaid, to issue to HPDC, any and all Letters Patent for said invention(s) or improve the United States which may be issued and granted accordance with the terms of this assignment.	ign to the United States whose duty it is to issue as assignee of the entire right, title and interest, vement(s), including any and all Letters Patent of
I/we further authorize and direct the attorneys of re said application now identified by the attorney docket same shall have been made known to them by the Unite	number and title set forth above as soon as the
IN WITNESS WHEREOF, I/we hereunto set my/our h	nand(s) and seal(s): $9/1/2005$
Inventor's Signature (Seal)	
Inventor's Typed Name: Lyn Y, Chu	Date Application Signed:
State of)	
County of) ss.:	
Before me this day of, personally appersonally known or proved to me on the basis of satisfactory evinstrument of assignment to be his/her free act and deed.	
	Notary Public My commission expires:

Rev 12/04 (Assign)

(Use Page Two For Additional Inventor(s) Signature(s))

Page 1 of 1

PATENT APPLICATION

HEWLETT-PACKARD COMPANY Intellectual Property Administrator

P. O. Box 272400

Fort Collins, Colorado 80527-2400

ATTORNEY DOCKET NO. 200315494-1

ASSIGNMENT OF PATENT APPLICATION

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application for Lette	rs Patent of the United Sta	ates entitled:	
SYSTEM AND METH	OD FOR CALCULATING E	EMPLOYEE EXPENSES	
Filing date: Septem	ber 13, 2005	Application No	11/226,532
continuations-in-part Letters Patent, and	t (C-I-P's), divisionals, and any and all Letters Patent (d renewals of and sul of the United States a	and any and all continuations, ostitutes for said application for said nd of countries foreign thereto which nations, or extensions of said Letters
country, to be held the full end of the t extended, as fully	and enjoyed by HPDC, its erm or terms for which sa	successors, assigns, aid Letters Patent resp	our name for Letters Patent in any nominees or legal representatives, to ectively may be granted, reissued or eld and enjoyed by me/us had this
that I/we have not covenant and agree deliver all such pap improvement(s), said legal representative respecting said invellegal proceedings, the C-I-P's, reissue and everything possible and enforce, for its in any and all cou	executed and will not exe that I/we will, each time pers as may be necessary displication and said Lett s, and I/we agree to contion(s) or improvement(s) or sign all lawful papers, foreign applications, to me to aid HPDC, its successor their own benefit, proper that I/we will not execute the side of the s	ecute any agreement in a request is made, any or desirable to periers Patent, to HPDC, mmunicate to HPDC, is aid application and to execute all disclaimake all rightful oaths appropriate ors, assigns, nominee ar patent protection for the pro	ne entire interest herein assigned, and n conflict herewith, and I/we further and without undue delay, execute and fect the title to said invention(s) or its successors, assigns, nominees or or to its nominee, all known facts said Letters Patent, to testify in any imers and divisionals, continuations, and declarations, and generally to do s and legal representatives to obtain or said invention(s) or improvement(s) incurred by me/us in lending such
States and any office patents on application any and all Letters Father the United States was the United States was provided and states was the United States was provided and states was provided and states was provided and some provided and some provided and some provided and provided and provided pr	ial of any country or coun ons as aforesaid, to issue Patent for said invention(s)	itries foreign to the Ur to HPDC, as assignee or improvement(s), ir granted on or as a re	atents and Trademarks of the United nited States whose duty it is to issue of the entire right, title and interest, nocluding any and all Letters Patent of esult of the application aforesaid, in
said application now	identified by the attorne	y docket number and	t the serial number and filing date of title set forth above as soon as the ent and Trademark Office.
IN WITNESS WI	HEREOF, I/we hereunto sel	t my/our hand(s) and s Date Assignment Signed:	seal(s): 50 pt 1 2005 on Signed: 50 pt 1 2005
nventor's Typed Name:_	Mark Greer	Date Application	on Signed: 50 pt 1 2005
State of)		·
County of) ss.:)		
	day of, power to me on the basis of sati	personally appeared <u>Ma</u> isfactory evidence to be t	rk Greer who is he person who acknowledged the foregoing
			Notary Public
			My commission expires:
Rev 12/04 (Assign)	(Use Page Two For Additiona	al Inventor(s) Signature(s))	Page 1 of 1
· ·	,		