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RECOF



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U.S. DEPARTMENT OF COMMERCE Patent and Trademark Office

To the Director of the United States Patent and Trademark Office: Please record the attached documents or the new address(es) below.

1. Name of conveying party(ies)/Execution Date(s):

Robert J. Michalak and Gary T. Feger

Execution Date(s): October 5, 2005

Additional names of conveying parties attached? Yes No

3. Nature of conveyance:

- X Assignment Merger Security Agreement Change of Name Government Interest Assignment Executive Order 9424, Confirmatory License Other

2. Name and address of receiving party(ies):

Name: New Venture Holdings, LLC

Internal Address:

Street Address: 6555 Fifteen Mile Road

City: Sterling Heights State: Michigan

Country: Zip:

Additional names, addresses, or citizenship attached? Yes X No

4. Application or patent number(s):

X This document is being filed together with a new application.

A. Patent Application No.(s)

B. Patent No.(s)

Additional numbers attached? Yes X No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: David R. Syrowik

Internal Address: Brooks Kushman P.C.

Street Address: 1000 Town Center

Twenty-Second Floor

City: Southfield

State: MI Zip: 48075-1238

Phone Number: (248) 358-4400

Fax Number: (248) 358-3351

Email Address:

6. Total number of applications and patents involved:

1

7. Total fee (37 CFR 1.21(h) & 3.41)

\$ 40.00

- Authorized to be charged by credit card Authorized to be charged to Deposit Account X Enclosed None required (government interest not affecting title)

8. Payment Information:

- a. Credit Card Last 4 Numbers Expiration Date b. Deposit Account Number Authorized User Name

9. Signature:

Signature

November 4, 2005

Date

David R. Syrowik Name of Person Signing

Total number of pages including cover sheet, attachments, and document: 3

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Documents to be recorded (including cover sheet) should be faxed to (703) 306-5995, or mailed to: Mail Stop Assignment Recordation Services, Director of the U.S. Patent and Trademark Office, P.O. Box 1450, Alexandria, VA 22313-1450

PATENT REEL: 017193 FRAME: 0815

**ASSIGNMENT**

For good and valuable consideration, receipt of which is hereby acknowledged, we, Robert Michalak and Gary Feger, of 20052 Apache Drive, Clinton Township, Michigan 48038 and 20890 Balinski, Clinton Township, Michigan 48038, respectively, do hereby assign, sell and set over to New Venture Holdings, LLC, a corporation organized and existing under the laws of the State of Delaware and having a place of business at 6555 Fifteen Mile Road, Sterling Heights, Michigan 48312 hereinafter referred to as the ASSIGNEE, its successors, assigns or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries in

**ENERGY-ABSORBING BOLSTER FOR AN  
AUTOMOTIVE INSTRUMENT PANEL ASSEMBLY**

for which an application for a United States Patent is to be filed or will have been filed on \_\_\_\_\_, as Application Serial No. \_\_\_\_\_ (we hereby authorize our attorney to insert the application filing date and number when they become known), including the right of said ASSIGNEE, its successors, assigns or other legal representatives to make applications and to receive Letters Patent for said inventions and discoveries in any and all foreign countries in its or their own name or names, or in our names, at its or their election, and we hereby assign, sell and set over to said ASSIGNEE, its successors, assigns or other legal representatives, all rights of priority, including any provisional applications, in and to said inventions and discoveries in all countries, including all applications claiming benefit of the filing date hereof, continuations, continuations-in-part, divisionals, reexaminations and reissue applications.

And we hereby agree for ourselves, our heirs, successors, assigns or other legal representatives to execute any and all papers, including applications for Letters Patent of any and all kinds and in any and all countries and to perform any and all acts which said ASSIGNEE, its successors, assigns or other legal representatives may deem necessary to secure thereto the rights herein assigned, sold and set over.

And we hereby represent and warrant that we have not granted any rights inconsistent with the rights granted herein.

Date: 10-5, 2005

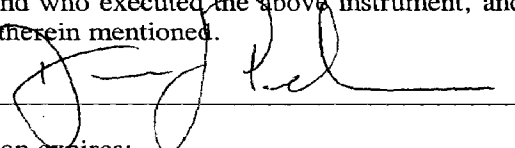
  
\_\_\_\_\_  
ROBERT J. MICHALAK

Date: 10-5, 20    

  
\_\_\_\_\_  
GARY T. FEGER

STATE OF MICHIGAN )  
COUNTY OF MACOMB ) ss.

On this 5 day of OCTOBER, 2005, personally appeared before me Robert J. Michalak, to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.

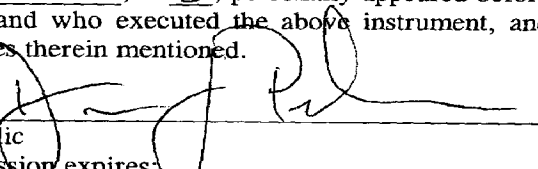
  
\_\_\_\_\_  
Notary Public  
My Commission expires:

(SEAL)

**DARIUS J. PREISLER**  
Notary Public, State of Michigan  
County of Macomb  
My Commission Expires Dec. 12, 2010  
Acting in the County of MACOMB

STATE OF MICHIGAN )  
COUNTY OF MACOMB ) ss.

On this 5 day of OCTOBER, 2005, personally appeared before me Gary T. Feger, to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.

  
\_\_\_\_\_  
Notary Public  
My Commission expires:

(SEAL)

**DARIUS J. PREISLER**  
Notary Public, State of Michigan  
County of Macomb  
My Commission Expires Dec. 12, 2010  
Acting in the County of MACOMB