Form PTO-1595 (Rev. 09/04) <u>OMB No. 0651-0027 (exp. 6/30/2005)</u>	U.S. DEPARTMENT OF COMMERCE United States Patent and Trademark Office
RECORDATION FO	RM COVER SHEET
PATENT	S ONLY
To the Director of the U.S. Patent and Trademark Office: Pleas	e record the attached documents or the new address(es) below.
Name of conveying party(ies)/Execution Date(s):	2. Name and address of receiving party(ies)
DOUGLAS E. CLARK (1/19/2006), ALEXANDER DARDINSKI (1/20/2006), PETER DILLON (1/19/2006), JOHN HEALY (1/19/2006),	Name: THE TIMBERLAND COMPANY Internal Address:
Execution Date(s): in parentheses after inventor name Additional name(s) of conveying party(ies) attached? X Yes No	Street Address:
3. Nature of Conveyance: X Assignment Merger	200 DOMAIN DRIVE
Security Agreement Change of Name	City: STRATHAM
Government Interest Assignment	State: NEW HAMPSHIRE
Executive Order 9424, Confirmatory License Other	Country: United States of America 7ip: 03885 Additional name(s) & address(es) Yes X No attached:
4. Application or patent number(s): A. Patent Application No.(\$) 11/259,587 Additional numbers attached?	This document is being filed together with a new application. B. Patent No.(s) Yes X No
5. Name and address to whom correspondence concerning document should be mailed:	6. Total number of applications and patents involved:
Name: Andrew T. Zidel LERNER, DAVID, LITTENBERG, KRUMHOLZ & MENTLIK, LLP Internal Address: Atty. Dkt.: Timber 3,0-003 II Street Address: 600 South Avenue West	7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00 Authorized to be charged by credit card X Authorized to be charged to deposit account Enclosed None required (government interest not affecting title)
City: Westfield	8. Payment Information
State: NJ Zip: 07090 Phone Number: (908) 518-6385	a. Credit Card Last 4 Numbers Expiration Date
Fax Number: (908) 654-0415 Email Address: azidel@idlkm.com	b. Deposit Account Number 12-1095 Authorized User Name Andrew T. Zidel
Signature:	January 26, 2006
Signature	Date Total number of pages healthing account
Name of Person Signing	Total number of pages including cover sheet, attachments, and documents: 9

 $626320 \pm 1.00C$

PATENT REEL: 017212 FRAME: 0260

700239778

Form PTO-1595	RECO	RDATION FORM COVER SHEET (CONTINUED)	
Additional Conve	ying Party(ies)/Exe	cution Date(s) (1. Continue	
Charles Kraeuter (1/1	25/2006), Simon Luthi	(1/25/2006), and David E. Mille	τ (1/19/2006)
Additional Assign	ees (2. Continued):		 _
Assignee Name:			
Internal Address:			
Street Address:			
Sity:	State:	Country:	Zip:
Assignee Name:			
nternal Address:		·	-
Street Address:			
Sity:	State:	Country:	
ssignee Name:			·
iternal Address:		<u> </u>	
treet Address:			
ity:	State:	Country:	Zip:
.dditional Applicat	ions and/or Patents	(4. Continued):	
dditional Patent Application A. Continued:		Additional Patent Numbers 49. Continued:	
	A 4 1111		
	Additional numbers a	ttached? Yes N	lo

2

Docket No.: Timber 3.0-003 I/

	forme: PTO/SB/15 (8-00) Modified LDLK8M Docket Number (Optional)
ASSIGNMENT OF UTILITY APPLICATION	
	TIMBER 3.0-003 II
Whereas, I. Douglas E. Clark	of
56 Sandy Brook Drive, Durham, New Hampshire 03824	······································
hereafter referred to as assignor, have with others invented cer	tain new and useful improvements in
SHOE FOOTBED SYSTEM AND METHOD WIT	TH INTERCHANGEABLE CARTRIDGES
x for which an application for a United States Letter	s Patent was filed on October 26, 2005
Application Number 11/259,587	,
for which an application for a United States Letters and	Patent was executed by me on,
Whereas,The Timberland Company	
a corporation of Delaware Iherein referred to as "assignee" whos	e mailing address is
200 Domain Drive, Stratham, New Hampshire 03885	
is desirous of acquiring the entire right, title and interest in the si	ame,
NOW, IHEREFORE, in consideration of the sum of gis acknowledged, and other good and valuable consideration, assignee my entire right, title and interest for the United Station and the aforesaid utility patent application and all substitute or reissue applications and patents applied for or gother countries, for said invention, including without limitation priority or benefit of the aforesaid utility application pursuant to priority or benefit and the Commissioner of Patents and Tradepatents on said improvements or resulting therefrom to said assigned the undersigned for me and my legal representatives, heifurther remuneration, to execute and deliver all original, divisible Letters Patent on said improvements and all assignments therefore said assignee or its representatives all facts known to the requested, to testify in any interferences or other legal proceed become involved, to sign all lawful papers, make all rightful cassignee, its successors, assigns and nominees to obtain pate expenses incident to said applications to be borne and paid by soil. As assignor, hereby assign to said assignee all of my right, to the lovertions disclosed that the all countries after the and in the inventions disclosed that the all countries after the and in the inventions disclosed the and united States Proposition.	as assignor hereby seil, assign and set over to said ates of America and all other countries in and to said ill original, divisional, continuation, continuation-in-part, ranted therefor in the United States of America and all all applications and patents for said invention claiming any law or treaty, and including the right to claim such emarks is hereby authorized and requested to issue all signee herein, as assignee of the entire interest therein; its and assigns do hereby agree and coverant without sional, continuation, reissue and other applications for roof to said assignee or its assigns, to communicate to undersigned respecting said improvements, whenever dings in which any of said applications or patents may boths, and to do generally everything necessary to aid interection for said improvements in all countries, the aid assignee.
Application Nos. <u>60/623,475</u> and <u>60/667,970</u> , pursuant to any la	orld including the right to clarm priority or benefit of said in world.
And I do hereby authorize my attorneys to insert on this deed the when known	no ming date and application number of said application
1/19/06	$\mathcal{N}(QQ)$
(Date)	(Signature)
State of NEW HALLOSH RE) SS:	(Oly/Idiala)
(Date) State of NEW HAMPSHRE) SS: County of ROCKINGHAM)	
On this	e purposes therein set forth
	YNDA C. DOUGLAS, Notary Public ly Commission Expires May 7, 2008
y *Total of 7 forms are submitted	

ACCIONISTATION	Docket Number (Optional)
ASSIGNMENT OF UTILITY APPLICATION	TIMBER 3.0-003 II
Whereas, i, Alexander Dardinski	
8 1/2 Kent Street, Newburyport, Massachusetts 01950	of
hereafter referred to as assignor, have with others invented certain r	new and useful improvements in
SHOE FOOTBED SYSTEM AND METHOD WITH IN	ITERCHANCEARLE CARTER SES
X for which an application for a Harted State 1 - # 0	· · · · · · · · · · · · · · · · · ·
∠X for which an application for a United States Letters Pat	ent was filed on October 26, 2005
Application Number11/259,587	
for which an application for a United States Letters Pater and	nt was executed by me on
Whereas, The Timberland Company	
a corporation of Delaware herein referred to as "assignee" whose mai	ling address is
200 Domain Drive, Stratham, New Hampshire 03885	
is desirous of acquiring the entire right, title and interest in the same;	
assignee my entire right, title and interest for the United States of invention and the aforesaid utility patent application and all originative or reissue applications and patents applied for or granter other countries, for said invention, including without limitation all application benefit of the aforesaid utility application pursuant to any priority or benefit and the Commissioner of Patents and Trademark patents on said improvements or resulting therefrom to said assigner and the undersigned for me and my legal representatives, heirs an further remuneration, to execute and deliver all original, divisional Letters Patent on said improvements and all assignments thereof to said assignee or its representatives all facts known to the under requested, to testify in any interferences or other legal proceedings become involved to sign all lawful papers, make all rightful oaths, assignee, its successors, assigns and nominees to obtain patent proceedings incident to said applications to be borne and paid by said as I, as assignor, hereby assign to said assignee all of my right, title and the inventions disclosed thereto in all countries of the world in and in the inventions disclosed thereto in all countries of the world in a soil and the inventions disclosed thereto in all countries of the world in the inventions disclosed thereto in all countries of the world in the inventions disclosed thereto in all countries of the world in the inventions disclosed thereto in all countries of the world in the inventions disclosed thereto in all countries of the world in the inventions disclosed thereto in all countries of the world in the inventions disclosed thereto in all countries of the world in the inventions disclosed thereto in all countries of the world in the inventions disclosed thereto in all countries of the world in the inventions disclosed thereto in all countries of the world in the inventions disclosed thereto in all countries of the world in the invention of the world in the countries of the world in the count	principles and all other countries in and to saic pinal, divisional, continuation, continuation in-part, distribution in the United States of America and all opplications and patents for said invention claiming law or treaty, and including the right to claim such its is hereby authorized and requested to issue all the herein, as assigned of the entire interest therein, disassigns do hereby agree and covenant without, continuation, reissue and other applications for a said assignee or its assigns, to communicate to signed respecting said improvements, whenever in which any of said applications or patents may and to do generally everything necessary to aid official application for said improvements in all countries, the signee
Application Nos. <u>60/623,475</u> and <u>60/667,970</u> , pursuant to any law or the And I do hereby authorize my attorneys to insert on this deed the filing when known.	
- 1/20/2006 - X	Actandor (briden !)
State of NEW HAUSCHICE) SS:	(Signature)
County of ROCKING ASIA)	•
On this 1 day of JANVARY 2016 before me	personally came the above-named Alexander
Dardinski, to me personally known as the individual who executed the hat the same was executed by him/her of his//er own free will for the	e foregoing instrument, who acknowledged to me purposes therein set forth.
(Notany Public)	/NDA C. DOUGLAS, Notary Public y Commission Expires May 7, 2008
x *Total of 7 forms are submitted.	

-	÷	USPTO	ASSIGNMENT	☑ 006/010

	former PTO/SB/15 (8-00) Modified LDLK&M
ASSIGNMENT OF UTILITY APPLICATION	Docket Number (Optional)
— — — — — — —	TIMBER 3.0-003 II
Whereas, I,Peter Dillon	of
9 Brook Road, Topsfield, Massachusetts 01983	· ·
hereafter referred to as assignor, have with others invented certain	new and useful improvements in
SHOE FOOTBED SYSTEM AND METHOD WITH I	NTERCHANGEARI E CARTRIDGES
x for which an application for a United States Letters Pa	atent was filed on October 26, 2005
Application Number11/259,58/	
for which an application for a United States Letters Pate and	ent was executed by me on
Whereas, The Timberland Company a corporation of Delaware herein referred to as "assignee" whose ma 200 Domain Drive, Stratham, New Hampshire 03885 is desirous of acquiring the entire right, title and interest in the same	
NOW, THEREFORE, in consideration of the sum of sucknowledged, and other good and valuable consideration. I as assignee my entire right, title and interest for the United States invention and the aforesaid utility patent application and all or substitute or reissue applications and patents applied for or grante other countries, for said invention, including without limitation all a priority or benefit of the aforesaid utility application pursuant to any priority or benefit and the Commissioner of Patents and Trademar patents on said improvements or resulting therefrom to said assigns and the undersigned for me and my legal representatives, heirs a further remuneration, to execute and deliver all original, divisional Letters Patent on said improvements and all assignments thereof is said assignee or its representatives all facts known to the underequested, to testify in any interferences or other legal proceedings become involved, to sign all lawful papers, make all rightful oaths assignee, its successors, assigns and nominees to obtain patent prexpenses incident to said applications to be borne and paid by said a And I do hereby authorize my attorneys to insert on this deed the fill when known.	of America and all other countries in and to said aginal, divisional, continuation, continuation-in-part, ed therefor in the United States of America and all applications and patents for said invention claiming a law or freaty, and including the right to claim such take is hereby authorized and requested to issue all see herein, as assignee of the entire interest therein; and assigns do hereby agree and covenant without all, continuation, reissue and other applications for to said assignee or its assigns, to communicate to exsigned respecting said improvements, whenever is in which any of said applications or patents may all, and to do generally everything necessary to aid rotection for said improvements in all countries, the assignee.
State of NEW HAMPSHICE) SS: County of DCK i'N 9 HAM)	(Signature)
ATatal of 7 (
x *Total of 7 forms are submitted.	

LDLKM

PATENT

REEL: 017212 FRAME: 0264

	tormer PTO/SB/15 (8-00) Modified LDLK& v
ASSIGNMENT OF UTILITY APPLICATION	Docket Number (Optional)
	TIMBER 3.0-003 II
Whereas, I. John Healy	
24 Moharimet Drive, Madbury, New Hampshire 03820	· · ·
hereafter referred to as assignor, have with others invented certain r	new and useful improvements in
SHOE FOOTBED SYSTEM AND METHOD WITH IN	ITERCHANGEABLE CARTRIDGES
x for which an application for a United States Letters Par	tent was filed on October 26, 2005
Application Number11/259,587	
for which an application for a United States Letters Pate and	nt was executed by me on,
Whereas The Timberland Company a corporation of Delaware herein referred to as "assignee" whose mai 200 Domain Drive, Stratham, New Hampshire 03885 is desirous of acquiring the entire right, title and interest in the same;	
assignee my entire right, title and interest for the United States of assignee my entire right, title and interest for the United States of invention and the aforesaid utility patent application and all original substitute or reissue applications and patents applied for or granter other countries, for said invention, including without limitation all a priority or benefit of the aforesaid utility application pursuant to any priority or benefit and the Commissioner of Patents and Trademark patents on said improvements or resulting therefrom to said assignee and the undersigned for me and my legal representatives, heirs are further remuneration, to execute and deliver all original, divisional Letters Patent on said improvements and all assignments thereof the said assignee or its representatives all facts known to the underequested, to testify in any interferences or other legal proceedings become involved, to sign all lawful papers, make all rightful oaths, assignee, its successors, assigns and nominees to obtain patent processing incident to said applications to be borne and paid by said a page assigner, hereby assign to said assignee all of my right, title all to a session, hereby assign to said assignee all of my right, title all to a session, hereby assign to said assignee all of my right, title all to a session of the world in the inventions disclosed thereto in all countries of the world in the inventions disclosed thereto in all countries of the world in the inventions disclosed thereto in all countries of the world in the inventions disclosed thereto in all countries of the world in the inventions disclosed thereto in all countries of the world in the inventions disclosed thereto in all countries of the world in the inventions disclosed thereto in all countries of the world in the inventions disclosed thereto in all countries of the world in the inventions.	or America and all other countries in and to saic ginal, divisional, continuation, continuation-in-part of therefor in the United States of America and all populications and patents for said invention claiming law or treaty, and including the right to claim such as hereby authorized and requested to issue all the herein, as assignee of the entire interest therein; and assigns do hereby agree and covernant without assigns do hereby agree and covernant without assigned or its assigns, to communicate to resigned respecting said improvements, whenever and to do generally everything necessary to aid offection for said improvements in all countries, the saignee. Indinterest in United States Provisional Application and Application No. 60/667,970, filed April 4, 2005.
Application Nos. <u>60/623,475</u> and <u>60/667,970</u> , pursuant to any law or And I do hereby authorize my attorneys to insert on this deed the fill when known.	treaty in the countries of the world.
1/19/2006 (Datg)	(Signature)
State of NEW HAMSHILE) SS:	
On this day ofANUARY	NDA C. DOUGLAS, Notary Public
(Notary Public)U My	Commission Expires May 7, 2008
x *Total of 7 forms are submitted.	

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ASSIGNMENT OF UTILITY APPLICATION	Pocket Number (Optional)
	TIMBER 3.0-003 II
Whereas I, Charles Kraeuter	
34 Wheatherstone, Lake Oswego, Oregon, 97035	af
hereafter referred to as assignor, have with others invented certain in	
SHOE FOOTBED SYSTEM AND METHOD MATERIAL	ew and useful improvements in
SHOE FOOTBED SYSTEM AND METHOD WITH IN	TERCHANGEABLE CARTRIDGES
x for which an application for a United States Letters Pat	ent was filed on October 26, 2005
Application Number 11/259,587	
for which an application for a United States Letters Pater and	it was executed by me on ,
Whereas, The Timberland Company	
e curporation of Delaware herein referred to as "assignee" whose most	no address is
- 200 Domain Drive, Stratham New Hampohire gases	A 10
is desirous of acquiring the entire right, title and interest in the same: NOW, THEREFORE, in consideration of the sum of one do	
s acknowledged, and other good and valuable consideration, I as a sessignee my entire right, title and interest for the United States of the valuable consideration, I as a structure of the aforesaid utility patent application and all prigitubstitute or reissue applications and patents applied for or granted wither countries, for said invention, including without limitation all application benefit of the aforesaid utility application pursuant to any latest or benefit and the Commissioner of Patents and Trademarks	nal, divisional, continuation, continuation-in-c therefor in the United States of America
metric on said improvements or resulting therefrom to said assigned not the undersigned for me and my legal representatives, heirs and prither remuneration, to execute and deliver all original, divisional, extens Patent on said improvements and all assignments thereof to all assignee or its representatives all facts known to the understiquested, to testify in any interferences or other legal proceedings recome involved, to sign all lawful papers, make all rightful oaths, assignee, its successors, assigns and nominees to obtain patent proteins penses incident to said applications to be borne and paid by said assign assignor, hereby assign to said assignee all of my right, title and to 60/623.475, filed Detober 29, 2004.	and patents for said invention claim as were treatly, and including the right to claim as is hereby authorized and requested to issue herein, as assignee of the entire interest there assigne do hereby agree and covenant with continuation, reissue and other applications said assignee or its assigns, to communicate igned respecting said improvements, whenever the said applications or patents in which any of said applications or patents in and to do generally everything necessary to a action for said improvements in all countries, it ignee.
and the undersigned for me and my legal representatives, heirs and inthe undersigned for me and my legal representatives, heirs and urther remuneration, to execute and deliver all original, divisional, etters Patent on said improvements and all assignments thereof to all assignee or its representatives all facts known to the undersquested, to testify in any interferences or other legal proceedings recome involved, to sign all lawful papers, make all rightful oaths, assignee, its successors, assigns and hominees to obtain patent protections incident to said applications to be borne and paid by said assign assignor, hereby assign to said assignee all of my right, title and 5.60/623.475, filed October 29, 2004, and United States Provisional d in the Inventions disclosed thereto in all countries of the world includitation Nos. 60/623.475 and 60/667.970, pursuant to any law or tree	aw or treaty, and including the right to claim as is hereby authorized and requested to issue herein, as assignee of the entire interest there assigns do hereby agree and covenant with continuation, reissue and other applications: said assignee or its assigns, to communicate igned respecting said improvements, whenever in which any of said applications or patents may be action for said improvements in all countries. If interest in United States Provisional Application Interest in United States Interest
and the undersigned for me and my legal representatives, heirs and inthe undersigned for me and my legal representatives, heirs and officer Patent on said improvements and all assignments thereof to all assignments thereof to all assignee or its representatives all facts known to the undersignested, to testify in any interferences or other legal proceedings recome involved, to sign all lawful papers, make all rightful oaths, assignee, its successors, assigns and hominees to obtain patent proteins incident to said applications to be borne and paid by said assignes incident to said applications to be borne and paid by said assign assignor, hereby assign to said assignee all of my right, title and a sasignor, hereby assign to said assignee all of my right, title and a sasignor, hereby assign to said assignee all of my right, title and a sasignor, hereby assign to said assignee all of my right, title and a sasignor, hereby assign to said assignee all of my right, title and a sasignor, hereby assign to said assignee all of my right, title and a sasignor, hereby assign to said assignee all of my right, title and a sasignor, hereby assign to said assignee all of my right, title and a sasignor, hereby assign to said assignee all of my right, title and a sasignor, hereby assign to said assignee all of my right, title and a sasignee.	aw or treaty, and including the right to claim as is hereby authorized and requested to issue herein, as assignee of the entire interest there assigns do hereby agree and covenant with continuation, reissue and other applications: said assignee or its assigns, to communicate igned respecting said improvements, whenever in which any of said applications or patents may be action for said improvements in all countries. If interest in United States Provisional Application Interest in United States Interest
and the undersigned for me and my legal representatives, heirs and inthe undersigned for me and my legal representatives, heirs and officer Patent on said improvements and all assignments thereof to all dassignee or its representatives all facts known to the undersigneed, to testify in any interferences or other legal proceedings recome involved, to sign all lawful papers, make all rightful oaths, assignee, its successors, assigns and horninees to obtain patent protein proceedings incident to said applications to be borne and paid by said assignees incident to said applications to be borne and paid by said assigns assignor, hereby assign to said assignee all of my right, title and the inventions disclosed thereto in all countries of the world incipalitation Nos. 60/623,475 and 60/667,970, pursuant to any law or tred it do hereby authorize my attorneys to insert on this deed the filling en known.	aw or treaty, and including the right to claim sure is hereby authorized and requested to issue herein, as assigned of the entire interest there assigned to hereby agree and covenant with continuation, reissue and other applications is said assigned or its assigns, to communicate igned respecting said improvements, whenever in which any of said applications or patents may action for said improvements in all countries. It is interest in United States Provisional Application Application No. 60/667,970, filed April 4, 2000 unding the right to claim priority or benefit of said application to countries of the world.
not the undersigned for me and my legal representatives, heirs and inthe undersigned for me and my legal representatives, heirs and officer Patent on said improvements and all assignments thereof to all assignee or its representatives all facts known to the undersigneed, to testify in any Interferences or other legal proceedings recome involved, to sign all lawful papers, make all rightful oaths, assignee, its successors, assigns and nominees to obtain patent proteins in signee, its successors, assigns and nominees to obtain patent proteins assigner, hereby assign to said assignee all of my right, title and 0.60/623.475, filed October 29, 2004, and United States Provisional in the inventions disclosed thereto in all countries of the world includation Nos. 60/823.475 and 60/667.970, pursuant to any law or tred if do hereby authorize my attorneys to insert on this dead the filing en known. (Date) SS: Unity of October 29, 2004.	and patents for said invention claim as were treatly, and including the right to claim as is hereby authorized and requested to issue herein, as assignee of the entire interest there assigns do hereby agree and covenant with continuation, reliesue and other applications said assignee or its assigns, to communicate in the continuation, reliesue and other applications said assignee or its assigns, to communicate in which any of said applications or patents in which any of said applications or patents in and to do generally everything necessary to assignee. Interest in United States Provisional Application I Application No. 80/567,970, filed April 4, 200 unding the right to claim priority or benefit of said application to countries of the world. Adate and application number of said application date and application number of said application (Signature)
and the undersigned for me and my legal representatives, heirs and undersigned for me and my legal representatives, heirs and officer all original, divisional, etters Patent on said improvements and all assignments thereof to all assignments to the understand the successors, assigns and nominees to obtain patent proteins as assignor, hereby assign to said assignee all of my right, title and assignor, hereby assign to said assignee all of my right, title and a 60/623.475, filed October 29, 2004, and United States Provisional din the inventions disclosed thereto in all countries of the world included in the inventions disclosed thereto in all countries of the world included in the inventions disclosed thereto in all countries of the world included in the inventions disclosed thereto in all countries of the world included in the inventions disclosed thereto in all countries of the world included in the inventions disclosed thereto in all countries of the world included in the inventions disclosed thereto in all countries of the world included in the inventions disclosed thereto in all countries of the world included in the inventions disclosed thereto in all countries of the world included in the inventions disclosed thereto in all countries of the world included in the inventions disclosed thereto in all countries of the world included in the inventions disclosed thereto in all countries of the world included in the inventions disclosed thereto in all countries of the world included in the inventions disclosed thereto in all countries of the world included in the invention of the wor	aw or treaty, and including the right to claim as aw or treaty, and including the right to claim as is hereby authorized and requested to issue herein, as assignee of the entire interest there assigns do hereby agree and covenant with: continuation, reissue and other applications said assignee or its assigns, to communicate igned respecting said improvements, whenever and to do generally everything necessary to a action for said improvements in all countries. If application No. 80/667,970, filed Application Interest in United States Provisional Application Interest in United States Provisional Application Application No. 80/667,970, filed Application and Interest in United States Provisional Application and Interest in United States Provisional Application Interest in United States Interest in Unite
and the undersigned for me and my legal representatives, heirs and interest on the undersigned for me and my legal representatives, heirs and original, divisional, etters Patent on said improvements and all assignments thereof to all assignments to all rightful oaths, assigned its successors, assigns and hominees to obtain patent protections in all assignments to all assignments to all assignments and by all assignments and assignments a	aw or treaty, and including the right to claim as is hereby authorized and requested to issue herein, as assignee of the entire interest there assigns do hereby agree and covenant with: continuation, reissue and other applications said assignee or its assigns, to communicate igned respecting said improvements, whenever and to do generally everything necessary to a action for said improvements in all countries. If interest in United States Provisional Application Interest in United States Interest in Uni
and the undersigned for me and my legal representatives, heirs and inthe undersigned for me and my legal representatives, heirs and original, divisional, etters Patent on said improvements and all assignments thereof to all assignments to the undersequence of the successors, assigns and hominees to obtain patent proteins as assignor, hereby assign to said assignee all of my right, title and to 60/623.475, filed October 29, 2004, and United States Provisional din the Inventions disclosed therefor in all countries of the world incopilication Nos. 60/623.475 and 60/667.970, pursuant to any law or tred of the home and authorize my attorneys to insert on this deed the filling the control of the purpose of the pur	and patents for said invention claims aw or treaty, and including the right to claim sure is hereby authorized and requested to issue herein, as assignee of the entire interest thems assigne do hereby agree and covenant without continuation, release and other applications is said assignee or its assigns, to communicate igned respecting said improvements, whenever and to do generally everything necessary to a action for said improvements in all countries, the ignee. Interest in United States Provisional Application Application No. 60/667,970, filed April 4, 200 and the right to claim priority or benefit of said application to the countries of the world. In Application No. 60/667,970, filed April 4, 200 and the right to claim priority or benefit of said application to the countries of the world. In Application of the world. In Application of the world. In the countries of the world.
and the undersigned for me and my legal representatives, heirs and undersigned for me and my legal representatives, heirs and officer all original, divisional, etters Patent on said improvements and all assignments thereof to all assignments to the understand the successors, assigns and nominees to obtain patent proteins as assignor, hereby assign to said assignee all of my right, title and assignor, hereby assign to said assignee all of my right, title and a 60/623.475, filed October 29, 2004, and United States Provisional din the inventions disclosed thereto in all countries of the world included in the inventions disclosed thereto in all countries of the world included in the inventions disclosed thereto in all countries of the world included in the inventions disclosed thereto in all countries of the world included in the inventions disclosed thereto in all countries of the world included in the inventions disclosed thereto in all countries of the world included in the inventions disclosed thereto in all countries of the world included in the inventions disclosed thereto in all countries of the world included in the inventions disclosed thereto in all countries of the world included in the inventions disclosed thereto in all countries of the world included in the inventions disclosed thereto in all countries of the world included in the inventions disclosed thereto in all countries of the world included in the inventions disclosed thereto in all countries of the world included in the inventions disclosed thereto in all countries of the world included in the invention of the wor	and patents for said invention claim as or treaty, and including the right to claim as is hereby authorized and requested to issue herein, as assignee of the entire interest them assigns do hereby agree and covenant with continuation, reissue and other applications said assignee or its assigns, to communicate igned respecting said improvements, whenever and to do generally everything necessary to a action for said improvements in all countries. If application No. 80/667,970, filed Application Application to daim priority or benefit of said application to claim priority or benefit of said application and application number of said application. (Signature) Decisionally came the above-named Charles foregoing instrument, who acknowledged to misposes therein set forth.

	learner PTO/SB/15 (8-00) Modified LC)LK8
ASSIGNMENT OF UTILITY APPLICATION	Docket Number (Optional)
	TIMBER 3.0-003 II
Whereas, I, Simon Luthi	
5077 SW Denton Drive, Lake Oswego, Oregon 97035	
19reafter referred to as assignor, have with others in a second	
Pereafter referred to as assignor, have with others invented certain no	ew and useful improvements in
SHOE FOOTBED SYSTEM AND METHOD WITH INT	TERCHANGEABLE CARTRIDGES_
x for which an application for a United States Letters Pate	ent was filed on October 26, 2005
	· · · · · · · · · · · · · · · · · · ·
Application Number 11/259,587	
for which an application for a United States Letters Patent	t was executed by me on
and	
hereas, The Timberland Company	
corporation of Delaware herein referred to as "assignee" whose mailting	Da address is
<u>. 200 Domain Drive, Stratham, New Hampshire, 03995</u>	್ಗೆ ರದರ್ವಾಭಕ್ಷ ಜ
desirous of acquiring the entire right, title and interest in the same;	· · · · · · · · · · · · · · · · · · ·
PW. THEREFORE in consideration at the con-	
QUIVIDIANEAAAA	ilar (\$ <u>1.00</u>), the receipt whereof
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s assignor, hereby assign to said assignee all of my right, title and 60/823,475, filed October 29, 2004, and United States Provinced	interest in United States Provisional Application
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former P1O/SB/15 (8:00) Maddined LDLK&M Docket Number (Optional) ASSIGNMENT OF UTILITY APPLICATION TIMBER 3.0-003 II Whereas, I, David E. Miller 15<u>7 River Ridge Drive, Dayton, Maine 04005</u> hereafter referred to as assignor, have with others invented certain new and useful improvements in SHOE FOOTBED SYSTEM AND METHOD WITH INTERCHANGEABLE CARTRIDGES for which an application for a United States Letters Patent was filed on October 26, 2005 Application Number 11/259 587 for which an application for a United States Letters Patent was executed by me on The Timberland Company Whereas, a corporation of Delaware herein referred to as "assignee" whose mailing address is 200 Domain Drive, Stratham, New Hampshire 03885 is desirous of acquiring the entire right, title and interest in the same; NOW, THEREFORE, in consideration of the sum of \underline{one} dollar (\$ $\underline{1.00}$), the receipt whereof is acknowledged, and other good and valuable consideration. I as assignor hereby sell, assign and set over to said assignee my entire right, title and interest for the United States of America and all other countries in and to said invention and the aforesaid utility patent application and all original, divisional, continuation, continuation, nepart, substitute or reissue applications and patents applied for or granted therefor in the United States of America and all other countries, for said invention, including without limitation all applications and patents for said invention claiming priority or benefit of the aforesaid utility application pursuant to any law or treaty, and including the right to claim such priority or benefit and the Commissioner of Patents and Trademarks is hereby authorized and requested to issue all patents on said improvements or resulting therefrom to said assignee herein, as assignee of the entire interest therein; and the undersigned for me and my legal representatives, heirs and assigns do hereby agree and covenant without further remuneration, to execute and deliver all original, divisional, continuation, reissue and other applications for Letters Patent on said improvements and all assignments thereof to said assignee or its assigns, to communicate to said assignee or its representatives all facts known to the undersigned respecting said improvements, whenever requested, to testify in any interferences or other legal proceedings in which any of said applications or patents may become involved, to sign all lawful papers, make all rightful oaths, and to do generally everything necessary to aid assignee, its successors, assigns and nominees to obtain patent protection for said improvements in all countries, the expenses incident to said applications to be borne and paid by said assignce, And I do hereby authorize my attorneys to insert on this deed the filing date and application number of said application when known. NEW HAUPSHIEE) SS: ROCKINGHAM) State of County of On this 19 day of Thurky, 1006 before me personally came the above-named David E. Miller, to me personally known as the individual who executed the foregoing instrument, who acknowledged to me that the sarrie was executed by him/her of his/her own free will for the purposes therein set forth
LYNDA C. DOUGLAS, Notary Public
(Notary Pyblic)

(Notary Pyblic)

PATENT

REEL: 017212 FRAME: 0268