PATENT ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

| SUBMISSION TYPE: | NEW ASSIGNMENT |
|-----------------------|----------------|
| NATURE OF CONVEYANCE: | ASSIGNMENT |

CONVEYING PARTY DATA

| Name | Execution Date |
|--------------------|----------------|
| Gerald Hewes | 11/16/2005 |
| Eswar Priyadarshan | 12/01/2005 |

RECEIVING PARTY DATA

| Name: | m-Qube, Inc. | |
|-----------------|-------------------------------|--|
| Street Address: | 311 Arsenal Street, 3rd Floor | |
| City: | Watertown | |
| State/Country: | MASSACHUSETTS | |
| Postal Code: | 02472 | |

PROPERTY NUMBERS Total: 1

| Property Type | Number |
|---------------------|----------|
| Application Number: | 10556976 |

CORRESPONDENCE DATA

Fax Number: (212)355-3333

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Email: etan@goodwinprocter.com

Correspondent Name: Eva Tan

Address Line 1: 599 Lexington Avenue

Address Line 4: New York, NEW YORK 10022

ATTORNEY DOCKET NUMBER: 104222479NP

NAME OF SUBMITTER: Eva Tan

Total Attachments: 2 source=479#page1.tif source=479#page2.tif

PATENT REEL: 017249 FRAME: 0404

500082512

CH \$40.00

ASSIGNMENT OF RIGHTS: PATENT APPLICATION

WHEREAS, WE, Gerald Hewes, and Eswar Priyadarshan

ASSIGNORS, citizens of the United States, residing respectively at 43 Follen Road, Lexington, MA 02421 39 Cricket Lane, West Roxbury, MA 02132

are the inventors of the invention in SYSTEM AND METHOD USING PRESENCE IN A MESSAGE ORIENTED CHANNEL TO FACILITATE WHEN AN ORGANIZATION AND USERS ARE ABLE AND WILLING TO ENGAGE IN A DIALOG.

[X] for which an application for a United States Patent was filed on May 16, 2003 as Application No. 60/471,191 and for which an application for a PCT International application was filed on May 17, 2004 as Application No. PCT/US04/015432; and

[] for which an application for a United States Patent is submitted herewith; and

WHEREAS, m-Qube, Inc.., doing business at 311 Arsenal Street, 3rd Floor, Watertown, MA 02472 ASSIGNEE is desirous of obtaining the entire right, title and interest in, to and under the said invention and the said application.

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to us in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, we, the said ASSIGNORS, have sold, assigned, transferred and set over, and by these presents do hereby sell, assign, transfer and set over, unto the said ASSIGNEE, its successors, legal representatives and assigns, the entire right, title and interest in, to and under the said invention, and the said United States application and all divisions, renewals and continuations thereof, and all Patents of the United States which may be granted thereon and all reissues and extensions thereof; and all applications for industrial property protection, including, without limitation, all applications for patents, utility models, and designs which may hereafter be filed for said invention in any country or countries foreign to the United States, together with the right to file such applications and the right to claim for the same the priority rights derived from said United States application under the Patent Laws of the United States, the International Convention for the Protection of Industrial Property, or any other international agreement or the domestic laws of the country in which any such application is filed, as may be applicable; and all forms of industrial property protection, including, without limitation, patents, utility models, inventors' certificates and designs which may be granted for said invention in any country or countries foreign to the United States and all extensions, renewals and reissues thereof;

AND WE HEREBY authorize and request the Commissioner of Patents and Trademarks of the United States, and any Official of any country or countries foreign to the United States, whose duty it is to issue patents or other evidence or forms of industrial property protection on applications as aforesaid, to issue the same to the said ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument.

AND WE HEREBY covenant and agree that we have full right to convey the entire interest herein assigned, and that we have not executed, or will not execute, any agreement in conflict herewith.

Page 1 of 2

AND WE HERED'T Turmer covenant and agree that we will communicate to the said ASSIGNEE, its successors, legal representatives and assigns, any facts known to us respecting said invention, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuing, reissue and foreign applications, make all rightful oaths, and generally do everything possible to aid the said ASSIGNEE, its successors, legal representatives and assigns, to obtain and enforce proper protection for said invention in all countries.

| | 1/t 1 900 5 |
|---|---|
| IN TESTIMONY WHEREOF 2005. | , I hereunto set my hand and seal this 16 day of November 2005 |
| | Could These |
| | Gerald Hewes |
| On this // day of // Notary Public, personally appeared // proved to me on the basis of satisfactory instrument, and acknowledged to me tha | , before me, way nowl, the undersigned extension, Assignor, personally known to me (or evidence) to be the person whose name is subscribed to the within the executed the same. |
| WITNESS my hand and official forth in this certificate. | seal in Suffolk County of MA on the date set |
| Notary Public More | My Commission Expires August 21, 2009 |
| IN TESTIMONY WHEREOF 2005. | , I hereunto set my hand and seal this $\frac{12t}{2}$ day of $\frac{12t}{2}$, $\frac{1}{2}$ |
| | Sovan Puzeli |
| | Eswar Priyadarshan |
| msu ument, and acknowledged to me tha | |
| WITNESS my hand and officia forth in this certificate. | I seal in Materiam, MA County of Miller on the date set |
| Multh. | |
| Notary/Public | Don C. Guzzetti, Notary Public Commonwealth of Massachusetts My Commission Expires 3/13/2009 |

PATENT
RECORDED: 03/03/2006 REEL: 017249 FRAME: 0406