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Kim B. Roberts				
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FOR VALUABLE CONSIDERATION, the receipt of which is hereby acknowledged, I(we) the undersigned, whose full post office address(es) is(are) listed below my(our) name(s), do hereby sell, assign and transfer to:

NORTEL NETWORKS LIMITED

(hereinafter "Nortel"), its successors, assigns and legal representatives, whose full post office address is:

2351 Boulevard Alfred-Nobel St. Laurent, Quebec Canada, H4S 2A9

all their right, title, and interest worldwide in and to the invention relating to:

ELECTRICAL DOMAIN COMPENSATION OF OPTICAL DISPERSION IN AN OPTICAL COMMUNICATIONS SYSTEM

as described in an application for letters patent filed concurrently herewith, as well as all rights and privileges including priority rights arising from the aforesaid application and corresponding applications in other countries, all continuations, continuations-in-part, divisions, renewals, substitutes or reissues thereof, and all the rights and privileges under any and all letters patent that may be granted for said invention.

I (We) undertake without charges to Nortel but at its request and expense to execute all documents, take all oaths and do all reasonable acts to enable Nortel, its successors, assigns and legal representatives to procure and maintain patent or any other intellectual property protection for said invention in any and all countries and to vest title thereto to Nortel, its successors, assigns and legal representatives.

THE UNDERSIGNED hereby authorize(s) the firm of Ogilvy Renault whose full office address is 1981 McGill College Avenue, Suite 1600, Montreal, Quebec H3A 2Y3, Canada, to

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John McNicol 484 Highland Avenue Ottawa, Ontario K2A 2J6, Canada)	Insert Date			
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Kieran Parsons 73 Leonard Avenue Ottawa, Ontario KIS 4V5, Canada)	Insert Date			
Witness Signature Ko Kranzynski Leo Strawczynski 479 Highland Avenue	Witness Name (Print) June 19, 2003 Insert Date			
Witness Signature Witness Signature Kim B. Roberts 10 Mission Inn Grove	CHANDRA BONTU Witness Name (Print) June 19 2003 Insert Date			
Nepean, Ontario K2R IC6, Canada Witness Signature	CHANDLA BONTU Witness Name (Print)			
Maurice S. O'Sullivan 24 Julian Avenue	Jule 19 2003 Insert Date			
Ottawa, Ontario KIY 085, Canada Witness Signature	Witness Name (Print)			

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