

12-08-2005

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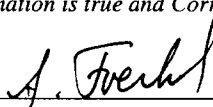


Commissioner for Patents, P.O. Box 1

or the attached document

103134091

11-30-05

1. Name of conveying party(ies): Philip PARMENTER, Guido DREES, and Norbert SCHEID Additional name(s) of conveying party(ies) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		2. Name and address of receiving party(ies): Name: Nokia Corporation Address: Keilalahdentie 4 City: Espoo State: _____ ZIP Code: FIN-02150 Country: FINLAND Additional name(s) & address(es) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
3. Nature of Conveyance: <input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Merger <input type="checkbox"/> Security Agreement <input type="checkbox"/> Change of Name <input type="checkbox"/> Other: Execution Date: September 29, 2005, September 29, 2005 and October 6, 2005		112991 U.S.PTO 11/291238 113005	
4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: _____ A. Patent Application No.(s): _____ B. Patent No.(s): _____ Additional numbers attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
5. Name and address of party to whom correspondence concerning document should be mailed: Name: Anatoly Frenkel Address: Ware, Fressola, Van Der Sluys & Adolphson LLP Bradford Green, Bldg. Five 755 Main St., P.O. Box 224 City: Monroe State: CT ZIP Code: 06468		6. Total number of applications and/or patents involved: 1 7. Total fee (37 CFR 3.41):\$40.00 <input checked="" type="checkbox"/> Enclosed <input type="checkbox"/> Charge deposit account <input checked="" type="checkbox"/> Please charge any fee deficiency to deposit account	
12/05/2005 STEUMEL1 00000019 11291238 06 FC:8021 40.00 OF		DO NOT USE THIS SPACE	
9. Statement And Signature: <i>To the best of my knowledge and belief, the foregoing information is true and Correct and, the attached document is either an original document or a true copy of the original document.</i> Anatoly Frenkel  November 30, 2005 Name of Person Signing Signature Date Customer No.: 4955 Total number of pages including cover sheet(s): 5			

ASSIGNMENT AND AGREEMENT

FOR VALUE RECEIVED, We, Philip PARMENTER, Guido DREES, and Norbert SCHEID, citizens of Great Britain, Germany and Germany, respectively, and residing at 45 Woodlands Road, Sonning Common, Reading, Berkshire, RG4 9TD, United Kingdom, Niederhusener Str 15, 32312 Lubbecke, Germany, and Im Herrengarten 9, 54457 Wincheringen, Germany, respectively, hereby sell, assign and transfer to **NOKIA CORPORATION**, a corporation duly organized and existing under the laws of Finland, and having a principal place of business at Keilalahdentie 4, FIN-02150 Espoo, Finland, as assignee, and its successors, assigns and legal representatives, the entire right, title and interest, for all countries in and to certain inventions relating to improvements in a **LEAD TIME REDUCTION FOR MANUFACTURING OF TOOLING**, which is described in an application for Letters Patent of the United States executed by us on even date herewith; and all the rights and privileges under any and all Letters Patent that may be granted therefor.

We request that any and all patents for said inventions be issued to said assignee, its successors, assigns and legal representatives, or to such nominees as it may designate.

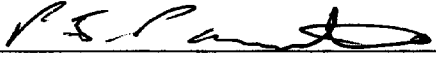
We agree that, when requested, we will, without charge to said assignee but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents for said inventions in any and all countries and for vesting title thereto in said assignee, its successors, assigns and legal representatives or nominees.

We authorize and empower the said assignee, its successors, assigns and legal representatives or nominees, to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, the benefit of the right of priority provided by: (a) the International Convention for the Protection of Industrial property, as amended, or by convention which may henceforth be substituted for it; and (b) the Patent Cooperation Treaty, as amended, or by any treaty which may henceforth be substituted for it; and to invoke and claim such right of priority without further written or oral authorization from us.


We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any assignment, consent to file or like document which may be required in any country for any purpose and more particularly in proof of the right of the said assignee or nominee to claim the aforesaid benefit of the right of priority provided by: (a) the International Convention for the protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it; and (b) the Patent Cooperation Treaty, as amended, or by any treaty which may henceforth be substituted for it.

We covenant with said assignee, its successors and assigns and legal representatives, that the rights and property herein conveyed are free and clear of any encumbrance, and that we have full right to convey the same as herein expressed.

Signed at RAHDEN GERMANY this 29th day of SEPTEMBER, in the year 2005.


Philip Parmenter

Signed in our presence and acknowledged to be an assignment of the application (invention) herein above referred to.

Witness  Date 29th Sept 2005

Witness  Date 29th Sept 2005


We covenant with said assignee, its successors and assigns and legal representatives, that the rights and property herein conveyed are free and clear of any encumbrance, and that we have full right to convey the same as herein expressed.

Signed at Rahden this 29 day of September, in the year 2005.



Guido Drees

Signed in our presence and acknowledged to be an assignment of the application (invention) herein above referred to.

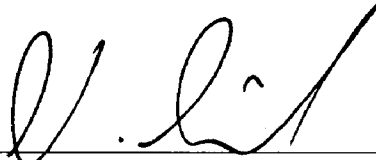
Witness  Date 29th Sept. 2005

Witness  Date 29th Sept 2005

We covenant with said assignee, its successors and assigns and legal representatives, that the rights and property herein conveyed are free and clear of any encumbrance, and that we have full right to convey the same as herein expressed.

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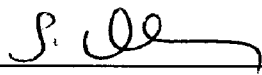
Signed at Rohden Germany this 06th day of October, in the year 2005.



Norbert Scheid

Signed in our presence and acknowledged to be an assignment of the application (invention) herein above referred to.

Witness  Date 6th Oct 2005

Witness  Date 6th Oct. 2005