

PATENT

In place of Form PTO-1595

DOCKET NO: POU920050100US1

RECORDATION FORM COVER SHEET - PATENTS

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original document(s) or copy thereof:

1. Name of conveying party(ies):

- 1) Alister D. LEWIS-BOWEN
- 2) Sean J. MARTIN
- 3) Simon L. MARTIN
- 4) Rouben MESCHIAN
- 5) Matthew N. ROY
- 6) Dan SMITH
- 7) Benjamin H. SZEKELY
- 8) Elias J. TORRES
- 9) Louis J. WEITZMAN

2. Name and address of receiving party:

INTERNATIONAL BUSINESS MACHINES
CORPORATION
New Orchard Road
Armonk, New York 10504

Additional name(s) & address(es) attached?
____ Yes XXX No

3. Nature of conveyance: XX Assignment Execution Date: 1, 4) December 15, 2005;
2, 3, 5, 6, 7, 8, 9) December 12, 2005

4. Application or patent number(s):

If this document is being filed together with a new application, the execution date of the application is _____

A. Patent Application No.(s): 11/324,964

B. Patent No.(s):

5. Name and address of party to whom correspondence concerning document should be mailed:

Jon A. Gibbons
Fleit, Kain, Gibbons, Gutman, Bongini & Bianco P.L.
One Boca Commerce Center
551 Northwest 77th Street, Suite 111
Boca Raton, Florida 33487

6. Total number of applications and patents involved: 1**7. Total fee (37 CFR 3.41):** \$ 40.00

The Commissioner is hereby authorized to charge
the above fee to deposit account no. 09-0463

DO NOT USE THIS SPACE**8. Statement and signature:**

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Jon A. Gibbons
Name of Person Signing

Signature

Date

3/20/06

Total number of pages including cover sheet, attachments and document: 9

Mail document(s) to be recorded with required cover sheet information to:

Mail Stop Assignment Recordation Services
Director of the US Patent and Trademark Office
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700251830

PATENT
REEL: 017357 FRAME: 0657

CH \$40.00 090463 11324964

EXPRESS MAIL LABEL NO. EV685910244US

PATENT

ASSIGNMENT

Whereas, we,

- (1)* Alister D. LEWIS-BOWEN of Cambridge
County of Middlesex and State of Massachusetts
- (2)* Sean J. MARTIN of Webster,
County of Worcester and State of Massachusetts
- (3)* Simon L. MARTIN of _____
Country of United Kingdom
- (4)* Rouben MESCHIAN of Boston,
County of Suffolk and State of Massachusetts
- (5)* Matthew N. ROY of Brookline,
County of Norfolk and State of Massachusetts
- (6)* Dan SMITH of Stevens Point,
County of Portage and State of Wisconsin
- (7)* Benjamin H. SZEKELY of Boston,
County of Suffolk and State of Massachusetts
- (8)* Elias J. TORRES of Lowell,
County of Middlesex and State of Massachusetts
- (9)* Louis M. WEITZMAN of Brookline,
County of Norfolk and State of Massachusetts

have invented certain improvements in

METHOD AND APPARATUS FOR GRAPHICALLY DISPLAYING COMPATIBLE WORKFLOW STEPS

and executed a United States patent application therefor on the following date(s):

- (1)* 12/15/05 (2)* _____
- (3)* _____ (4)* _____
- (5)* _____ (6)* _____
- (7)* _____ (8)* _____
- (9)* _____ and

Whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at Armonk, New York 10504, (hereinafter called IBM), desires to acquire the entire right, title and interest in the application and invention, and to any United States and foreign patents to be obtained therefor;

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, we, the above named, hereby acknowledge our prior existing obligation and hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of the United States application, and we request the Commissioner of Patents to issue any Letters Patent granted upon the

Docket No. POU920050100US1

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IBM 02392565111

Pages:6/6

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Invention set forth in the application to IBM, its successors and assigns; and we hereby agree that IBM may apply for foreign Letters Patent on the invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

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(1)* CAMBRIDGE MA

12/15/05

D. LEWIS-BOWEN

(2)* _____

Sean J. MARTIN

(3)* _____

Simon L. MARTIN

(4)* _____

Rouben MESCHIAN

(5)* _____

Matthew N. ROY

(6)* _____

Dan SMITH

(7)* _____

Benjamin H. SZEKELY

(8)* _____

Elias J. TORRES

(9)* _____

Louis M. WEITZMAN

Docket No. PO0920050100US1

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12/15/05

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DATESIGNATURE

(1)* _____

Alister D. LEWIS-BROWN

(2)* Cambridge MA12/12/05

Sean J. MARTIN

(3)* _____

Simon L. MARTIN

(4)* Cambridge MA12/15/05

Rouben MESCHIAN

(5)* CAMBRIDGE MA 0214212/12/05

Matthew N. ROY

(6)* _____

Dan SMITH

(7)* CAMBRIDGE MA 0214212/12/05

Benjamin H. SZEKELY

(8)* Cambridge MA 0214212/12/05

Elias J. TORRES

(9)* CAMBRIDGE MA 0214212/12/2005

Louis M. WEITZMAN

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12 Dec 2005 11:17 P.04

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Signed and sealed:

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DATE**

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LOCATION

(City and State you are in when signing this document)

(1)* _____	_____	Alister D. LEWIS-BROWN
(2)* _____	_____	Sean J. MARTIN
(3)* <u>HURSLEY, HAMPSHIRE, UK</u>	<u>12/12/05</u>	<u>Simon L. Martin</u> Simon L. MARTIN
(4)* _____	_____	Rouben MESCHIAN
(5)* _____	_____	Matthew N. ROY
(6)* _____	_____	Dan SMITH
(7)* _____	_____	Benjamin H. SZEKELY
(8)* _____	_____	Elias J. TORRES
(9)* _____	_____	Louis M. WEITZMAN

Docket No. POU920050100US1

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PATENT

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12 Dec 2005 11:18 P.05

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Rouben MESCHIAN

(5)* _____

Matthew N. ROY

(6)* Minneapolis, mnDec 12 2005Dan Smith
Dan SMITH

(7)* _____

Benjamin H. SZEKELY

(8)* _____

Elias J. TORRES

(9)* _____

Louis M. WEITZMAN