

**PATENT ASSIGNMENT**

Electronic Version v1.1  
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<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
Tricia Reeks	09/29/2005
Daniel Paulk	03/30/2006
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	Employment Law Compliance, Inc.
<b>Street Address:</b>	115 Perimeter Center Place
<b>Internal Address:</b>	Suite 635
<b>City:</b>	Atlanta
<b>State/Country:</b>	GEORGIA
<b>Postal Code:</b>	30346
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
Application Number:	09929859
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	(770)395-5921
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>	
<b>Phone:</b>	7703955920
<b>Email:</b>	service@addipvalue.com
<b>Correspondent Name:</b>	David S. Kerven
<b>Address Line 1:</b>	115 Perimeter Center Place
<b>Address Line 2:</b>	Suite 1082
<b>Address Line 4:</b>	Atlanta, GEORGIA 30346
<b>ATTORNEY DOCKET NUMBER:</b>	E006.P001U1
<b>NAME OF SUBMITTER:</b>	David S. Kerven

OP \$40.00 09929859

Total Attachments: 8  
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**PATENT  
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## ASSIGNMENT

WHEREAS, we, Marian Exall, Steven S. Greene, Fred Rogan, Victoria Helms, Janet Tomko, Tricia Reeks, and Daniel Paulk, of 1418 Mile Post Drive, Atlanta, Georgia 30338, U.S.A.; 2030 Grand Loch, Roswell, Georgia 30075, U.S.A.; 241 Big Spring Drive, Birmingham, Alabama 35216, U.S.A.; 1895 Dyouville Lane, Atlanta, Georgia 30341, U.S.A.; 285 East Wesley Road, N.E., Atlanta, Georgia 30341, U.S.A.; 6320 River Overlook Drive, Atlanta, Georgia 30328, U.S.A.; and 134 Hope Street, Mableton, Georgia 30064, U.S.A., respectively, have invented new and useful improvements in SYSTEMS AND METHODS FOR EMPLOYMENT LAW COMPLIANCE, ESTABLISHMENT, EVALUATION AND REVIEW for which an application for United States Letters Patent was filed on August 13, 2001, and assigned Application No. 09/929,859; and

WHEREAS, Employment Law Compliance, Inc., a Georgia corporation, whose post-office address is 115 Perimeter Center Place, Suite 635, Atlanta, GA 30346, is desirous of acquiring the entire interest in the same;

NOW, THEREFORE, for good and valuable consideration, the receipt of which is hereby acknowledged, we, Marian Exall, Steven S. Greene, Fred Rogan, Victoria Helms, Janet Tomko, Tricia Reeks, and Daniel Paulk, hereby do sell, assign and transfer unto said Employment Law Compliance, Inc., the entire right, title and interest in and to said invention and application throughout the world, including, without limitation, any Letters Patent which may issue thereon and any subsequent application claiming priority to the above-identified application, reissue, reexamination, division, continuation-in-part, extension or continuation thereof and all rights of priority under the Paris Convention arising from said application; the same for Employment Law Compliance's legal representatives and assigns, as fully and entirely as the same would have been held by me had this assignment and sale not been made;

AND, we hereby bind ourselves, our heirs, legal representatives, administrators and assigns properly to execute without further consideration any and all applications, petitions, oaths and assignments or other papers and instruments which may be necessary in order to carry into full force and effect, the sale, assignment, transfer and conveyance hereby made or intended to be made and generally do everything possible to aid Employment Law Compliance, Inc., its legal representatives and assigns, to obtain and enforce proper protection for said invention in all countries throughout the world.

IN WITNESS WHEREOF, I have executed this Assignment this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_.

\_\_\_\_\_(L.S.)  
MARIAN EXALL

State of \_\_\_\_\_

County of \_\_\_\_\_

On this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_, before me, a Notary Public, came Marian Exall, to me known and known to be the individual described in and who executed the foregoing assignment, and he/she duly acknowledged the same to be his/her free act and deed.

\_\_\_\_\_  
Notary Public

My Commission Expires: \_\_\_\_\_

IN WITNESS WHEREOF, I have executed this Assignment this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_.

\_\_\_\_\_(L.S.)  
STEVEN S. GREENE

State of \_\_\_\_\_

County of \_\_\_\_\_

On this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_, before me, a Notary Public, came Steven S. Greene, to me known and known to be the individual described in and who executed the foregoing assignment, and he/she duly acknowledged the same to be his/her free act and deed.

\_\_\_\_\_  
Notary Public

My Commission Expires: \_\_\_\_\_

IN WITNESS WHEREOF, I have executed this Assignment this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_.

\_\_\_\_\_(L.S.)  
FRED ROGAN

State of \_\_\_\_\_

County of \_\_\_\_\_

On this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_, before me, a Notary Public, came Fred Rogan, to me known and known to be the individual described in and who executed the foregoing assignment, and he/she duly acknowledged the same to be his/her free act and deed.

\_\_\_\_\_  
Notary Public

My Commission Expires: \_\_\_\_\_

IN WITNESS WHEREOF, I have executed this Assignment this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_.

\_\_\_\_\_(L.S.)  
VICTORIA HELMS

State of \_\_\_\_\_

County of \_\_\_\_\_

On this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_, before me, a Notary Public, came Victoria Helms, to me known and known to be the individual described in and who executed the foregoing assignment, and he/she duly acknowledged the same to be his/her free act and deed.

\_\_\_\_\_  
Notary Public

My Commission Expires: \_\_\_\_\_

IN WITNESS WHEREOF, I have executed this Assignment this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_.

\_\_\_\_\_(L.S.)  
JANET TOMKO

State of \_\_\_\_\_

County of \_\_\_\_\_

On this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_, before me, a Notary Public, came Janet Tomko, to me known and known to be the individual described in and who executed the foregoing assignment, and he/she duly acknowledged the same to be his/her free act and deed.

\_\_\_\_\_  
Notary Public

My Commission Expires: \_\_\_\_\_



IN WITNESS WHEREOF, I have executed this Assignment this 29<sup>th</sup> day of September, 2005.

Tricia Reeks (L.S.)  
TRICIA REEKS

State of Georgia

County of Fulton

On this 29<sup>th</sup> day of September, 2005, before me, a Notary Public, came **Tricia Reeks**, to me known and known to be the individual described in and who executed the foregoing assignment, and he/she duly acknowledged the same to be his/her free act and deed.

Gloria R Mayfield  
Notary Public

NOTARY PUBLIC, FULTON COUNTY, GEORGIA.  
MY COMMISSION EXPIRES FEBRUARY 28TH, 2008

My Commission Expires: \_\_\_\_\_

ATTORNEY DOCKET NO. 05126.0001U2

APPLICATION NO. 09/929,859

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IN WITNESS WHEREOF, I have executed this Assignment this 30<sup>th</sup> day of MARCH, 2006.

Daniel Paulk (L.S.)  
**DANIEL PAULK**

State of GEORGIA

County of COBB

On this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, before me, a Notary Public, came **Daniel Paulk**, to me known and known to be the individual described in and who executed the foregoing assignment, and he/she duly acknowledged the same to be his/her free act and deed.

\_\_\_\_\_  
Notary Public

My Commission Expires: \_\_\_\_\_