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Atty Ref/Docket No.: 899.106US1		Patent and Trademark Office
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They rear Boards from order	
To the Honorable Commissioner of Patents and Trademarks: I	Please record the attached original documents or copy thereof
1. Name of conveying party(ies):	2. Name and address of receiving party(ies):
Terrance A. Ruzicka, Thomas A. Victorian and J. Virgil Bradley Additional name(s) of conveying party(ies) attached? []Yes [X]No	Name: Starkey Laboratories, Inc.
	Street Address: 6600 Washington Ave. So. City: Eden Prairie State: MN Zip: 55344
3. Nature of conveyance:	Additional name(s) & address(es) attached? []Yes [X]No
[X] Assignment [] Merger [] Security Agreement [] Change of Name [] Other	
Execution Date: <u>March 13, 2006, March 13, 2006</u> , <u>March 20, 2006</u>	
4. Application number(s) or patent number(s):	
If this document is being filed together with a new applica	tion, the execution date of the application is:
A. Patent Application No.(s)	B. Patent No.(s)
Serial No. 11/305,342, filed December 16, 2005	
Additional numbers attached? []Yes [X]No	
5. Name and address of party to whom correspondence concerning document should be mailed:	6. Total number of applications and patents involved: 1
Name: <u>Timothy E. Bianchi</u>	7. Total fee (37 CFR 3.41):\$ 40.00
Address: Schwegman, Lundberg, Woessner & Kluth, P.A. P.O. Box 2938	[]Enclosed [X]Authorized to be charged to deposit account
Minneapolis, MN 55402	Please charge any additional fees or credit any over payments to our Deposit account number: 19-0743
DO NOT USE	THIS SPACE
9. Statement and signature.	
To the best of my knowledge and belief, the foregoing info	ormation is true and correct and any attached copy is a true
Timothy E. Bjanchi/Reg. No. 39.610 Name of Person Signing Signa	Date Date
Tota	l number of pages including cover sheet: <u>5</u>
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Mail documents to be recorded with required cover sheet information to:

Mail Stop Assignment Recordation Services Commissioner for Patents P.O. Box 1450 Alexandria, VA 22313-1450

> **PATENT REEL: 017405 FRAME: 0121**

ASSIGNMENT

WHEREAS, We, Terrance A. Ruzicka, residing at 5338 Highpoint Drive, Bloomington, MN 55437, and Thomas A. Victorian, residing at 17425 32nd Avenue North, Plymouth, MN 55447, and J. Virgil Bradley, residing at 4815 Forrestview Lane N., Plymouth, MN 55442, made certain new and useful inventions and improvements for which we filed an application for Letters Patent of the United States on December 16, 2005, which application was assigned U.S. patent application serial number 11/305,342, and is entitled WIRELESS HEARING INSTRUMENT COMPONENTS:

AND WHEREAS, <u>Starkey Laboratories</u>, <u>Inc.</u>, a corporation organized and existing under and by virtue of the laws of the State of <u>Minnesota</u>, and having an office and place of business at 6600 Washington Ave. So., <u>Eden Prairie</u>, <u>MN 55344</u> (hereinafter "Assignee"), is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor;

NOW, THEREFORE, to all whom it may concern, be it known that for good and valuable consideration, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the said application, all divisions, continuations, continuations-in-part, or renewals thereof, all Letters Patent which may be granted there from, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the said inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted there from; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the said Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the said Assignee, its successors and assigns.

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AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the said improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore, we covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

IN TESTIMONY WHEREOF, I have hereunto set my hand this <u>13</u> day of <u>March</u>, 2006.

Terrance A. Ruzicka

STATE OF Minnesota

COUNTY OF Hennepin

On this _______, day of ________, 2006 before me personally appeared Terrance A. Ruzicka, to me known and known to me to be the person described in and who executed the foregoing instrument, and he/she duly acknowledged to me that he/she executed the same for the uses and purposes therein set forth.

o [SEAL]



Stary M. Blackfand Notary Public Docket No: 899.106US1 Serial Number: 11/305.342 Filing Date: December 16, 2005

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IN TESTIMONY WHEREOF, I have hereunto set my hand this 23 day of

March , 2006.

Thomas A. Victorian

STATE OF Minnesation)

SSS

COUNTY OF Hennesation

On this _______, 2006 before me personally appeared Thomas A. <u>Victorian</u>, to me known and known to me to be the person described in and who executed the foregoing instrument, and he/she duly acknowledged to me that he/she executed the same for the uses and purposes therein set forth.

STACY M. BLACKFORD NOTARY PUBLIC MINNESOTA My Commission Expires Jan. 31, 2008

Jany M. Blackfan

REEL: 017405 FRAME: 0124

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IN TESTIMONY WHEREOF, I have hereunto set my hand this 207 day of FRBRUAKY___, 2006.

J. Virgil Bradley

STATE OF Minnisata)ss COUNTY OF Henry

Bradley, to me known and known to me to be the person described in and who executed the foregoing instrument, and he/she duly acknowledged to me that he/she executed the same for the uses and purposes therein set forth.

STACY M. BLACKFORD NOTARY PUBLIC

aug M. Blaskfan (Notary Dublic

PATENT

REEL: 017405 FRAME: 0125

RECORDED: 03/29/2006