

PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
MARIO E. DE ARMAS	03/31/2006
MATTHEW W. HARTLEY	04/03/2006
JOSEPH I. HERMAN	04/03/2006
WENDI L. NUSBICKEL	03/31/2006
GEETIKA TANDON	04/03/2006
RECEIVING PARTY DATA	
Name:	INTERNATIONAL BUSINESS MACHINES CORPORATION
Street Address:	NEW ORCHARD ROAD
City:	ARMONK
State/Country:	NEW YORK
Postal Code:	10504
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	11321291
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ATTORNEY DOCKET NUMBER:	BOC9-2005-0084
NAME OF SUBMITTER:	BRIAN K. BUCHHEIT

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PATENT
REEL: 017408 FRAME: 0519

Total Attachments: 2

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ASSIGNMENT

WHEREAS, we:

- | | | |
|-----|--|---|
| (1) | Mario E. De Armas
County of Palm Beach | Of Wellington
and State of Florida |
| (2) | Matthew W. Hartley
County of Palm Beach | Of Delray Beach
and State of Florida |
| (3) | Joseph I. Herman
County of Montgomery | Of Ellicott City
and State of Maryland |
| (4) | Wendi L. Nushickel
County of Palm Beach | Of Boca Raton
and State of Florida |
| (5) | Geetika Tandon
County of Montgomery | Of Silver Spring
and State of Maryland |

have invented certain improvements in U.S. Patent Application No. 11/321,291 filed on December 21, 2005
entitled:


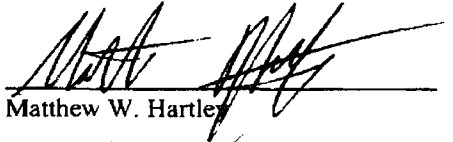
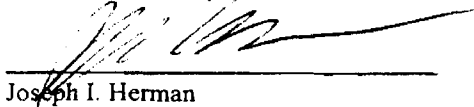
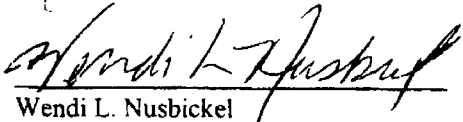
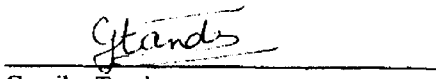
LOAD BALANCING BASED UPON SPEECH PROCESSING SPECIFIC FACTORS

Whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at New Orchard Road, Armonk, New York, 10504 (hereinafter called IBM), desires to acquire the entire right, title and interest in the application and invention, and to any United States and foreign patents to be obtained therefore;

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, we, the above named, hereby acknowledge our prior existing obligation and hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of the United States application, and we request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in the application to IBM, its successors and assigns; and we hereby agree that IBM may apply for foreign Letters Patent on invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

{WP253099.1}

SIGNED AND SEALED:

	<u>LOCATION</u>	<u>DATE</u>	<u>SIGNATURE</u>
(1)	<u>Boca Raton, FL</u>	<u>3/31/06</u>	 Mario E. De Armas
(2)	<u>Boca Raton, FL</u>	<u>04/03/06</u>	 Matthew W. Hartley
(3)	<u>Annapolis, MD</u>	<u>4/3/06</u>	 Joseph I. Herman
(4)	<u>Boca Raton</u>	<u>3-31-06</u>	 Wendi L. Nusbickel
(5)	<u>ANNAPOLIS, MD</u>	<u>4.03.2006</u>	 Geetika Tandon

{WP253099.1}