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To the Director of the U.S. Patent and Trademark Office: Please record the attached documents or the new address(es) below.

1. Name of conveying party(ies)

Chris Rapposelli-Manzo

2. Name and address of receiving party(ies)

Name: AT&T Corp.

Internal Address:

Additional name(s) of conveying party(ies) attached? Yes No

3. Nature of conveyance/Execution Date(s):

Execution Date(s) 12/08/2005

- Assignment Merger
- Security Agreement Change of Name
- Joint Research Agreement
- Government Interest Assignment
- Executive Order 9424, Confirmatory License
- Other

Street Address: 32 Avenue of the Americas

City: New York

State: New York

Country: USA

Zip: 10013

Additional name(s) & address(es) attached? Yes No

4. Application or patent number(s):

This document is being filed together with a new application.

A. Patent Application No.(s)

11/259,869

B. Patent No.(s)

01/24/2006 01BYRNE 00000256 503126 11259869

01 FC:802 40.00 DA

Additional numbers attached? Yes No

5. Name and address to whom correspondence concerning document should be mailed:

Name: AT&T Corp.

Internal Address: Room 2A-207

Street Address: One AT&T Way

City: Bedminster

State: New Jersey

Zip: 07921

Phone Number: (908) 532-1855

Fax Number: (908) 532-1281

Email Address: samuelh@lga.att.com

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00

- Authorized to be charged by credit card
- Authorized to be charged to deposit account
- Enclosed
- None required (government interest not affecting title)

8. Payment Information

a. Credit Card Last 4 Numbers _____
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b. Deposit Account Number 50-3126

Authorized User Name Jeffrey M. Weinick

9. Signature:

Signature

January 18, 2006

Date

Jeffrey M. Weinick
Name of Person Signing

Total number of pages including cover sheet, attachments, and documents:

3

Documents to be recorded (including cover sheet) should be faxed to (703) 306-5995, or mailed to:
Mail Stop Assignment Recordation Services, Director of the USPTO, P.O.Box 1450, Alexandria, V.A. 22313-1450

ASSIGNMENT AND AGREEMENT

For value received, I, Chris Rapposelli-Manzo, of Manasquan, in the County of Monmouth, and State of New Jersey, hereby sell, assign and transfer to AT&T Corp., a corporation of the State of New York, having an office at 32 Avenue of the Americas, New York, New York 10013-2412, U.S.A., and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to **Service Blueprint for Monitoring and Evaluating Organizational Processes**, described in an application for Letters Patent of the United States, Serial No. 11/259,869, filed October 27, 2005, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to AT&T Corp. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

I authorize AT&T Corp. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

I hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of AT&T Corp. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

I request that any and all patents for said inventions be issued to AT&T Corp. in the United States and in all countries foreign to the United States, or to such nominees as AT&T Corp. may designate.

I agree that, when requested, we shall, without charge to AT&T Corp. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.


Chris RAPPOSELLI-MANZO

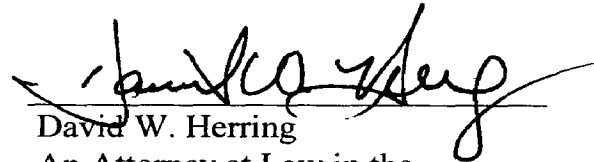
Date: 12/8/2005

United States of America)

State of)

County of)

On this 8th day of December, 2005, before me personally came Chris Rapposelli-Manzo, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.


David W. Herring
An Attorney at Law in the
State of New Jersey

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