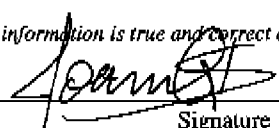


Form: PTO-1595	
RECORDATION FORM COVER SHEET	
PATENTS ONLY	
DOCKET NUMBER: SC13656MP	REFERENCE: DOCUMENT ID 103132848
To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.	
1. Name of conveying party(ies): Viswanadam Gautham Additional name(s) of conveying party(ies) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	2. Name and address of receiving party(ies) Name: FREESCALE SEMICONDUCTOR, INC. Internal Address: Law Department Street Address: 7700 West Parmer Lane City: Austin State: TX Zip: 78729 Additional name(s) & address(es) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
3. Name of conveyance: <input type="checkbox"/> Assignment <input type="checkbox"/> Merger <input type="checkbox"/> Security Agreement <input type="checkbox"/> Change of Name <input checked="" type="checkbox"/> Other Employment Agreement and Cover Letter Execution Date: <u>June 29, 2004</u>	4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is _____: A. Patent Application No.(s) 11/290,300 B. Patent No.(s) Additional numbers attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
5. Name and address of party to whom correspondence concerning document should be mailed: Name: FREESCALE SEMICONDUCTOR, INC. Internal Address: TX32/PL02 Street Address: 7700 West Parmer Lane City: Austin State: TX Zip: 78729	6. Total number of applications and patents involved: 1 7. Total fee (37 CFR 3.41) \$40.00 <input type="checkbox"/> Enclosed <input checked="" type="checkbox"/> Authorized to be charged to deposit account 8. Deposit account number: 503079, Freescale Semiconductor, Inc. (Attach duplicate copy of this page if paying by deposit account.)
DO NOT USE THIS SPACE	
9. Statement and signature. <i>To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.</i> <div style="display: flex; justify-content: space-between; align-items: flex-end;"> <div style="text-align: center;"> <u>Joanna G. Chiu</u> Name of Person Signing </div> <div style="text-align: center;">  Signature </div> <div style="text-align: center;"> <u>4/13/06</u> Date </div> </div> Total number of pages including cover sheet, attachments, and documents: 3	

Mail documents to be recorded with required cover sheet information to:
 MS: Assignment Recordation Services, Commissioner of Patents & Trademarks
 Alexandria, VA 22313

DOCKET NO. SC13656MP

UNITED STATES PATENT AND TRADEMARK OFFICE

APPLICANT(S) Viswanadam Gautham
APPLN. NO.: 11/290,300
FILED: November 30, 2005
TITLE: METHOD FOR PACKAGING A SEMICONDUCTOR DEVICE

EMPLOYMENT AGREEMENT COVER LETTER

Applicant is recording this cover letter and a copy of the Employment Agreement signed by Viswanadam Gautham in order to provide notice that the current Application is assigned or under obligation of assignment to Freescale Semiconductor, Inc., a corporation of the State of Delaware, having its principal office in Austin, State of Texas.

Viswanadam Gautham submitted an invention disclosure on July 19, 2004 which was filed as Application Number 11/290,300 (Freescale Docket No. SC13656MP) on November 30, 2005. At the date of filing, Mr. Gautham was no longer employed by Freescale and has refused to sign an assignment. However under the terms of his Employment Agreement with Freescale Semiconductor Malaysia Sdn. Bhd., a subsidiary of Freescale Semiconductor, Inc. signed June 29, 2004, Mr. Gautham agreed to assign to Freescale Semiconductor, Inc. as its exclusive property the entire right, title and interest in all inventions conceived during his employment.

Therefore, a copy of his signed Employment Agreement is being recorded in order to provide notice of the obligation to assign the above referenced Application to Freescale Semiconductor, Inc.

Respectfully submitted,

By: 

Joanna G. Chiu
Attorney of Record
Reg. No.: 43,629
Telephone: (512) 996-6839



Freescale Semiconductor Malaysia Sdn Bhd-12631D (formerly known as Motorola Malaysia Sdn Bhd)
No 2 Jalan SS8/2 FIZ Sg Way 47300 Petaling Jaya
Tel: 603-78731133 Fax: 603-78731055

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EMPLOYMENT AGREEMENT

In consideration of my employment by Freescale Semiconductor Malaysia Sdn. Bhd., a subsidiary of Freescale Semiconductor, Inc. (collectively "Freescale", unless the context otherwise requires), I understand and I agree with Freescale (including Freescale Semiconductor Malaysia Sdn. Bhd.) to the following provisions:

1. Not to disclose to Freescale, or to use in my work at Freescale
 - a. any confidential information belonging to me or to others, including my prior employers, or
 - b. any prior inventions made by me.
2. Not to use or to publish, or to otherwise disclose to others, either during or subsequent to my employment by Freescale, any confidential information of Freescale or of its customers, vendors, and collaborators, except as my Freescale duties may allow and require.
3. To make written records of all inventions, whether or not patentable, developed or conceived by me solely or jointly with others, at any time during the term of my employment and which inventions relate to the actual or anticipated business of Freescale, or result from, or are suggested by, work that I do for Freescale (collectively "Freescale Inventions"), and to submit promptly such records to Freescale.
4. To assign and I hereby assign to Freescale absolutely, as its exclusive property, all rights, title and interests including without limitation all intellectual property rights subsisting in or arising from all Freescale Inventions for no additional compensation.
5. To execute all documents and otherwise provide assistance, at Freescale's request and expense, during and subsequent to my employment by Freescale to enable Freescale or its nominee to obtain patents, copyrights, and other legal rights in Freescale Inventions and in any works of authorship that I create within the scope of my job.
6. In respect of all works of authorship that I create within the scope of my employment, I hereby consent Freescale to:-
 - a. make any form of alteration or modification, whether significant or otherwise, to the works;
 - b. present the works under the name of the company (Freescale); and
 - c. circulate, publish, distribute, control or enhance the works in any manner without any further consultation with me.
7. Upon termination of my employment with Freescale, to promptly deliver to Freescale all documents and other records which relate to the business activities of Freescale, whether or not considered confidential and any other materials that belong to Freescale.
8. I have not entered into any agreement that prevents me from accepting employment with Freescale or that prevents me from complying with the terms of this Agreement.

This agreement may not be modified except in writing signed by a duly authorized officer of Freescale and I.

EMPLOYEE

Signature

Name

Date

29/06/04

WITNESS

Signature

Name

L.C. Tan

Date

29/06/04