Patent and Trademark Office Atty Ref/Docket No.: 2058.030US1 <u>103166084</u> To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof. Name and address of receiving party(ies): 1. Name of conveying party(ies): Stefan A. Poetsch, Ulrike B. Greiner and Sonia Lippe Name: SAP AG Dietmar-Hopp-Allee 16 Street Address: Additional name(s) of conveying party(ics) attached? []Yes [X]No D-69190 Germany Walldorf 3. Nature of conveyance: Additional name(s) & address(es) attached? []Yes [X]No [X] Assignment [] Merger [] Security Agreement [] Change of Name Execution Date: December 27, 2005, December 27, 2005, December 27, 2005 4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: <u>December 27</u>, <u>2005</u>, <u>December 27</u>, <u>2005</u>, <u>December 27</u>, <u>2005</u> B. Patent No.(s) A. Patent Application No.(s) Additional numbers attached? [ ]Yes [X]No 6. Total number of applications and patents involved: 1 5. Name and address of party to whom correspondence concerning document should be mailed: 7. Total fee (37 CFR 3.41):\$ 40.00 Name: Russ D Slifer Address: []Enclosed Schwegman, Lundberg, Woessner & Kluth, P.A. [X] Authorized to be charged to deposit account P.O. Box 2938 Minneapolis, MN 55402 Please charge any additional fees or credit any over payments to our Deposit account number:19-0743

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Russ D Slifer/Reg. No. 39,838 Name of Person Signing

Total number of pages including cover sheet: 5

Mail documents to be recorded with required cover sheet information to:

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## ASSIGNMENT

WHEREAS, We, Stefan A. Poetsch, residing at Galmerstrasse 1, Limburg, 65549, Germany, and Ulrike B. Greiner, residing at Werner-Heisenberg-Str. 14, Eggenstein-Leopoldshafen, 76344, Germany, and Sonia Lippe, residing at 2/34 Drury Street, Hill End, OLD 4101, Australia, made certain new and useful inventions and improvements for which we executed an application for Letters Patent of the United States on even date herewith, which is entitled METHOD FOR TRANSFORMATION OF ENTERPRISE MODELS TO BUSINESS PROCESS MODELS;

AND WHEREAS, <u>SAP AG</u>, a corporation organized and existing under and by virtue of the laws of <u>Germany</u>, and having an office and place of business at <u>Dietmar-Hopp-Allee 16</u>. <u>Walldorf, D-69190 Germany</u> (hereinafter "Assignee"), is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor:

NOW, THEREFORE, to all whom it may concern, be it known that for good and valuable consideration, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the said application, all divisions, continuations, continuations-in-part, or renewals thereof, all Letters Patent which may be granted there from, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the said inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted there from; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the said Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the said Assignee, its successors and assigns.

AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the said improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

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Page 2 or 2		
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AND, furthermore, we covenant a that no assignment, grant, mortgage, lice herein conveyed has been made to other expressed is possessed by us.	nse or other agreement affoct	ing the rights and property
IN TESTIMONY WHEREOF, I have hereur	nto set my hand this 27 day	of Deceturer, 2005.
	Helen A. Polo Q	
Ste	fan A. Poetsch	
IN TESTIMONY WHEREOF, I have hereu	rato set my hand this <u>21</u> day	or December, 2005

Sonia Lippe

IN TESTIMONY WHEREOF, I have hereunto set my hand this \_

## ASSIGNMENT

WHEREAS, We, Stefan A. Poetsch, residing at Galmerstrasse 1, Limburg, 65549, Germany, and Ulrike B. Greiner, residing at Werner-Heisenberg-Str. 14, Eggenstein-Leopoldshafen, 76344, Germany, and Sonia Lippe, residing at 2/34 Drury Street, Hill End, OLD 4101, Australia, made certain new and useful inventions and improvements for which we executed an application for Letters Patent of the United States on even date herewith, which is entitled METHOD FOR TRANSFORMATION OF ENTERPRISE MODELS TO BUSINESS PROCESS MODELS;

AND WHEREAS, <u>SAP AG</u>, a corporation organized and existing under and by virtue of the laws of <u>Germany</u>, and having an office and place of business at <u>Dietmar-Hopp-Allee 16</u>, <u>Walldorf, D-69190 Germany</u> (hereinafter "Assignee"), is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor;

NOW, THEREFORE, to all whom it may concern, be it known that for good and valuable consideration, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the said application, all divisions, continuations, continuations-in-part, or renewals thereof, all Letters Patent which may be granted there from, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the said inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted there from; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the said Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the said Assignee, its successors and assigns.

AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the said improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore, we covenant and agree with said Assignee, its successors and assigns that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.
IN TESTIMONY WHEREOF, I have hereunto set my hand this day of, 2005
Stefan A. Poetsch
IN TESTIMONY WHEREOF, I have hereunto set my hand this day of, 2005
Ulrike B. Greiner
IN TESTIMONY WHEREOF, I have hereunto set my hand this 27 day of December, 2005
Sonia Lippe

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**RECORDED: 01/17/2006**