

02-03-2006

U.S. Department of Commerce  
Patent and Trademark Office  
Attorney Docket No. 09700.0191-00000  
Attorney Customer Number: 22,852

Patent Assignment Recordation Services

To the Director of the U.S. Patent and Trademark  
Please record the attached original documents.

103172105

1. Name of conveying parties: (1) Reiner P. HAMMERICH (2) Thomas CHADZELEK		2. Name and address of receiving party: Name: SAP AG	
Additional name(s) of conveying party(ies) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		Internal Address:	
3. Nature of conveyance: <input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Merger <input type="checkbox"/> Security Agreement <input type="checkbox"/> Change of Name <input type="checkbox"/> Other:		Street Address: Dietmar-Hopp-Allee 16	
Execution Dates: (1) January 26, 2006 (2) January 26, 2006		City: Walldorf	
		Country: Germany Post Code: D-69190	
		Additional name(s) & Address(es) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application: (1) January 26, 2006 (2) January 26, 2006			
A. Patent Application Number(s):		B. Patent Number(s):	
Additional numbers attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
5. Name and address of party to whom correspondence concerning document should be mailed:		6. Total number of applications and registrations involved: One (1)	
Name: Jeffrey Berkowitz, Esq.		7. Total fee (37 CFR 3.41): \$40 <input checked="" type="checkbox"/> Enclosed (Please charge deficiency to deposit account) <input type="checkbox"/> Authorized to be charged to deposit account	
Internal Address: FINNEGAN, HENDERSON, FARABOW, GARRETT & DUNNER, L.L.P.			
Street Address: 901 New York Avenue, N.W..			
City: Washington, D.C.			
State:		8. Deposit Account No.: 06-0916	
Zip: 20001			
9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.			
Wenye Tan		January 27, 2006	
Reg. No. 55,662		Signature	
		Date	
Total number of pages including cover sheet, attachments and documents: 5			

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PATENT  
REEL: 017515 FRAME: 0876

SOLE/JOINT INVENTION  
(Worldwide Rights)Attorney Docket No. 09700.0191-00000  
SAP Ref. No. 2005P00942US/2005E01066DE

## ASSIGNMENT

WHEREAS I/WE, the below named inventor(s) [hereinafter referred to as Assignor(s)], have made an invention entitled:

## COMPUTER SOFTWARE ADAPTATION METHOD AND SYSTEM

for which I/WE executed an application for United States Letters Patent concurrently herewith; and

WHEREAS, SAP AG, a corporation of Germany whose post office address is Dietmar-Hopp-Allee 16, D-69190, Walldorf, Germany [hereinafter referred to as Assignee], is desirous of securing the entire right, title, and interest in and to this invention in all countries throughout the world, and in and to the application for United States Letters Patent on this invention and the Letters Patent to be issued upon this application;

NOW THEREFORE, be it known that, for good and valuable consideration the receipt of which from Assignee is hereby acknowledged, I/We, as Assignor(s), have sold, assigned, transferred, and set over, and do hereby sell, assign, transfer, and set over unto the Assignee, its lawful successors and assigns, my/our entire right, title, and interest in and to this invention, and this application, and all divisions, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues thereof, and all rights to claim priority on the basis of the above-noted provisional application (if any), as well as all rights to claim priority on the basis of this application, and all applications for Letters Patent which may be filed for this invention in any foreign country and all Letters Patent which may be granted on this invention in any foreign country, and all extensions, renewals, and reissues thereof; and I/We hereby authorize and request the Commissioner of Patents and Trademarks of the United States and any official of any foreign country whose duty it is to issue patents on applications as described above, to issue all Letters Patent for this invention to Assignee, its successors and assigns, in accordance with the terms of this Assignment;

AND, I/WE HEREBY covenant that I/We have the full right to convey the interest assigned by this Assignment, and I/We have not executed and will not execute any agreement in conflict with this Assignment;

AND, I/WE HEREBY further covenant and agree that I/We will, without further consideration, communicate with Assignee, its successors and assigns, any facts known to me/us respecting this invention, and testify in any legal proceeding, sign all lawful papers when called upon to do so, execute and deliver any and all papers that may be necessary or desirable to perfect the title to this invention in said Assignee, its successors or assigns, execute all divisional, continuation, and reissue applications, make all rightful oaths and generally do everything possible to aid Assignee, its successors and assigns, to obtain and enforce proper patent protection for this invention in the United States and any foreign country, it being understood that any expense incident to the execution of such papers shall be borne by the Assignee, its successors and assigns.

IN TESTIMONY WHEREOF, I/WE have hereunto set our hands.

Name: Reiner P. HAMMERICH  
Address: Pauline-Majer-Strasse 7  
69168 Wiesloch, Germany

Signature: Reiner Hammerich

Date: 26.01.2006

WITNESSED BY,

Printed Name: Jörg Singer

Signature: Jörg Singer

Date: 26.01.2006

SOLE/JOINT INVENTION

(Worldwide Rights)

Attorney Docket No. 09700.0191-00000

SAP Ref. No. 2005P00942US/2005E01066DE

Name: Thomas CHADZELEK  
Address: Reinhold-Becker-Straße 54  
66386 St. Ingbert, Germany

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

WITNESSED BY,

Printed Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

## ASSIGNMENT

WHEREAS IWE, the below named inventor(s) [hereinafter referred to as Assignor(s)], have made an invention entitled:

### COMPUTER SOFTWARE ADAPTATION METHOD AND SYSTEM

for which IWE executed an application for United States Letters Patent concurrently herewith; and

WHEREAS, SAP AG, a corporation of Germany whose post office address is Dietmar-Hopp-Allee 16, D-69190, Walldorf, Germany [hereinafter referred to as Assignee], is desirous of securing the entire right, title, and interest in and to this invention in all countries throughout the world, and in and to the application for United States Letters Patent on this invention and the Letters Patent to be issued upon this application;

NOW THEREFORE, be it known that, for good and valuable consideration the receipt of which from Assignee is hereby acknowledged, I/We, as Assignor(s), have sold, assigned, transferred, and set over, and do hereby sell, assign, transfer, and set over unto the Assignee, its lawful successors and assigns, my/our entire right, title, and interest in and to this invention, and this application, and all divisions, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues thereof, and all rights to claim priority on the basis of the above-noted provisional application (if any), as well as all rights to claim priority on the basis of this application, and all applications for Letters Patent which may be filed for this invention in any foreign country and all Letters Patent which may be granted on this invention in any foreign country, and all extensions, renewals, and reissues thereof; and I/We hereby authorize and request the Commissioner of Patents and Trademarks of the United States and any official of any foreign country whose duty it is to issue patents on applications as described above, to issue all Letters Patent for this invention to Assignee, its successors and assigns, in accordance with the terms of this Assignment;

AND, I/WE HEREBY covenant that I/We have the full right to convey the interest assigned by this Assignment, and I/We have not executed and will not execute any agreement in conflict with this Assignment;

AND, I/WE HEREBY further covenant and agree that I/We will, without further consideration, communicate with Assignee, its successors and assigns, any facts known to me/us respecting this invention, and testify in any legal proceeding, sign all lawful papers when called upon to do so, execute and deliver any and all papers that may be necessary or desirable to perfect the title to this invention in said Assignee, its successors or assigns, execute all divisional, continuation, and reissue applications, make all rightful oaths and generally do everything possible to aid Assignee, its successors and assigns, to obtain and enforce proper patent protection for this invention in the United States and any foreign country, it being understood that any expense incident to the execution of such papers shall be borne by the Assignee, its successors and assigns.

IN TESTIMONY WHEREOF, I/WE have hereunto set our hands.

Name: Reiner P. HAMMERICH  
Address: Pauline-Maier-Strasse 7  
69168 Wiesloch, Germany

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

WITNESSED BY,

Printed Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

SOLE/JOINT INVENTION  
(Worldwide Rights)

Attorney Docket No. 09700.0191-00000  
SAP Ref. No. 2005P00942US/2005E01066DE

Name: Thomas CHADZELEK  
Address: Reinhold-Becker-Straße 54  
66386 St. Ingbert, Germany

Signature: Th. Chadzelek

Date: 2006-01-26

WITNESSED BY, Ksinsik, Patric  
Printed Name: Patric Ksinsik

Signature: P. Ksinsik

Date: 2006-01-26