01 FC:8021

Street Address: 1601 W. Diehl Road

City: Naperville

State: Illinois

ZIP: 60563-1198

8. Deposit account number: 14-0105

(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the

original document.

Michael B. Martin, Reg. No. 37,521

Name of Person Signing

Signature

Total number of pages including cover sheet, attachments, and document:

Mail documents to be recorded with required cover sheet information to:

Commissioner for Patents, P.O Box 1450 Alexandria, VA 22313-1450

Nalco Docket No. 7902 Customer No.: 000049459

ASSIGNMENT

The ASSIGNOR(S), James A. Counter

have invented certain new and useful improvements in COMPOSITION AND METHOD FOR IMPROVED ALUMINUM HYDROXIDE PRODUCTION

an invention which is fully described in United States Patent Application Serial No.11/159,467, filed on June 23, 2005; and

The ASSIGNEE, NALCO COMPANY, a DELAWARE corporation having its principal office at 1601 West Diehl Road, in Naperville, Illinois, 60563-1198, wishes to acquire the entire right, title and interest in and to the invention and under Letters Patent which may be obtained for this invention.

For valuable and legally sufficient consideration, receipt of which is hereby acknowledged, the Assignor(s) hereby, assigns, transfers and sets over to Assignee, its successors and assigns, the entire right, title and interest in and to the above-identified invention and patent application and all rights and privileges under any Letters Patent of the United States which may issue thereon.

The Assignor(s) also assigns, transfers and sets over to Assignee the entire right, title and interest in and to the invention and any patent application and Letters Patent that may be granted thereon in all countries foreign to the United States, including all rights under the International Convention. The Assignor(s) further authorizes Assignee to apply for Letters Patent in foreign countries in the name of Assignee, and to claim the priority of the filing date of the United States Patent Application under the provisions of the International Convention.

The Assignor(s) further agrees to assist Assignee in the prosecution of the patent application before the United States Patent Office and the Federal Courts, and any other applications for Letters Patent including renewals, continuations, divisions, reissues and substitutions, that the Assignee elects to make covering the invention. The Assignor(s) vests in Assignee like exclusive title in and to all such other applications and Letters Patent. The Assignor(s) will execute and deliver to Assignee any documents which may be requested by Assignee to carry out the terms of this Assignment.

Nalco Docket No. 7902 Customer No.: 000049459

The Commissioner of Patents of the United States is authorized and requested to issue any and all Letters Patent of the United States to Assignee. The Assignor(s) also authorizes and requests the equivalent authorities in foreign countries to issue the patents of foreign countries to Assignee.

James A. Counter

5/17 Bath Street

Thirroul New South Wales 2515 Australia

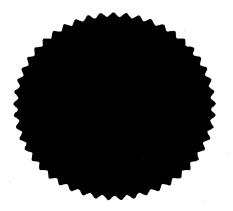
STATE OF NEW SOUTH WALES)

SS

COUNTY OF CUMBOLIAND)

Subscribed and sworn to before me this 2mday of January 2006.

Notary Lublic



Practitioner's Docket No. 7902	PATENT
	For: ☐ U.S. and/or ☐ Foreign Rights
	For: XXU.S. Application or
	 U.S. Provisional Application For: □ U.S. Patent
	For: PCT Application
	By: ☐ Administrator(trix) ☐ Executor(trix)
	☐ Legal Representative(s)
ASSIGNM	ENT OF INVENTION
BY ADMINISTRAT	OR(TRIX), EXECUTOR(TRIX)
OR LEGAL	REPRESENTATIVE(S)
For valuable and legally suff hereby acknowledged,	icient consideration, receipt of which is
ASSIGNOR:	Pamela S. Malito
By administrator(trix), executor(trix)	
or legal representative of inventor or person who owns the invention	(type or print name(s) of administrator(trix), executor(trix) or legal representative(s))
John T. Malito	
Inventor or person on who	ose behalf above person(s) are signing
241 Isleview Drive	
Address(e	s) of person(s) signing
Oswego, Illinois 60543	
United States of America	
Nationality(ies) of person(s) signing
	on to whom invention was previously assigned led in PTO, add the following)
Recorded on	Reel
	Frame
nereby sells, assigns and transfers to	
•	Nalco Company
ASSIGNEE:	(type or print name of Assignee(s)) 1601 W. Diehl Road
	Address
	Naperville, IL 60563-1198
	United States of America

FORM 16-3.1

(Rel.74--12/97 Pub.605)

and the successors, assigns and legal representatives of the ASSIGNEE

(Assignment of Invention—Administrator(trix), Executor(trix) or Legal Representative(s) [16-3.1]—page 1 of 3) PATENT

Nationality

REEL: 017541 FRAME: 0008

		(complete one of the following)
		the entire right, title and interest
		an undivided percent (%) interest
for th	e Ur	nited States and its territorial possessions
		(check the following box, if foreign rights are also to be assigned)
	П	and in all foreign countries, including all rights to claim priority,
in one	_	any and all improvements which are disclosed in the invention entitled:
isi aik	3 10	any and an improvements which are disclosed in the invention entitied.
Name	of	inventor(s)
		(check and complete (a), (b), (c), (d), (e), (f), or (g))
and v	vhict	n is found in (37 C.F.R. § 3.21)
(a)		U.S. patent application executed on even date herewith
(p)		U.S. patent application executed on
(c)		U.S. provisional application naming the above inventor(s) for the above-entitled invention
		Express mail label no.: Mailed:
		To comply with 37 C.F.R. § 3.21 for recordal of this assignment, I, an ASSIGNOR signing below, hereby authorize and request my attorney to insert below the filing date and application number when they become known.
(d)		U.S. application no. / filed on
(e)		International application no. PCT/ filed on
(f)		U.S. patent no issued
		A change of address to which correspondence is to be sent regarding patent maintenance fees is being sent separately.
		(also check (g), if foreign application(s) is(are) also being assigned)
(g)		and any legal equivalent thereof in a foreign country, including the right to claim priority
or any	y co	d to, all Letters Patent to be obtained for said invention by the above application ntinuation, division, renewal, or substitute thereof, and as to letters patent any re-examination thereof.
		IOR hereby covenants that no assignment, sale, agreement or encumbrance has vill be made or entered into which would conflict with this assignment.

(Assignment of Invention-Administrator(trix), Executor(trix) or Legal Representative(s) [16-3.1]-page 2 of 3)

ASSIGNOR further covenants that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent and legal equivalents as may be known and accessible to ASSIGNOR and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said Letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof.

Date:	1/28/09	6
	,,,,,,,	

(Signature of administrator(trix), executor(trix), or legal representative(s)) - Pamela S. Malito

Date:

Date:

NOTE: No witnessing, notarization or legalization is necessary. If the assignment is notarized or legalized, then it will only be prima facie evidence of execution. 35 U.S.C. § 261. Use next page if notarization is desired.

Notarization or Legalization Page Added.

(Assignment of Invention—Administrator(trix), Executor(trix) or Legal Representative(s) [16-3.1]—page 3 of 3)

STATE OF ILLINOIS

) ss

COUNTY OF KENDALL

Subscribed and sworn to before me this 28 day of IAN. 2006.

Mary Public

MARILYN D. MULHALL

NOTARY PUBLIC, STATE OF ILLINOIS

MY COMMISSION EXPIRES 8/4/2006

RECORDED: 02/06/2006