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Docket No.: 19365-102143

U.S. DEPARTMENT OF COMMERCE
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To the Director of the United States Patent and Trademark Office: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Scott LaVoie
Omar D. Tame

2. Name and address of receiving party(ies):

Name: Intier Automotive Inc.

Address: 521 Newpark Blvd.

Additional names(s) of conveying party(ies)

☐ Yes ☒ No

3. Nature of conveyance:

☒ Assignment

☐ Merger

☐ Security Agreement

☐ Change of Name

☐ Other

City: Newmarket State/Prov.: Ontario

Country: Canada ZIP: L3Y 4X7

Execution Date: 3/12/2004; 03/24/2004

Additional name(s) & address(es)

☐ Yes ☒ No

4. Application number(s) or patent numbers(s):

If this document is being filed together with a new application, the execution date of the application is: 2/2/2005; 2/10/2005

Patent Application No.

Filing date

B. Patent No.(s)

Additional numbers

☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Robin W. Asher

Registration No. 41,590

Address: Clark Hill PLC

500 Woodward Avenue, Suite 3500

City: Detroit,

State/Prov.: MI

Country: US

ZIP: 48226-3435

6. Total number of applications and patents involved:

1

7. Total fee (37 CFR 3.41):.....\$ 40.00

☒ Enclosed - Any excess or insufficiency should be credited or debited to deposit account

☐ Authorized to be charged to deposit account

8. Deposit account number:

50-1759

(Attach duplicate copy of this page if paying by deposit account)

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Robin W. Asher

Name of Person Signing

Signature

Date

Total number of pages including cover sheet, attachments, and document:

Mail documents to be recorded with required cover sheet information to:
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Director of the United States Patent and Trademark Office
P.O. Box 1450, Alexandria, VA 22313-1450

PATENT
REEL: 017543 FRAME: 0534

ASSIGNMENT

WHEREAS Scott LAVOIE, a citizen of the United States of America and **Omar D. TAME**, a citizen of the United States of America; whose postal addresses are, 1793 110th Street, Red Oak, Iowa 51566 and 4059 Green Lake Road, West Bloomfield, Michigan 48324, respectively, invented a certain new and useful invention relating to:

SEAT ASSEMBLY WITH SEAT BACK LOCKOUT

for which a patent application was filed on March 10, 2003 in the United States Patent and Trademark Office as Serial No. 60/453,351.

WHEREAS, INTIER AUTOMOTIVE INC. a company incorporated under the laws of Ontario having a place of business at 521 Newpark Blvd., Newmarket,, Ontario, L3Y 4X7, CANADA, is desirous of acquiring the entire and exclusive right, title and interest in and to the said invention, said patent application and in and to any Letters Patent which may be granted and issued therefor in Canada, the United States of America and throughout the world;

NOW THEREFORE, in consideration of the sum of One Dollar (\$1.00) and other good and valuable consideration, the receipt of which is hereby acknowledged, **Scott LAVOIE and Omar D. TAME** do hereby sell, assign and transfer to **INTIER AUTOMOTIVE INC.** its successors and assigns, the entire and exclusive right, title and interest in and to said invention, said patent application, including the right to file priority applications, any improvements thereto, and in and to any Letters Patent or divisions, which may be granted and issued therefor in Canada, the United States of America and throughout the world;

SCOTT LAVOIE and OMAR D. TAME AGREE to do all things reasonably required of them and to execute all instruments submitted to them by the assignee for carrying out the full intent of this agreement; and **Scott LAVOIE and Omar D. TAME** hereby request and authorize the Patent Office to issue the said Letters Patent to **INTIER AUTOMOTIVE INC.** its successors and assigns.

EXECUTED at Red Oak, Iowa, U.S.A., this 12th
day of March, 2004.


SCOTT LAVOIE

EXECUTED at RED OAK, Michigan, U.S.A., this
12th day of MARCH, 2004.

OMAR D. TAME

STATEMENT BY WITNESS

I, BRENT FRAZTER, whose full
post office address is 3107 JASON CIE Bldg., NE 68103
_____ was personally present and did see **Scott LAVOIE** who is known to me,
execute the above Assignment.


Signature of Witness

STATEMENT BY WITNESS

I, _____, whose full
post office address is _____
_____ was personally present and did see **Omar D. TAME** who is known to me,
execute the above Assignment.

Signature of Witness

EXECUTED at _____, Iowa, U.S.A., this
_____ day of _____, 2004.

SCOTT LAVOIE

EXECUTED at Nov 1, Michigan, U.S.A., this
24th day of MARCH, 2004.


OMAR D. TAME

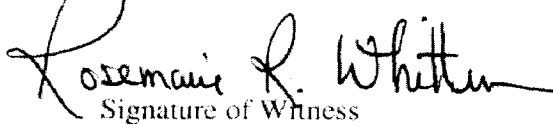
STATEMENT BY WITNESS

I, _____, whose full
post office address is _____
_____ was personally present and did see **Scott LAVOIE** who is known to me,
execute the above Assignment.

Signature of Witness

STATEMENT BY WITNESS

I, Rosemarie Ruth Whitten, whose full
post office address is 242 Jacob Dr. Milford, MI 48380
_____ was personally present and did see **Omar D. TAME** who is known to me,
execute the above Assignment.


Signature of Witness