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Address Line 2:Suite 1750Address Line 4:Atlanta, GEORGIA 30339				
ATTORNEY DOCKET NUMBER:	7623011110			
NAME OF SUBMITTER:	Daniel R. McClure			
Total Attachments: 12 source=00373489#page1.tif source=00373489#page2.tif source=00373489#page3.tif source=00373489#page4.tif source=00373489#page5.tif source=00373489#page6.tif source=00373489#page7.tif source=00373489#page8.tif source=00373489#page9.tif source=00373489#page10.tif source=00373489#page11.tif source=00373489#page12.tif				

Docket No. 762301-1110 Page 1 of 12 (Patent Assignment)

ASSIGNMENT OF UTILITY PATENT APPLICATION

WHEREAS, the following parties:

<u>Name</u>	Address
John Bourne	16058 Inverness Trail, Alpharetta, GA 30004
Edward Murray	12 Fort Street Fairhaven, MA 02719
Jeff Iannone	6100 Millwick Drive, Alpharetta, GA 30005
Shimon Keren	1414 Bobwhite Avenue, Sunnvale, CA 94087
Nick McLean	120 Wyndlam Court, Duluth, GA 30097
Michael R. Bourke	2941 Gough St., Apt. 8, San Francisco, CA 94123
Jason Fama	1119 Foster City Blvd., #3, Foster City, CA 94494
Joseph Watson	130 Highland Oaks Court, Alpharetta, GA 30004
James Gordon Nies	14567 Adios Pass, Carmel, IN 46032
Thomas Lyerly	1201 Promontory Circle, Marietta, GA 30062

hereinafter referred to as ASSIGNOR, has/have invented certain new and useful improvements ("invention(s)") as described and set forth in the below-identified utility application for United States Letters Patent entitled:

SYSTEMS AND METHODS FOR WORKFORCE OPTIMIZATION

which was:

]	executed on even date herewith,	
]	filed with the United States Patent and Trademark Office (USP	TO) on ,
	and assigned Serial No., and	, ,
]	further described in U.S. Provisional application entitled	, filed with the
	USPTO on , and assigned Serial No.	-

Note: Only one of the first two checkboxes will be checked. The third checkbox will be checked, only if appropriate.

WHEREAS, Witness Systems, Inc., having a place of business at 300 Colonial Center Parkway, Roswell, Ga 30076, hereinafter referred to as ASSIGNEE, is desirous of acquiring ASSIGNOR'S interest in and to said invention(s), said utility application, said provisional application, and any U.S. and foreign patents which are related to the same.

PATENT REEL: 017570 FRAME: 0946

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NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN: Be it known that, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged by ASSIGNOR, ASSIGNOR has sold, assigned and transferred and does hereby sell, assign and transfer unto ASSIGNOR has sold, assigned and transferred and does hereby sell, assign and transfer unto ASSIGNEE, and ASSIGNIPPS successors and assigns, (a) the entire right, title and interest, for the United States of America, in and to said invention(s), said utility application, and said Provisional application and all the rights and privileges in any application and under any and all patents that may be granted in the U.S. for said inventions, including all corresponding provisional, continuation, continuation-in-part, divisional, reissae, and reexamination applications; and (b) the entire right, title and interest in and to said invention(s), said utility application, and said provisional application for all countries foreign to the U.S., including all rights of priority arising from them, and all the rights and privileges under any and all forms of protection, including patents, that may be granted in said countries foreign to the U.S. for them.

ASSIGNOR authorizes ASSIGNEE to make application for such protection in its own name and maintain such protection in any and all countries foreign to the U.S., and to invoke and claim for any application for patent or other form of protection for said Inventions, without further authorization from ASSIGNOR, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

ASSIGNOR hereby consents that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of ASSIGNEE to apply for patent or other form of protection for said Inventions, said utility application, or said provisional application and to claim the aforesaid benefit of the right of priority.

ASSIGNOR requests that any and all patents for said inventions be issued to ASSIGNUE in the U.S. and to ASSIGNEE in all countries foreign to the U.S., or to such nominee as ASSIGNEE may designate.

ASSIGNOR covenants and agrees that, when requested, ASSIGNOR shall, without charge to ASSIGNEE but at ASSIGNEE'S expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable, or convenient in connection with the patent applications, patents, or other forms of protection of said invention(s), and for the defense and protection thereof if challenged in the court of law.

ASSIGNOR authorizes ASSIGNEE or its agents to insert, on ASSIGNOR's behalf, the filting date and/or serial number above pertaining to the utility application and/or the provisional application, if not known as of the date of excention of this document.

LOCATION:1 415 252 0322

RX TIME 03/23 '06 19:39 PATENT REEL: 017570 FRAME: 0947

Docket No. 762301-1110 Page 3 of 12 (Patent Assignment)

-John Bourne

Date: <u>MARCH 27, 2006</u>

Witness

Date:

LJCATION:770 754 1877

03/27 '06 12:48 **PATENT** RX TIME REEL: 017570 FRAME: 0948

Docket No. 762301-1110 Page 4 of 12 (Patent Assignment)

Q Edward Murray

Cener ΛQ

Witness

Date: March 27, 2006 Date: 3/27/06

LOCATION:770 754 1877

Docket No. 762301-1110 Page 5 of 12 (Patent Assignment)

Date: ``]

Date:

m Jeff lannone

Witness

L)CATION:770 754 1877

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Docket No. 762301-1110 Page 6 of 12 (Patent Assignment)

Kenn MOM

Date: 15-12 06

Shimon Keren

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Witness

Date: 3.125 06

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Docket No. 762301-1110 Page 7 of 12 (Patent Assignment)

Nick McLean

Witness



LJCATION:770 754 1877

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Docket No. 762301-1110 Page 8 of 12 (Patent Assignment)

Michael R. Bourke

Date: 4/3/2006

Christine Fateman Witness

Date: 4/3/06

LOCATION:408 830 5594

RX TIME 04/03 '06 21:36 PATENT REEL: 017570 FRAME: 0953

Docket No. 762301-1110 Page 9 of 12 (Patent Assignment)

24/06 3 Date: ____

Jason/Fama

hrestere emax

Date: 3/24/04

Witness

LOCATION:408 830 5594

RX TIME 03/24 '06 18:37 PATENT REEL: 017570 FRAME: 0954

Docket No. 762301-1110 Page 10 of 12 (Patent Assignment)

Date: 3/23/06

Date:

Joseph Watson

Witness

LUCATION:770 754 1877

03/23 '06 13:55 **PATENT** RX TIME REEL: 017570 FRAME: 0955

NO. 1685 P. 5

Docket No. 762301-1110 Page 11 of 12 (Patent Assignment)

James Gordon Nies

2006 3, 231 Date:

Date:

Witness

L)CATION:770 754 1877

03/24 '06 17:56 RX TIME PATENT REEL: 017570 FRAME: 0956 Date:

Docket No. 762301-1110 Page 12 of 12 (Patent Assignment)

<u>م</u>

Thomas Lyerly

Witness

7-23-Date:

3-23-06

LJCATION:770 754 1877

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RECORDED: 05/04/2006