

PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:

NEW ASSIGNMENT

NATURE OF CONVEYANCE:

ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
John Bourne	03/27/2006
Edward Murray	03/27/2006
Jeff Iannone	03/23/2006
Shimon Keren	03/23/2006
Nick McLean	03/23/2006
Michael R. Bourke	04/03/2006
Jason Fama	03/24/2006
Joseph Watson	03/23/2006
James Gordon Nies	03/23/2006
Thomas Lyerly	03/23/2006

RECEIVING PARTY DATA

Name:	Witness Systems, Inc.
Street Address:	300 Colonial Center Parkway
City:	Roswell
State/Country:	GEORGIA
Postal Code:	30076

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	11359356

CORRESPONDENCE DATA

Fax Number: (770)951-0933

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: 7709339500

Email: anne.antonoff@tkhr.com

Correspondent Name: Thomas, Kayden Horstemeyer & Risley

Address Line 1: 100 Galleria Parkway

OP \$40.00 11359356

500100506

PATENT
REEL: 017570 FRAME: 0944

Address Line 2:	Suite 1750
Address Line 4:	Atlanta, GEORGIA 30339

ATTORNEY DOCKET NUMBER:	7623011110
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NAME OF SUBMITTER:	Daniel R. McClure
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Total Attachments: 12
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**ASSIGNMENT
OF UTILITY PATENT APPLICATION**

WHEREAS, the following parties:

<u>Name</u>	<u>Address</u>
John Bourne	16058 Inverness Trail, Alpharetta, GA 30004
Edward Murray	12 Fort Street Fairhaven, MA 02719
Jeff Iannone	6100 Millwick Drive, Alpharetta, GA 30005
Shimon Keren	1414 Bobwhite Avenue, Sunnvale, CA 94087
Nick McLean	120 Wyndlam Court, Duluth, GA 30097
Michael R. Bourke	2941 Gough St., Apt. 8, San Francisco, CA 94123
Jason Fama	1119 Foster City Blvd., #3, Foster City, CA 94494
Joseph Watson	130 Highland Oaks Court, Alpharetta, GA 30004
James Gordon Nies	14567 Adios Pass, Carmel, IN 46032
Thomas Lyerly	1201 Promontory Circle, Marietta, GA 30062

hereinafter referred to as ASSIGNOR, has/have invented certain new and useful improvements ("invention(s)") as described and set forth in the below-identified utility application for United States Letters Patent entitled:

SYSTEMS AND METHODS FOR WORKFORCE OPTIMIZATION

which was:

- ☒ executed on even date herewith,
- ☐ filed with the United States Patent and Trademark Office (USPTO) on _____, and assigned Serial No. _____, and
- ☐ further described in U.S. Provisional application entitled _____, filed with the USPTO on _____, and assigned Serial No. _____.

Note: Only one of the first two checkboxes will be checked. The third checkbox will be checked, only if appropriate.

WHEREAS, Witness Systems, Inc., having a place of business at 300 Colonial Center Parkway, Roswell, Ga 30076, hereinafter referred to as ASSIGNEE, is desirous of acquiring ASSIGNOR'S interest in and to said invention(s), said utility application, said provisional application, and any U.S. and foreign patents which are related to the same.

Docket No. 762301-1110

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(Patent Assignment)

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN: Be it known that, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged by ASSIGNOR, ASSIGNOR has sold, assigned and transferred and does hereby sell, assign and transfer unto ASSIGNEE, and ASSIGNEE'S successors and assigns, (a) the entire right, title and interest, for the United States of America, in and to said invention(s), said utility application, and said Provisional application and all the rights and privileges in any application and under any and all patents that may be granted in the U.S. for said inventions, including all corresponding provisional, continuation, continuation-in-part, divisional, reissue, and reexamination applications; and (b) the entire right, title and interest in and to said invention(s), said utility application, and said provisional application for all countries foreign to the U.S., including all rights of priority arising from them, and all the rights and privileges under any and all forms of protection, including patents, that may be granted in said countries foreign to the U.S. for them.

ASSIGNOR authorizes ASSIGNEE to make application for such protection in its own name and maintain such protection in any and all countries foreign to the U.S., and to invoke and claim for any application for patent or other form of protection for said Inventions, without further authorization from ASSIGNOR, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

ASSIGNOR hereby consents that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of ASSIGNEE to apply for patent or other form of protection for said Inventions, said utility application, or said provisional application and to claim the aforesaid benefit of the right of priority.

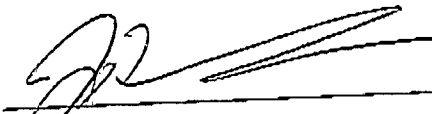
ASSIGNOR requests that any and all patents for said inventions be issued to ASSIGNEE in the U.S. and to ASSIGNEE in all countries foreign to the U.S., or to such nominee as ASSIGNEE may designate.

ASSIGNOR covenants and agrees that, when requested, ASSIGNOR shall, without charge to ASSIGNEE but at ASSIGNEE'S expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable, or convenient in connection with the patent applications, patents, or other forms of protection of said invention(s), and for the defense and protection thereof if challenged in the court of law.

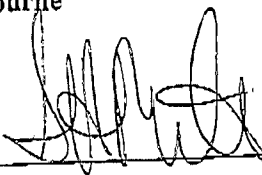
ASSIGNOR authorizes ASSIGNEE or its agents to insert, on ASSIGNOR's behalf, the filing date and/or serial number above pertaining to the utility application and/or the provisional application, if not known as of the date of execution of this document.

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(Patent Assignment)

Date: MARCH 27TH, 2006



John Bourne



Witness

Date: 3/27/06

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(Patent Assignment)

Edward Murray
Edward Murray

Date: March 27, 2006

Shilman Keren
Witness

Date: 3/27/06

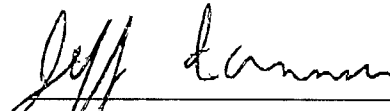
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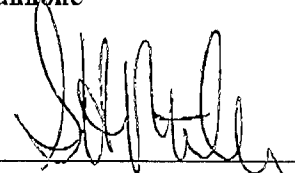
(Patent Assignment)

Date: 3/23/06

Date: 3/23/06



Jeff Iannone



Witness

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(Patent Assignment)

Shimon Keren

Shimon Keren

Date: 3.23.06

Shmuel Korenbliit

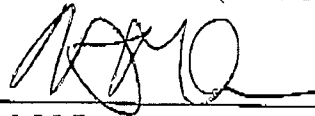
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Docket No. 762301-1110

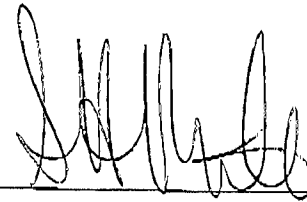
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Nick McLean

Date: 3/23/06



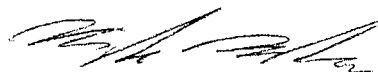
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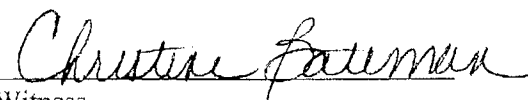
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Michael R. Bourke

Date: 4/3/2006



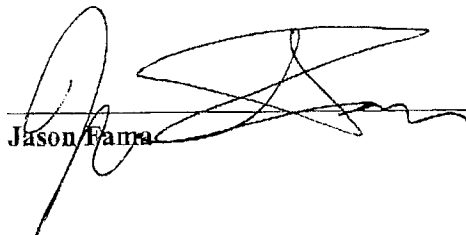
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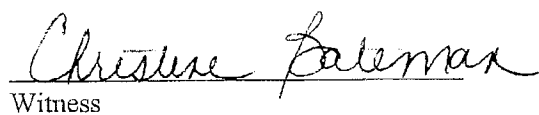
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Jason Pama

Date: 3/24/06

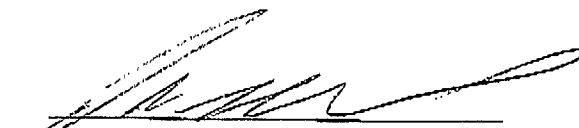

Christine Paleman
Witness

Date: 3/24/06

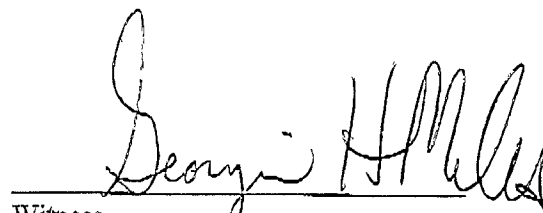
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Joseph Watson

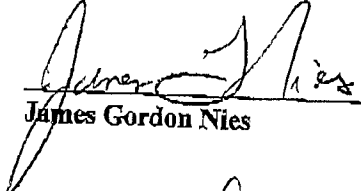
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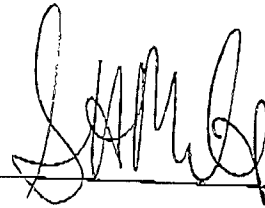
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Date: 3/23/2006


James Gordon Nies

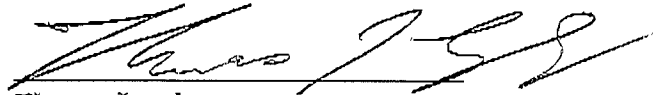
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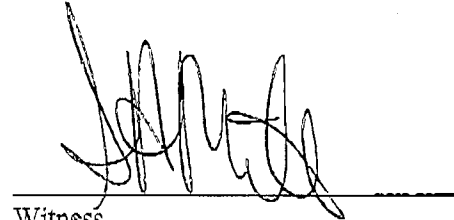
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Thomas Lyerly

Date: 3-23-06


Witness

Date: 3-23-06