

PATENT ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:70%;">Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Albert J. Baker</td> <td>04/26/2006</td> </tr> <tr> <td>Frederick Peter Block</td> <td>04/03/2006</td> </tr> <tr> <td>Eileen P. Rose</td> <td>04/24/2006</td> </tr> <tr> <td>Scott Allan Schell</td> <td>03/29/2006</td> </tr> </tbody> </table>		Name	Execution Date	Albert J. Baker	04/26/2006	Frederick Peter Block	04/03/2006	Eileen P. Rose	04/24/2006	Scott Allan Schell	03/29/2006
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Albert J. Baker	04/26/2006										
Frederick Peter Block	04/03/2006										
Eileen P. Rose	04/24/2006										
Scott Allan Schell	03/29/2006										
RECEIVING PARTY DATA											
Name:	Avaya Technology LLC										
Street Address:	211 Mount Airy Road										
City:	Basking Ridge										
State/Country:	NEW JERSEY										
Postal Code:	07920										
PROPERTY NUMBERS Total: 1											
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:30%;">Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>11382321</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	11382321						
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CORRESPONDENCE DATA											
Fax Number:	(732)578-0104										
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>											
Phone:	732-578-0103										
Email:	kelly@dblaw.com										
Correspondent Name:	Kelly Kline										
Address Line 1:	100 Commons Way										
Address Line 2:	Ste 250										
Address Line 4:	Holmdel, NEW JERSEY 07733										
ATTORNEY DOCKET NUMBER:	630-174US										
NAME OF SUBMITTER:	Jason Paul DeMont										

CH \$40.00 11382321

Total Attachments: 5

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IN THE UNITED STATES
PATENT AND TRADEMARK OFFICE
Assignment and Agreement

For value received, we, **Albert J Baker**, of Eatontown, NJ, USA, **Frederick Peter Block** of Westminster, CO, USA, **Eileen P. Rose** of Manasquan, NJ, USA, **Scott Allan Schell** of Westminster, CO, USA, hereby sell, assign and transfer to Avaya Technology LLC, a corporation of the State of Delaware, having an office at 211 Mount Airy Road, Basking Ridge, NJ, 07920-2332, USA, and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to all of the inventions in the patent application entitled **Coordinated Invitations to a Conference Call** and identified by DeMont & Breyer's Attorney Docket as **630-174US**, Serial Number **11/382321**, filed on **9 May 2006**, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to Avaya Technology LLC the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

We authorize Avaya Technology LLC to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Avaya Technology LLC to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to Avaya Technology LLC in the United States and in all countries foreign to the United States, or to such nominees as Avaya Technology LLC may designate.

We agree that, when requested, we shall, without charge to Avaya Technology LLC but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

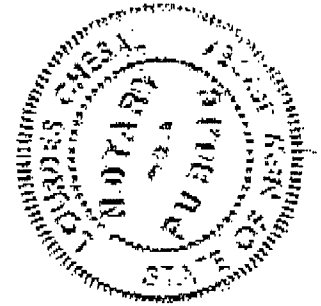
DeMont & Breyer Docket: 630-174US

Albert J Baker 4/26/06
Albert J Baker and Date

United States of America)

State of NJ) ss.

County of Monmouth)



On this 26th day of April, 2006, before me personally came Albert J. Baker (inventor's name), to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

[Signature]
Notary Public

LOURDES CHESAL
STATE OF NEW JERSEY
MY COMMISSION EXPIRES 04/24/2006 *2011 lch*

Frederick Peter Block and Date

United States of America)

State of) ss.

County of)

On this _____ day of _____, 2006, before me personally came _____ (inventor's name), to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Notary Public

Albert J. Baker

Date

United States of America)
State of) ss.
County of)

On this _____ day of _____, 2006, before me personally came **Albert J. Baker** known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Notary Public: _____ My commission expires: _____

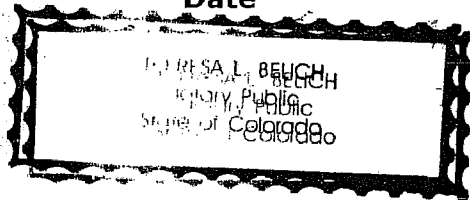
Frederick Peter Block

April 3, 2006

Frederick Peter Block

Date

United States of America)
State of *Colorado*) ss.
County of *Adams*)



On this *3rd* day of *April*, 2006, before me personally came **Frederick Peter Block** known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Notary Public: *Theresa L. Belich* My commission expires: *March 16, 2009*

Eileen P. Rose

Date

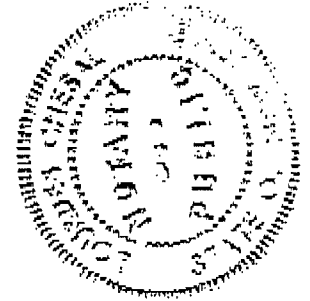
United States of America)
State of) ss.
County of)

On this _____ day of _____, 2006, before me personally came **Eileen P. Rose** known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Notary Public: _____ My commission expires: _____

DeMont & Breyer Docket: 630-17405

Eileen P. Rose 4/24/2006
Eileen P. Rose and Date



United States of America)

State of) ss.

County of)

On this 24 day of April, 2006, before me personally came Eileen P. Rose (inventor's name), to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Lourdes Chesal
Notary Public

LOURDES CHESAL
STATE OF NEW JERSEY 201 lde
MY COMMISSION EXPIRES 04/24/2008

Scott Allan Schell and Date

United States of America)

State of) ss.

County of)

On this _____ day of _____, 2006, before me personally came _____ (inventor's name), to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Notary Public

DeMont & Breyer, LLC
Suite 250
100 Commons Way
Holmdel, NJ 07733
United States of America

DeMont & Breyer Docket: 630-174US

Eileen P. Rose and Date

United States of America)

State of) ss.

County of)

On this _____ day of _____, 2006, before me personally came _____ (inventor's name), to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Notary Public

Scott Allan Schell 3/29/2006
Scott Allan Schell and Date

United States of America)

State of Colorado) ss.

County of Broomfield)

On this 29th day of March, 2006, before me personally came Scott Allan Schell (inventor's name), to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Todd A. Mahlik TODD A. MAHLIK
Notary Public

My Commission expires June 8, 2009.

DeMont & Breyer, LLC
Suite 250
100 Commons Way
Holmdel, NJ 07733
United States of America

