

# PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	ASSIGNMENT	
CONVEYING PARTY DATA		
Name		Execution Date
JEFFREY ALLEN JONES		04/07/2006
DOUGLAS SCOTT ROTHERT		04/07/2006
RECEIVING PARTY DATA		
Name:	INTERNATIONAL BUSINESS MACHINES CORPORATION	
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State/Country:	NEW YORK	
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PROPERTY NUMBERS Total: 1		
Property Type	Number	
Application Number:	11279454	
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**A S S I G N M E N T**

Whereas, we,

(1) Jeffrey Allen Jones  
County of Williamson

of Round Rock  
and State of Texas

and

(2) Douglas Scott Rothert  
County of Travis

of Austin  
and State of Texas

have invented certain improvements in

**Coordinated Employee Records with Version History and Transition Ownership**

and executed, respectively, a United States patent application therefore on  
(Dates Inventors Signed Declaration) (1) 4/7, 2006, and  
(2) 4/7, 2006.

Whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at Armonk, New York 10504, (hereinafter called IBM), desires to acquire the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefore;

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, we, the above named, hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of said United States application, and we request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in said application to IBM, its successors and assigns; and we hereby agree that IBM may apply for foreign Letters Patent on said invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

(1) Signed at Austin on 4/7, 2006.

  
Jeffrey Allen Jones

and (2) Signed at Austin on 4/7, 2006.

  
Douglas Scott Rothert