Docket No.: CMA-0482 03-14-2006 FORM PTO-1595 (Modified) U.S. DEPARTMENT OF COMMERCE ET (Rev. 6-93) OMB No. 0651-0011 (exp.4/94) Patent and Trademark Office Copyright 1994-97 LegalStar P08/REV02 Tab settings → → To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof. 1. Name of conveying party(ies): 2. Name and address of receiving party(ies): Michael Santos Finona Name: ITT Manufacturing Enterprises, Inc. 3-6.06 Internal Address: Delaware corporation ☐ Yes ☒ No Additional names(s) of conveying party(ies) Nature of conveyance: Merger Street Address: 1105 North Market Street, Suite 1217 ☐ Security Agreement Change of Name City: Wilmington Other State: DE ZIP: 19801 Execution Date: March 03, 2006 Additional name(s) & address(es) attached? X No Application number(s) or registration numbers(s): If this document is being filed together with a new application, the execution date of the application is: March 03, 2006 A. Patent Application No.(s) B. Patent No.(s) 03/09/2006 HMARZI1 00000009 11,368962 04 FC:8021 Additional numbers attached? ☐ Yes ☐ No 5. Name and address of party to whom correspondence 6. Total number of applications and patents involved: concerning document should be mailed: Name: Leon D. Rosen 7. Total fee (37 CFR 3.41):....\$ 40.00 Internal Address: FREILICH, HORNBAKER & ROSEN Enclosed - Any excess or insufficiency should be credited or debited to deposit account Authorized to be charged to deposit account Street Address: 10960 Wilshire Boulevard, Suite 1220 8. Deposit account number: 06-1985 City: Los Angeles ZIP: 90024 State: CA DO NOT USE THIS SPACE Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Leon D. Rosen March 06, 2006 Name of Person Signing Signature Date Total number of pages including cover sheet, attachments, and document: PATENT

REEL: 017654 FRAME: 0291

ITT

Docket: CMA-0482

ASSIGNMENT AND AGREEMENT

FOR VALUE RECEIVED, I, Stephen D. Gherardini, of U.S.A. hereby sell, assign and transfer to:

ITT MANUFACTURING ENTERPRISES, INC., a corporation duly organized and existing under the laws of the State of Delaware and having its principal place of business at 1105 North Market Street, Suite 1217, Wilmington, Delaware 19801, United States of America

as assignee, and its successors, assigns and legal representatives, the entire right, title and interest, for all countries, in and to the inventions entitled:

PIVOTING STRAIN RELIEF WIRE GUIDE

for which I have executed an application for United States Patent on the same date(s) as I have executed this assignment.

I request that any and all patents for said inventions be issued to said assignee, its successors, assigns and legal representatives, or to such nominees as it may designate.

I agree that, when requested, I will, without charge to said assignee but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable, or convenient for securing and maintaining patents for said inventions in any and all countries and for vesting title thereto in said assignee, its successors, assigns and legal representatives or nominees.

I authorize and empower the said assignee, its successors, assigns and legal representatives or nominees, to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, the benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it, and to invoke and claim such right of priority without further written or oral authorization from us.

I hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any assignment, consent to file or like document which may be required in any country for any purpose and more particularly in proof of the right of said assignee or nominee to claim the aforesaid benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it.

I covenant with said assignee, its successors, assigns and legal representatives, that the rights and property herein conveyed are free and clear of any encumbrance, and that we have full right to convey the same as herein expressed.

Date

03-03-06

RECORDED: 03/06/2006

Michael Santos Finona

PATENT REEL: 017654 FRAME: 0292