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OMB No. 0651-0027 (exp. 6/30/2008)U.S. DEPARTMENT OF COMMERCE  
United States Patent and Trademark Office

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PATENT

To the Director of the U.S. Patent and Trademark Office: Please record the attached documents or the new address(es) below.

## 1. Name of conveying party(ies)

JAMES R. BUTLER and JOHN J. BROWN

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

## 3. Nature of conveyance/Execution Date(s):

Execution Date(s) March 15, 2006

- ☒ Assignment ☐ Merger  
☐ Security Agreement ☐ Change of Name  
☐ Joint Research Agreement  
☐ Government Interest Assignment  
☐ Executive Order 9424, Confirmatory License  
☐ Other \_\_\_\_\_

## 2. Name and address of receiving party(ies)

Name: JUST PLUGS, LLC

Internal Address: \_\_\_\_\_

Street Address: 1999 Morris DriveCity: NilesState: MICountry: USA Zip: 49120Additional name(s) & address(es) attached? ☐ Yes ☒ No

## 4. Application or patent number(s):

☒ This document is being filed together with a new application.

A. Patent Application No.(s)

B. Patent No.(s)

HDESTA1 00000011 29256088

40.00 OP

Additional numbers attached? ☐ Yes ☐ No

## 5. Name and address to whom correspondence concerning document should be mailed:

Name: James D. HallInternal Address: BOTKIN & HALL, LLPStreet Address: 105 E. Jefferson Blvd., Suite 400City: South BendState: IN Zip: 46601-1913Phone Number: (574) 234-3900Fax Number: (574) 236-2839Email Address: jhall@bhlawyers.net6. Total number of applications and patents involved: 17. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00

- ☒ Authorized to be charged by credit card  
☐ Authorized to be charged to deposit account  
☐ Enclosed  
☐ None required (government interest not affecting title)

## 8. Payment Information

a. Credit Card Last 4 Numbers 1052  
Expiration Date 08/2006b. Deposit Account Number \_\_\_\_\_  
Authorized User Name \_\_\_\_\_

## 9. Signature:

Signature

Date

James D. Hall, Reg. No. 24,893

Name of Person Signing

Total number of pages including cover sheet, attachments, and documents:

2

Documents to be recorded (including cover sheet) should be faxed to (571) 273-0140, or mailed to:  
Mail Stop Assignment Recordation Services, Director of the USPTO, P.O.Box 1450, Alexandria, V.A. 22313-1450PATENT  
REEL: 017700 FRAME: 0301

**ASSIGNMENT**

WHEREAS, we, James R. Butler, a resident of Niles, Michigan, and John J. Brown, a resident of Buchanan, Michigan, have invented certain new and useful improvements in a(n) EAR PLUGS ("INVENTION") as fully set forth and described in our application ("APPLICATION") for United States Letters Patent, (Application No. \_\_\_\_\_, filed \_\_\_\_\_); and

WHEREAS, Just Plugs, LLC ("ASSIGNEE"), a corporation of the State of Michigan, having a place of business at 1999 Morris Drive, Niles, Michigan 49120, is desirous of acquiring our entire right, title and interest in and to said INVENTION, and in and to said APPLICATION and any Letters Patent which may issue therefor in the United States and its territorial possessions, and in any and all foreign countries;

NOW, THEREFORE, for good and valuable consideration, the receipt of which is hereby acknowledged, we do sell, assign and transfer unto said ASSIGNEE the full and exclusive right, title and interest in and to said INVENTION and in and to said APPLICATION and any Letters Patent which may issue therefor in the United States and its territorial possessions, and in any and all foreign countries, including any and all continuations, divisions, reissues, substitutions, and renewals or revivals of said APPLICATION thereof, the same to be held and enjoyed by ASSIGNEE for its own use and behoof, and to the full end of the term of which any Letters Patent may be granted, as fully and entirely as the same would have been held and enjoyed by us had this assignment and sale not been made.

We hereby promise and agree, upon request, to execute all papers and all assignments necessary for the procurement of any Letters Patent in the United States and its territorial possessions and any and all foreign countries, and all papers and all assignments necessary to convey the entire right, title and interest thereof to said ASSIGNEE and we hereby further promise and agree to perform all rightful acts that may be necessary and permissible in any interference proceeding or legal action in which said INVENTION, APPLICATION and any Letters Patent which may issue therefor, for the purpose of proving the facts relating to our conception, development and completion of said INVENTION.

The undersigned hereby grant the firm of Botkin & Hall LLP, the power to insert on this ASSIGNMENT any further identification, including firm reference number, application number, filing date, execution date and any other information which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

3/15/06  
DATE

James R. Butler  
James R. Butler

3/15/06  
DATE

John J. Brown  
John J. Brown

**ASSIGNMENT**

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7/15/06  
DATE

James R. Butler  
James R. Butler

3/15/06  
DATE

John J. Brown  
John J. Brown