

**PATENT ASSIGNMENT**

Electronic Version v1.1  
 Stylesheet Version v1.1

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	Employee Agreement
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
Paul S. Babiarz	01/29/1979
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	Crouse-Hinds Company
<b>Street Address:</b>	Wolf & 7th North Streets
<b>City:</b>	Syracuse
<b>State/Country:</b>	NEW YORK
<b>Postal Code:</b>	13221
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
Application Number:	11035411
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	(877)769-7945
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>	
<b>Phone:</b>	(202) 626-6418
<b>Email:</b>	diberardino@fr.com
<b>Correspondent Name:</b>	Diana DiBerardino
<b>Address Line 1:</b>	FISH & RICHARDSON P.C.
<b>Address Line 2:</b>	P.O.BOX 1022
<b>Address Line 4:</b>	MINNEAPOLIS, MINNESOTA 55440-1022
<b>ATTORNEY DOCKET NUMBER:</b>	08215-581001
<b>NAME OF SUBMITTER:</b>	Diana DiBerardino
<b>Total Attachments: 1</b> source=08215581001EmployeeAgreement#page1.tif	

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EMPLOYEE CONFIDENTIAL INFORMATION AND INVENTION AGREEMENT

THIS AGREEMENT, made and entered into this 29th day of January, 1979, by and between the CROUSE-HINDS COMPANY and Paul S. Babiarz, Employee.

WITNESSETH:

It is agreed that in consideration of the salary paid by the Crouse-Hinds Company and of the further considerations stated below:

- 1. That the Employee will not disclose to anyone outside of CROUSE-HINDS, or use in other than CROUSE-HINDS' business, any confidential information or material relating to the business of CROUSE-HINDS or its subsidiaries, either during or after his employment by CROUSE-HINDS, except with CROUSE-HINDS' written permission.
2. That the Employee will not disclose to CROUSE-HINDS, or induce CROUSE-HINDS to use, any confidential information or material belonging to others.
3. That the Employee will comply, and do all things necessary for CROUSE-HINDS to comply, with United States Government regulations, and with provisions of contracts between the agencies of the United States Government or their contractors and CROUSE-HINDS, which relate either to patent rights or to the safeguarding of information pertaining to the defense of the United States.
4. That the Employee hereby assigns to CROUSE-HINDS his entire right, title and interest in any idea, patentable or not, hereafter made or conceived solely or jointly by him:
a) while working in CROUSE-HINDS in an executive, managerial, planning, technical, research, sales or engineering capacity; and
b) which relates in any manner to the actual or anticipated business of CROUSE-HINDS or its subsidiaries, or relates to its actual or anticipated research and development, or is suggested by or results from any task assigned to him or work performed by him or on behalf of CROUSE-HINDS;

except any invention or idea which he cannot assign to CROUSE-HINDS because of a prior invention agreement with which is effective until none (Give name and date or write 'none').

- 5. That the Employee will in connection with any invention or idea covered by paragraph 4:
a) disclose it promptly to the CROUSE-HINDS COMPANY; and
b) execute upon request a specific assignment of title to CROUSE-HINDS, and do anything else reasonably necessary to enable CROUSE-HINDS to secure a patent in the United States and in foreign countries.
6. That the Employee has identified on the back of this form all inventions or ideas in which he has any right, title or interest, and which were previously conceived either wholly or in part by him, but neither published nor filed in the United States Patent Office.
7. That the CROUSE-HINDS COMPANY will pay to the Employee for each of the inventions covered in paragraph 4 upon which the CROUSE-HINDS COMPANY shall elect to file application for letters patent upon issue of a United States Patent on each of the inventions covered in paragraph 4, the then existing cash award as set forth in the CROUSE-HINDS COMPANY'S patent incentive policy, provided that in the event of a joint invention the Company will pay each joint inventor his proportionate share of said cash award.
8. That the termination either by Employee, or by the CROUSE-HINDS COMPANY of his employment, shall not release him from any of the obligations or agreements recited herein.
9. THIS AGREEMENT shall be binding upon and inure to the benefit of the CROUSE-HINDS COMPANY, its successors, assigns or legal representatives, and Employee, his heirs, executors or administrators and constitutes the entire Agreement between the parties, superseding all previous oral or written communications, representations, understandings or agreements with CROUSE-HINDS or any official or representative thereof.

IN WITNESS WHEREOF, the parties hereto have executed the above Agreement on the day and year first above written.

WITNESSES:

Handwritten signatures of witnesses: Carl Yarrow and Peter G. O'Connell.

CROUSE-HINDS COMPANY

BY: Handwritten signature of Paul S. Babiarz, Employee.