

ASSIGNMENT

WHEREAS, STEPHEN J. INCAVO, an individual located at 55 Butler Drive, South Burlington, VT 05403 and JOHN F. DIRMAIER, an individual located at 27 Deerfield Road, South Burlington, VT 05403 (hereinafter the "Assignors"), are exclusive owners, of the following United States patent:

Patent

Country: United States	Granted
5,830,215	Nov. 3, 1998

WHEREAS, HOWMEDICA OSTEONICS CORP. ("the Assignee"), a corporation of the State of New Jersey, located and doing business at 325 Corporate Drive, Mahwah, NJ 07430, is desirous of acquiring all right, title and interest in and to the aforesaid patent, the inventions covered thereby, all improvements, additions and modifications in which the Assignee has or obtains rights.

NOW, THEREFORE, for good and valuable consideration, the receipt of which is hereby acknowledged, the Assignors hereby confirm that on February 14, 2005, Assignors sold, assigned and set over to Assignee the entire right, title and interest for the United States of America and all other countries in and to said inventions, all improvements, additions and modifications in which the Assignee has or obtains rights, and the aforesaid United States patents, all divisional, continuation, substitute or reissue applications and patents applied for or granted therefor in the United States of America and all other countries, the same to be held and enjoyed by Assignee for its own use and enjoyment, together with all claims for damages by reason of past infringement of the patents, with the right to sue for, and collect the same for its own use and behoof; and Assignors, its legal representatives, heirs and assigns hereby agree and covenant without further remuneration, to cause to be executed and delivered all divisional, continuation, reissue and other applications for patents, foreign and domestic, relating to any of the aforesaid patent, and to communicate to the Assignee or its representatives all facts known to Assignors, its legal representatives, heirs, officers and employees respecting the inventions in any of the aforesaid patent, whenever requested, to testify in any interferences or other legal proceedings in which any of the aforesaid patent granted therefrom, may become involved, to sign all lawful papers, make all rightful oaths, and to do generally everything necessary to aid the Assignee, its successors, assigns and

nominees to obtain patent protection for the inventions in the aforesaid patent in all countries, the expenses incident to these activities to be borne and paid by the Assignee.

5/23/06
Date

Stephen J. Incavo
STEPHEN J. INCAVO

STATE OF Vermont
COUNTY OF Chittenden

On this 23 day of May, 2006, before me appeared Stephen J. Incavo,
the person who signed this instrument, who acknowledged that he signed it of his own free will
for the purposes set forth therein.

Susan C. Platauer
Notary Public exp. 2/10/07

5/20/06
Date

John F. Dirmaier
JOHN F. DIRMAIER

STATE OF Vermont
COUNTY OF Chittenden

On this 26th day of May, 2006, before me appeared John F. Dirmaier,
the person who signed this instrument, who acknowledged that he signed it of his own free will
for the purposes set forth therein.

Harold Towns
Notary Public