

PATENT ASSIGNMENT

Electronic Version v1.1

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Johann Kaderavek	05/17/2006
Klaus Alois Haindl	05/17/2006

RECEIVING PARTY DATA

Name:	AKG Acoustis GmbH
Street Address:	Lembockgasse 12-25
City:	Vienna
State/Country:	AUSTRIA
Postal Code:	1230

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	11241781

CORRESPONDENCE DATA

Fax Number: (312)321-4299

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Correspondent Name: John F. Nethery by Michele Dolinsk

Address Line 1: P.O. Box 10395

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ATTORNEY DOCKET NUMBER:	11336-1096 P05021US
NAME OF SUBMITTER:	John F. Nethery

Total Attachments: 4

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CH \$40.00 11241781

PATENT

REEL: 017862 FRAME: 0553

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CONFIRMATION OF OWNERSHIP AND ASSIGNMENT

WHEREAS, Johann Kaderavek and Klaus Alois Haindl, citizens of Austria who reside at Märzstraße 105/28, A-1150 Wien, Austria, and at Koppstraße 103/1/703, A-1160 Wein, Austria, respectively ("Inventors"), have made the inventions ("Inventions") described in the United States Patent Application entitled "**Microphone System Having Pressure-Gradient Capsules**," filed in the U.S. Patent Office on 30-September-2005, as attorney docket number 11336-1096, and assigned Serial No. 11/241,781, and in the European Patent Application No. 04450184.9, filed in the European Patent Office on 1-October-2004 ("Patent Applications");

WHEREAS, AKG Acoustics GmbH, an Austrian company having a place of business at Lembockgasse 12-25, 1230 Vienna, Austria ("Employer") employed the Inventors at the time the Inventions were made;

WHEREAS, the Inventors acknowledge that (1) an Unrestricted Claim of the Inventions by the Employer occurred either at the time the Inventors initially presented the Inventions to the Employer, or as a result of Claiming Letter(s) delivered to the Inventors that included an Unrestricted Claim of the Inventions by the Employer; and (2) the Unrestricted Claim was operative to transfer all of the right, title, and interest in and to the Inventions and Patent Applications to the Employer in accordance with Austrian law;

NOW, THEREFORE, the Inventors hereby confirm that the Employer owns all right, title and interest in the Inventions and Patent Applications and also confirm that any and all Patents granted for the Inventions in the United States of America, Europe, and all other countries or regions, including any and all divisions, continuations, continuations-in-part of any of the Patent Applications, reissues, reexaminations, or extensions of said Patents, also vest in the Employer, and that the Employer shall have the full right to claim for any such Patents all benefits and priority rights under any applicable convention, treaty, or legislation, and the right to sue and obtain relief, including damages, profits, and injunctions, for any infringement occurring before or after issuance of the Patents.

FURTHERMORE, to confirm full ownership by the Employer of the Inventions, Patent Applications, and Patents which may be granted for the Inventions, even against a contrary determination by any authority, including courts of the United States or any other country for any reason, the Inventors hereby assign, sell, and transfer to the Employer in exchange for compensation to the Inventors as required under Austrian law that is good, valuable, and legally sufficient, the receipt of which the Inventors hereby acknowledge, the entire right, title, and interest in and to the Inventions and Patent Applications, and any and all Patents in the United States of America and all foreign countries that may be granted for the Inventions or on the Patent Applications, including any and all divisions, continuations, and continuations-in-part of any of the Patent Applications, reissues, reexaminations, renewals, and extensions of said Patents, as well as the full right to claim for any such Patents all benefits and priority rights under any applicable convention, treaty, or legislation, and the right to sue and obtain relief, including damages, profits, and injunctions, for any infringement occurring before or after issuance of the Patents.

The Inventors hereby authorize and request each national Patent Office to issue the Patents to the Employer or to the successors, legal representatives, or assigns of the Employer.

IN WITNESS whereof, the Inventors have executed this Confirmation of Ownership and Assignment on the date shown below.

SIGNED by Inventors

).....
)
)
Johann Kaderavek
17. 5. 2006.....Date
MARTIN OPITZ

First Witness (Name)

17. 5. 2006

(date)

(Signature)

).....
)
)
Klaus Alois Haindl
17. 5. 2006.....Date
Jürgen GRANSER

Second Witness (Name)

17. 05. 2006

(date)

(Signature)



PATENT CLAIMING LETTER

**Unbeschränkte Inanspruchnahme einer
Erfahrung**

§§ 7, 12 PatG, § 14 des Kollektivvertrages für die Angestellten der Elektro- und Elektronikindustrie sowie Pkt. 11 Ihres Dienstvertrages vom ...

Harman Aktenzeichen: P05021

**Titel: Microphone System Having Pressure
Gradient Capsules**
Eingangsdatum: 5.8.2004

Sehr geehrter Herr
Johann Kaderavek!

Ihre oben genannte Diensterfindung wird hiermit durch AKG Acoustics GmbH in offener Frist unbeschränkt in Anspruch genommen. Damit gehen alle Ihre Rechte an der Diensterfindung auf AKG Acoustics GmbH über.

Im Rahmen des Schutzrechtserteilungsverfahrens wird die Schutzfähigkeit der Erfahrung geklärt. Über das Schutzrechtserteilungsverfahren und dessen Fortgang werden wir Sie auf dem Laufenden halten.

Auf die auch in Ihrem Interesse fortbestehende Geheimhaltungspflicht nach § 13 PatG bzw. §14 des Kollektivvertrages für die Angestellten der Elektro- und Elektronikindustrie weisen wir vorsorglich nochmals hin.

Bitte bestätigen Sie uns den Eingang dieses Schreibens.

Mit freundlichen Grüßen

Unrestricted claim of an invention

§§ 7, 12 Austrian Patents Act , § 14 of the collective labour agreement of the electrical and electronics industry and section 11 of your contract of employment dated ...

Harman docket number: P05021

**Title: Microphone System Having Pressure
Gradient Capsules**
Date of receipt: 5th August 2004

Dear
Mr. Johann Kaderavek,

The above invention disclosure is hereby claimed within the legal period unrestrictedly by AKG Acoustics GmbH. Thus, all your rights, title, and interest in and to this invention are assigned to AKG Acoustics GmbH.

The patentability of your invention will be determined during the grant proceedings before the respective patent office. We will keep you informed about the progress of the grant proceedings

By way of precaution, we would like to draw your attention to the secrecy obligation according to § 13 PatG. and to § 14 of the collective labour agreement of the electrical and electronics industry respectively.

Please confirm the receipt of this letter.

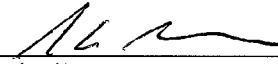
Yours sincerely

AKG Acoustics GmbH

Empfang bestätigt:

Receipt confirmed

Datum/Date: 7.12.2005


Erfinder/Inventor

Miterfinder auf eigenem Blatt: Ja

Further co-inventors on extra sheet:
Yes



PATENT CLAIMING LETTER

Unbeschränkte Inanspruchnahme einer Erfindung

§§ 7, 12 PatG, § 14 des Kollektivvertrages für die Angestellten der Elektro- und Elektronikindustrie sowie Pkt. 11 Ihres Dienstvertrages vom ...

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Dear
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Please confirm the receipt of this letter.

Yours sincerely


AKG Acoustics GmbH

Empfang bestätigt:

Receipt confirmed

Datum/Date: 7.12.05


Erfinder/Inventor

Miterfinder auf eigenem Blatt: Ja

Further co-inventors on extra sheet:
Yes