|   | 5-31-2006<br>States Patent and Trademark Office   |  |
|---|---|--|
| PAIEN103247484  |   |  |
| To the Director of the U.S. Patent and Trademark Office: Plea                     | se record the attached documents or the new address(es) below.  |  |
| 1. Name of conveying party(ies)<br>David K. Jones<br>Kurt Heidmann<br>Todd Andres | 2. Name and address of receiving party(ies) Name: Steelcase Development Corporation Internal Address: |  |
| Additional name(s) of conveying party(ies) attached? 🗌 Yes ✔ No                   |   |  |
| 3. Nature of conveyance/Execution Date(s):  | Street Address: _901 44th Street SE   |  |
| Execution Date(s) December 15, 2005   | P.O. Box 1967   |  |
| ✓ Assignment       Merger         □ Security Agreement       □ Change of Name     | City: Grand Rapids  |  |
| Joint Research Agreement  | State: Michigan   |  |
| Government Interest Assignment<br>Executive Order 9424, Confirmatory License      | Country:_USAZip:_49508  |  |
|   | Additional name(s) & address(es) attached? Ves ✔ N  |  |
| 11/305,595<br>Additional numbers at   | ttached? ☐Yes ✔No   |  |
| 5. Name and address to whom correspondence concerning document should be mailed:  | 6. Total number of applications and patents involved: 1   |  |
| Name: Michael A. Jaskolski  | 7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00   |  |
| Internal Address: Quarles & Brady LLP   | Authorized to be charged by credit card   |  |
|   | Authorized to be charged to deposit account   |  |
| Street Address: 411 East Wisconsin Avenue   | Enclosed     None required (government interest not affecting title                                   |  |
| City: Milwaukee   | 8. Payment Information  |  |
| State: WisconsinZip: 53202  | a. Credit Card Last 4 Numbers<br>Expiration Date  |  |
| Phone Number: 414.277.5711  |   |  |
| Fax Number: 414.271.3552  | b. Deposit Account Number <u>17-0055</u>  |  |
| Email Address: maj@quarles.com  | Authorized User Name  |  |
| 9. Signature: 1. Carlaha.<br>Signature  | <u>5-23-06</u><br>Date  |  |
| Michael A. Jaskolski<br>Name of Person Signing                                    | Total number of pages including cover sheet, attachments, and documents: 5                            |  |

Documents to be recorded (including cover sheet) should be faxed to (571) 273-0140, or mailed to: Mail Stop Assignment Recordation Services, Director of the USPTO, P.O.Box 1450, Alexandria, V.A. 22313-1450

Docket Number: PS-127051-0-USA

Doc. No.: 5827806

PATENT REEL: 017928 FRAME: 0228

| Ited States Patent and Trademark Of         1 45241   |
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| e record the attached documents or the new address(es) below.  2. Name and address of receiving party(ies) Name: Steelcase Development Corporation Internal Address: Street Address: 901 44th Street SE P.O. Box 1967 City: Grand Rapids State: Michigan Country: USA Zip: 49508 Additional name(s) & address(es) attached? Yes V N document is being filed together with a new application   |
| 2. Name and address of receiving party(ies)         Name:       Steelcase Development Corporation         Internal Address:       Internal Address:         Street Address:       901 44th Street SE         P.O. Box 1967       Internal Rapids         State:       Michigan         Country:       USA         Zip:       49508         Additional name(s) & address(es) attached?       Yes ✓ New Country:  |
| Street Address:       901 44th Street SE         P.O. Box 1967         City:       Grand Rapids         State:       Michigan         Country:       USA         Zip:       49508         Additional name(s) & address(es) attached?       Yes         Yes       N  |
| Street Address:       901 44th Street SE         P.O. Box 1967         City:       Grand Rapids         State:       Michigan         Country:       USA         Zip:       49508         Additional name(s) & address(es) attached?       Yes         Yes       N  |
| Street Address:       901 44th Street SE         P.O. Box 1967         City:       Grand Rapids         State:       Michigan         Country:       USA         Zip:       49508         Additional name(s) & address(es) attached?       Yes         Yes       N  |
| Street Address: <u>901 44th Street SE</u> <u>P.O. Box 1967</u> City: <u>Grand Rapids</u> State: <u>Michigan</u> Country: <u>USA</u> Zip: <u>49508</u> Additional name(s) & address(es) attached?Yes V N document is being filed together with a new application   |
| Street Address: <u>901 44th Street SE</u> <u>P.O. Box 1967</u> City: <u>Grand Rapids</u> State: <u>Michigan</u> Country: <u>USA</u> Zip: <u>49508</u> Additional name(s) & address(es) attached?Yes V N document is being filed together with a new application   |
| City: <u>Grand Rapids</u> State: <u>Michigan</u> Country: <u>USA</u> _Zip: <u>49508</u> Additional name(s) & address(es) attached? Yes V N document is being filed together with a new application  |
| City: <u>Grand Rapids</u> State: <u>Michigan</u> Country: <u>USA</u> _Zip: <u>49508</u> Additional name(s) & address(es) attached? Yes V N document is being filed together with a new application  |
| State: <u>Michigan</u><br>Country: <u>USA</u> Zip: <u>49508</u><br>Additional name(s) & address(es) attached? Yes VN<br>document is being filed together with a new application   |
| Country: USAZip: _49508<br>Additional name(s) & address(es) attached? Yes 🔽 N<br>document is being filed together with a new application  |
| Country: USAZip: _49508<br>Additional name(s) & address(es) attached? Yes 🔽 N<br>document is being filed together with a new application  |
| Additional name(s) & address(es) attached? Yes V. N<br>document is being filed together with a new application  |
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| ached? Yes VNo<br>6. Total number of applications and patents   |
| involved:1  |
| 7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00   |
| Authorized to be charged by credit card   |
| $\checkmark$ Authorized to be charged to deposit account  |
| Enclosed  |
| None required (government interest not affecting titl   |
| 8. Payment Information  |
| a. Credit Card Last 4 Numbers   |
| Expiration Date   |
| b. Deposit Account Number <u>17-0055</u>  |
| Authorized User Name  |
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| 12-16-05  |
| Date  |
| Tatala di Angela di |
| Total number of pages including cover 5   |
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PATENT REEL: 017928 FRAME: 0229

## ASSIGNMENT

WHEREAS, We, David K. Jones of Grand Rapids, Michigan; Kurt Heidmann of Grand Rapids, Michigan; and Todd Andres of Grand Rapids, Michigan have made certain inventions which are described in an application for Letters Patent of the United States entitled LOAD COMPENSATOR FOR HEIGHT ADJUSTABLE TABLE executed on even date herewith preparatory to obtaining United States Letters Patent therefore, and

WHEREAS, Steelcase Development Corporation (hereinafter referred to as said Company), a Michigan corporation, having a place of business at, 901 44<sup>th</sup> Street S.E., P.O. Box 1967, Grand Rapids, Michigan 49508, is desirous of acquiring the entire interest in said inventions throughout the United States of America and the territories thereof, for all other countries and under all international agreements,

NOW, THEREFORE, for and in consideration of One Dollar (\$1.00) to us in hand paid, and other good and valuable consideration, receipt whereof is hereby acknowledged, we hereby sell, assign and transfer unto said Company, its successors and assigns, the entire right, title and interest throughout the United States of America and the territories thereof, for all foreign countries and under all international agreements in and to said inventions, the aforesaid application, all other applications hereafter filed in the United States, in any other country, or under any international agreement based in whole or in part on said inventions, and all Letters Patents granted upon said applications by the United States, by any other country or under any international agreement, and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue said Letters Patent to said Company. We further grant to said Company, its successors and assigns, the right to claim for any of said applications the full benefits and priority rights of any international agreement between the United States and any foreign country or countries or between any other countries.

We hereby warrant that we have the full right to make the conveyance herein, and we hereby covenant that we, our heirs, legal representatives and assigns, will when requested, communicate to said Company, its representatives, successors and assigns, all facts known respecting said inventions, execute all divisional, continuing, reissue, reexamination and foreign or international applications, together with individual assignments therefore, make all rightful

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Page 1 of 4

oaths, sign all lawful papers, testify in any legal proceeding and generally do everything possible to aid said Company, its successors and assigns, in the obtaining of Letters Patent.

IN TESTIMONY WHEREOF, we have hereunto set our hands and seals at the location and on the date indicated with our signatures.

| Date: 12 - 15 - 05 | David K. Jones (SEAL)       |
|--------------------|-----------------------------|
| WITNESSES:         | Joborah Smith<br>Full Later |
| STATE OF MICHIGAN  | )                           |
| COUNTY OF KENT     | ) SS<br>)                   |

Before me on this <u>day</u> of December, 2005, came David K. Jones, to me known to be the person named in the foregoing assignment and he/she acknowledges his/her execution thereof to be his/her free act and deed.

(SEAL)

1 tom Notary Public.

State of Michigan My Commission: 3.28-08

LORI VANDEN BOSCH Notary Public, Kent County, MI My Commission Expires Mar. 28, 2008

Date: 12/15/05

(SEAL) Heidmann

WITNESSES:

STATE OF MICHIGAN

COUNTY OF KENT

Before me on this  $\frac{15}{15}$  day of December, 2005, came Kurt Heidmann, to me known to be the person named in the foregoing assignment and he/she acknowledges his/her execution thereof to be his/her free act and deed. (SEAL)

) ) SS

1 mil L Busi

Notary Public, State of Michigan My Commission: 3.28.08

LORI VANDEN BOSCH Notary Public, Kent County, MI My Commission Expires Mar. 28, 2008

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Page 3 of 4

| Date: 12-15-05    | Tooled Mr (SEAL)                            |
|-------------------|---|
| WITNESSES:        | Todd Andres<br>1860rah Smith<br>Hul Lubyeld |
| STATE OF MICHIGAN | )   |
| COUNTY OF KENT    | ) SS<br>)                                   |

Before me on this <u>15</u> day of December, 2005, came Todd Andres, to me known to be the person named in the foregoing assignment and he/she acknowledges his/her execution thereof to be his/her free act and deed. (SEAL)

Juni Und Brok Notary Public, State of Michigan My Commission: 3.38.08

LORI VANDEN BOSCH Notary Public, Kent County, MI My Commission Expires Mar. 28, 2008

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**RECORDED: 05/30/2006**