

## PATENT ASSIGNMENT

Electronic Version v1.1

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SUBMISSION TYPE:	NEW ASSIGNMENT						
NATURE OF CONVEYANCE:	ASSIGNMENT						
CONVEYING PARTY DATA							
<table border="1"><thead><tr><th>Name</th><th>Execution Date</th></tr></thead><tbody><tr><td>Peter Bollenbeck</td><td>07/25/2006</td></tr><tr><td>Ralf Kemper</td><td>07/23/2006</td></tr></tbody></table>	Name	Execution Date	Peter Bollenbeck	07/25/2006	Ralf Kemper	07/23/2006	
Name	Execution Date						
Peter Bollenbeck	07/25/2006						
Ralf Kemper	07/23/2006						
RECEIVING PARTY DATA							
Name:	INVISION SOFTWARE AG						
Street Address:	Halskestrasse 38						
City:	Ratingen						
State/Country:	GERMANY						
Postal Code:	40880						
PROPERTY NUMBERS Total: 1							
<table border="1"><thead><tr><th>Property Type</th><th>Number</th></tr></thead><tbody><tr><td>Application Number:</td><td>11421183</td></tr></tbody></table>	Property Type	Number	Application Number:	11421183			
Property Type	Number						
Application Number:	11421183						
CORRESPONDENCE DATA							
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NAME OF SUBMITTER:	Ido Rabinovitch						
Total Attachments: 1 source=19616002001Assignment#page1.tif							

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PATENT  
REEL: 018037 FRAME: 0882

ASSIGNMENT

For valuable consideration, we, Peter Bollenbeck of Ratingen, Germany; and Ralf Kemper of Ratingen, Germany; hereby assign to:

INVISION SOFTWARE AG, a corporation of Germany, having a place of business at:

Halskestrasse 38

40880 Ratingen, Germany,

and its successors and assigns (collectively hereinafter called "the Assignee"), the entire right, title and interest throughout the world in the inventions and improvements which are subject of an application for United States Patent signed by us, entitled STAFF SCHEDULING, filed May 31, 2006, and assigned U.S. Serial Number 11/421,183, this assignment including said application, any and all United States and foreign patents, utility models, and design registrations granted for any of said inventions or improvements, and the right to claim priority based on the filing date of said application under the International Convention for the Protection of Industrial Property, the Patent Cooperation Treaty, the European Patent Convention, and all other treaties of like purposes; and we authorize the Assignee to apply in all countries in our name or in its own name for patents, utility models, design registrations and like rights of exclusion and for inventors' certificates for said inventions and improvements; and we agree for ourselves and our respective heirs, legal representatives and assigns, without further compensation to perform such lawful acts and to sign such further applications, assignments, Preliminary Statements and other lawful documents as the Assignee may reasonably request to effectuate fully this assignment.

DATE: 07/25/06 P. Bollenbeck  
PETER BOLLENBECK  
Witness: A. Zolner Date: 07/25/06  
Witness: \_\_\_\_\_ Date: \_\_\_\_\_

DATE: July 23, 2006 Dr. Ralf Kemper  
RALF KEMPER  
Witness: A. Zolner Date: 07/25/06  
Witness: \_\_\_\_\_ Date: \_\_\_\_\_