

PATENT ASSIGNMENT

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NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
Timothy A. Lemke	01/20/2003
RECEIVING PARTY DATA	
Name:	FCI AMERICAS TECHNOLOGY, INC.
Street Address:	One East First Street
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State/Country:	NEVADA
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PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	11052167
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NAME OF SUBMITTER:	Janis Calvo
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ASSIGNMENT

WHEREAS, we, **CLIFFORD L. WININGS, JOSEPH B. SHUEY, TIMOTHY A. LEMKE, GREGORY A. HULL, STEPHEN B. SMITH, STEFAAN HENDRIK JOSEF SERCU and TIMOTHY W. HOUTZ** hereinafter referred to as the assignors, residing respectively at **116 MOUNTAIN VIEW DRIVE, ETTERS, PENNSYLVANIA 17319; 3425 LOGAN STREET, CAMP HILL, PENNSYLVANIA; 130 SPRING DRIVE ROAD, DILLSBURG, PENNSYLVANIA 17019; 2777 OLDE FIELD DRIVE, YORK, PENNSYLVANIA 17404; 2193 HASTINGS DRIVE, MECHANICSBURG, PENNSYLVANIA 17055; VOORSTRAAT 90, 5334 JW VELDDRIEL, NETHERLANDS; and 1905 VALLEY GREEN ROAD, ETTERS, PENNSYLVANIA 17319**, are the joint inventors of certain inventions or improvements for which we are executing concurrently herewith an application for Letters Patent of the United States, identified as Serial No.: **10/294,966** filed **NOVEMBER 14, 2002** and entitled **CROSS TALK REDUCTION AND IMPEDANCE-MATCHING FOR HIGH SPEED ELECTRICAL CONNECTORS**

WHEREAS, **FCI Americas Technology, Inc.**, hereinafter referred to as the assignee, of **One East First Street, Reno, Nevada 89501**, a corporation of **Nevada** is desirous of acquiring the entire right, title and interest in and to the said inventions or improvements in the United States of America and elsewhere in the world and in and to the said application, and in, to and under any and all Letters Patent which may be granted on or as a result thereof in the United States and elsewhere in the world.

NOW, THEREFORE, for and in consideration of the sum of One Dollar (\$1.00), and other good and valuable consideration, we the said assignors, have sold, assigned, transferred and set over, and by these presents do hereby sell, assign, transfer and set over, to said assignee, the entire right, title and interest, to the extent such right, title and interest can or does exist in the United States and in elsewhere in the world and to said inventions or improvements and said application and any and all continuations, divisions and renewals of and substitutes for said application, and in, to and under any and all Letters Patent which may be granted on or as a result thereof in the United States and in elsewhere in the world, and any re-issue or re-issues or extension or extensions of said Letters Patent,

and assign to and authorize said assignee to file in our names applications for Letters Patent in the United States and in elsewhere in the world the same to be held and enjoyed by said assignee, its successors, assigns nominees or legal representatives, to the full end of the term or terms for which said Letters Patent respectively may be granted, reissued or extended, as fully and entirely, as the same would have been held and enjoyed by us had this assignment, sale and transfer not been made.

AND we hereby covenant that we have full right to convey the entire interest herein assigned, and that we have not executed and will not execute any agreement in conflict herewith, and we further covenant and agree that we will each time request is made and without undue delay, execute and deliver all such papers as may be necessary or desirable to perfect the title to said inventions or improvements, said application and said Letters Patent to said assignee, its successors, assigns, nominees or legal representatives, and we agree to communicate to said assignee, or to its nominee all known facts respecting said inventions or improvements, said application and said Letters Patent, to testify in any legal proceedings, to sign all lawful papers, to execute all disclaimers and divisional, continuing, reissue and foreign applications, to make all rightful oaths, and generally to do everything possible to aid said assignee, its successors, assigns nominees and legal representatives to obtain and enforce for its or their own benefit proper patent protection for said inventions or improvements in the United States and in elsewhere in the world.

AND we hereby authorize and request the Commissioner of Patents and Trademarks of the United States and any official of any other country, whose duty it is to issue patents on applications as aforesaid, to issue to said assignee, as assignee of the entire right, title and interest, any and all Letters Patent for said inventions or improvements, including any and all Letters Patents of the United States which may be issued and granted on or as a result of the application aforesaid, in accordance with the terms of this assignment.

THE undersigned hereby grant(s) **M. Richard Page, Registration No. 25,299** , and/or **Steven M. Reiss, Registration No. 37,519** the power to insert on this assignment the serial number and filing date of my United States Patent Application and any further identification which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office or any other country for recordation of this document.

IN WITNESS WHEREOF, I have hereunto set my hand and seal.

 Date: 01/20/2003
Inventor: **TIMOTHY A. LEMKE**

Christine L. Lemke Date: 01/20/2003
Witness:
(Please have name typed or handwritten in before signature)