Porm PTO-1595 (Rev. 07/05)
OMB No. 0651-0027 (exp. 6/30/2008)

07-18-2006



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To the Director of the U.S. Patent and Trademark Office: Please record the attached documents or the new address(es) below. 1. Name of conveying party(ies) 2. Name and address of receiving party(ies) Michael G. Dietz Name: MNP Corporation Richard S. Brown Charles Earl Abbate Internal Address: Chris Fenech Additional name(s) of conveying party(ies) attached? LYes 🗹 No 3. Nature of conveyance/Execution Date(s): Street Address: 44225 Utica Road Execution Date(s) June 23, 2006 and July 5, 2006 P.O. Box 189002 ✓ Assignment Merger City: Utica Security Agreement Change of Name Joint Research Agreement State: Michigan Government Interest Assignment Country: United States Zip:48317 Executive Order 9424, Confirmatory License Other Additional name(s) & address(es) attached? 4. Application or patent number(s): This document is being filed together with a new application. A. Patent Application No.(s) B. Patent No.(s) Additional numbers attached? Yes ✔ No 5. Name and address to whom correspondence 6. Total number of applications and patents concerning document should be mailed: involved: 1 Name: Steven L. Permut 7. Total fee (37 CFR 1.21(h) & 3.41) \$40.00 Internal Address: Reising, Ethington, Barnes, Authorized to be charged by credit card Kisselle, P.C. Authorized to be charged to deposit account Street Address: P.O. Box 4390 None required (government interest not affecting-title) 8. Payment Information City: Troy a. Credit Card Last 4 Numbers State: Michigan Zip: 48099 Expiration Date ___ Phone Number: 248-689-3500 b. Deposit Account Number 50-0852 Fax Number: 248-689-4071 Authorized User Name Email Address: permutareising.com 9. Signature: Signature Total number of pages including cover-Steven L. Permut sheet, attachments, and documents: Name of Person Signing Documents to be recorded (including cover sheet) should be faxed to (571) 273-0140, or mailed to: Mail Stop Assignment Recordation Services, Director of the USPTO, P.O.Box 1450, Alexandria, V.A. 22313-1450

REEL: 018101 FRAME: 0289

PATENT

ASSIGNMENT

For the sum of One Dollar (\$1.00) and other good and valuable

consideration, receipt of which is hereby acknowledged, we, MICHAEL G. DIETZ of 791

Chelsea, Oxford, Michigan 48371, RICHARD S. BROWN of 63 Garners Lane,

Brantford, Ontario N3T 6P5, Canada, CHARLES EARL ABBATE, of 43843 Leelanau

Trail, Clinton Township, Michigan 48038 and CHRIS FENECH, of 24360 Wilson,

Brownstown, Michigan 48183 do hereby assign, sell and set over to MNP

CORPORATION, a corporation organized and existing under the laws of the State of

Michigan and having a place of business at 44225 Utica Road, P.O. Box 189002, Utica,

Michigan 48317, hereinafter referred to as ASSIGNEE, its successors, assigns or other legal

representatives, the entire right, title and interest, domestic and foreign, in and to the

inventions and discoveries in

AN IMPROVED THREADED FASTENER WITH RETAINER

set forth in the application for United States Letters Patent executed by us on the 23rd day of

June and July 5, 2006 including the right of said ASSIGNEE, its successors, assigns or

other legal representatives to make applications and to receive Letters Patent for said

inventions and discoveries in any and all foreign countries in its or their own name or

names, or in our names, at its or their election, and we hereby assign, sell and set over to

said assignee, its successors, assigns or other legal representatives, all rights of priority in

and to said inventions and discoveries in all countries.

And we hereby agree for ourselves, our heirs, successors, assigns or other

legal representatives to execute all papers, including applications for Letters Patent of any

and all kinds and in any and all countries and to perform any and all acts which said

ASSIGNEE, its successors, assigns or other legal representatives may deem necessary to

secure thereto the rights herein assigned, sold and set over.

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And we hereby represent and warrant that we have not granted any rights inconsistent with the rights granted herein.

IN WITNESS WHEREOF, I have hereunto set our hands and affixed our
seals this 23rd day of June, 2006.
Date: 6/23/06 Witness: John Tragnal.
IN WITNESS WHEREOF, I have hereunto set our hands and affixed our seals this, 2006.
Date: 6/23/06 Witness: Joh Fragul:
IN WITNESS WHEREOF, I have hereunto set our hands and affixed our seals this
Date: 7/5/06 CHARLES EARL ABBATE Witness: John Zwynd'
IN WITNESS WHEREOF, I have hereunto set our hands and affixed our seals this 23 rd day of JUNE, 2006.
Date: 6/23/06 Witness: Joh Frygral'

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RECORDED: 07/11/2006