Electronic Version v1.1 Stylesheet Version v1.1

| SUBMISSION TYPE: | NEW ASSIGNMENT |
|-----------------------|----------------|
| NATURE OF CONVEYANCE: | ASSIGNMENT |

CONVEYING PARTY DATA

| Name | Execution Date |
|--------------------|----------------|
| Carol I. DelGaudio | 07/12/2006 |
| Scott D. Hicks | 07/12/2006 |
| William M. Houston | 07/12/2006 |
| Victoria A. Locke | 07/13/2006 |
| Douglas G. Murray | 07/24/2006 |
| Jeffrey E. Prince | 07/13/2006 |
| Diane C. Rauch | 07/13/2006 |

RECEIVING PARTY DATA

| Name: | International Business Machines Corporation |
|-----------------|---|
| Street Address: | New Orchard Road |
| City: | Armonk |
| State/Country: | NEW YORK |
| Postal Code: | 10504 |

PROPERTY NUMBERS Total: 1

| Property Type | Number |
|---------------------|----------|
| Application Number: | 11464903 |

CORRESPONDENCE DATA

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ATTORNEY DOCKET NUMBER: END920040197US2

PATENT

518-449-0044

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REEL: 018163 FRAME: 0577

NAME OF SUBMITTER: Ronald A. D'Alessandro Total Attachments: 8 SOURCE ENDO20040407US2 Signed Assignment#page1 tif

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PATENT REEL: 018163 FRAME: 0578

DOCKET NO.: END920040197US2

PATENT ASSIGNMENT FORM

For and in consideration of good and valuable consideration, the receipt and sufficiency thereof being hereby acknowledged, each undersigned inventor acknowledges his/her prior and ongoing obligation to sell, assign, and transfer, and agrees to sell, assign, and transfer the entire world wide right, title and interest for the United States and all foreign countries, in and to any and all inventions and improvements conceived during and within the scope of his/her employment, and further acknowledges that he/she has sold, assigned, and transferred, and hereby sells, assigns, and transfers, unto:

INTERNATIONAL BUSINESS MACHINES CORPORATION ("IBM"), Armonk, New York 10504

a corporation of New York, and IBM desires to acquire all right, title, and interest, in and to the certain inventions (identified below), applications, and any United States and foreign patents to be obtained therefor relating to:

METHOD, SYSTEM, AND PROGRAM PRODUCT FOR MANAGING COMMUNICATIONS PURSUANT TO AN INFORMATION TECHNOLOGY (IT) MIGRATION

| as set forth in United States Patent Application executed by each undersigned inventor on the date indicated by ea inventor signature below, and further identified by Attorney Docket Number END920040197US2 ; | ٦h |
|--|----|
| (select one): 9 executed concurrently herewith or 🗵 Serial No Filed on | - |
| including any and all divisionals or continuations thereof and in and to any and all Letters Patent of the United State and foreign patents and all rights of priority to be obtained therefor which may issue on any such application or for said invention therein disclosed, including any and all reissues or extensions thereof, to be held and enjoyed by, its successors, legal representatives and assigns to the full end of the term or terms for which any and all such Letters Patent may be granted as fully and entirely as would have been held and enjoyed by the undersigned had this Assignment not been made; | |

Each undersigned inventor hereby authorizes and requests the Commissioner of Patents and Trademarks to issue any and all such Letters Patent to IBM, its successors and assigns, in accordance herewith;

Each undersigned inventor warrants and covenants that he/she has the full and unencumbered right to sell and assign the interests hereby sold and assigned and that he/she has not executed and will not execute any document or instrument in conflict herewith;

Each undersigned inventor further covenants and agrees that he/she, upon the request and at the expense of IBM, will execute and deliver any papers, make all rightful oaths, testify in any legal proceeding relating to said inventions and improvements, communicate to IBM all facts known to the undersigned relating to such inventions and improvements and the history thereof; and perform all other lawful acts deemed necessary or desirable by IBM, and its legal representatives, to secure, maintain, and enforce patent protection for such inventions and improvements and for vesting title to such inventions and improvements in IBM, and in particular to perfect title to said above-identified certain inventions, and applications including divisionals and continuations thereof, and any and all Letters Patent which may be granted therefor or thereon, including reissues, extensions, or counterparts;

Each undersigned inventor hereby grants IBM and the firm of Hoffman, Warnick & D'Alessandro LLC the power to insert in this Assignment any further identification which may be necessary or desirable for recordation of this Assignment.

This assignment is governed by the substantive laws of the state of New York.

DOCKET NO.: END920040197US2

Executed by Inventor 1 of 7

Signature:

Carol I. DelGaudio

Date:

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PATENT REEL: 018163 FRAME: 0580

DOCKET NO.: END920040197US2

Executed by Inventor 2 of 7

Signature: _

Scott D. Hicks

DOCKET NO.: END920040197US2

William M. Houston

Signature:

PATENT DOCKET NO.: END920040197US2

Executed by Inventor 4 of 7

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PATENT DOCKET NO.; END920040197US2

Executed by Inventor 5 of 7

ignature; Douglas G. Murray

_____Date: 7/24/2006

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PATENT REEL: 018163 FRAME: 0584

DOCKET NO.: END920040197US2

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Signature: ____

offront Prince

_Date:

7

DOCKET NO.: END920040197US2

Executed by Inventor 7 of 7

Signature: _

Diane C. Rauch

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PATENT REEL: 018163 FRAME: 0586

RECORDED: 08/24/2006