

PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT						
NATURE OF CONVEYANCE:	ASSIGNMENT						
CONVEYING PARTY DATA							
<table border="1"><thead><tr><th>Name</th><th>Execution Date</th></tr></thead><tbody><tr><td>Joaquin Jares</td><td>03/06/2006</td></tr><tr><td>Martin H. Rosalin</td><td>03/06/2006</td></tr></tbody></table>	Name	Execution Date	Joaquin Jares	03/06/2006	Martin H. Rosalin	03/06/2006	
Name	Execution Date						
Joaquin Jares	03/06/2006						
Martin H. Rosalin	03/06/2006						
RECEIVING PARTY DATA							
Name:	TeleTech Holdings, Inc.						
Street Address:	9197 South Peoria Street						
City:	Englewood						
State/Country:	COLORADO						
Postal Code:	80112						
PROPERTY NUMBERS Total: 1							
<table border="1"><thead><tr><th>Property Type</th><th>Number</th></tr></thead><tbody><tr><td>Application Number:</td><td>11287548</td></tr></tbody></table>	Property Type	Number	Application Number:	11287548			
Property Type	Number						
Application Number:	11287548						
CORRESPONDENCE DATA							
Fax Number:	(303)357-1671						
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>							
Phone:	(303) 357-1670						
Email:	jweek@merchantgould.com						
Correspondent Name:	Timothy B. Scull, Merchant & Gould P.C.						
Address Line 1:	1050 17th St., Ste. 1950						
Address Line 2:	40455.0009US01						
Address Line 4:	Denver, COLORADO 80265						
ATTORNEY DOCKET NUMBER:	40455.0009US01						
NAME OF SUBMITTER:	Timothy B. Scull						
Total Attachments: 2 source=Assignment-International#page1.tif source=Assignment-International#page2.tif							

CH 11287548 \$40.00

PATENT

500144159

REEL: 018181 FRAME: 0546

INTERNATIONAL ASSIGNMENT TO CORPORATION

WHEREAS,

1. Joaquin Jares, residing at Av Callao 322 8B, C1022AAQ Buenos Aires, Argentina and a citizen of Argentina;
2. Martin H. Rosalin, residing at Blanco Encalada 2035 3F Buenos Aires, C1428 Buenos Aires, Argentina and a citizen of Argentina;

(herein called "THE UNDERSIGNED"), working jointly with Aaron W. Seabaugh of Parker, Colorado, USA and Brian R. James of Greenwood Village, Colorado, USA, made certain new and useful inventions and improvements for which we filed an application for Letters Patent in the United States on November 23, 2005, which is entitled WEB-BASED VISUAL DEVELOPMENT ENVIRONMENT and identified in the United States Patent and Trademark Office as U.S. Application Serial No. 11/287,548.

AND WHEREAS TeleTech Holdings, Inc. (herein called "ASSIGNEE"), a corporation organized under the laws of the State of Delaware, and having an office and place of business at 9197 South Peoria Street, Englewood, Colorado 80112,

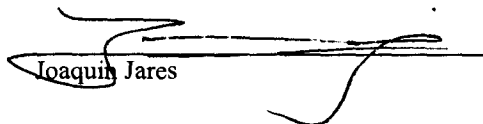
wishes to acquire the entire right, title and interest in and to said invention and patent application and any Letters Patent to be obtained therefor;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, THE UNDERSIGNED hereby sell, assign and transfer to the ASSIGNEE, its successors and assigns, our entire right, title and interest for all countries in and to the invention disclosed in the aforesaid application, and in and to the said application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on said invention including as assignment of all our rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted therefrom; and THE UNDERSIGNED hereby authorize and request the Commissioner of Patents to issue any and all United States Letters Patent for the aforesaid invention to the ASSIGNEE of the entire right, title and interest in and to the same, for the use of the ASSIGNEE, its successors and assigns.

THE UNDERSIGNED hereby agree that THE UNDERSIGNED, our executors and legal representatives will make, execute and deliver (without charge but at the expense of the ASSIGNEE) any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said ASSIGNEE, its successors and representatives all facts known to THE UNDERSIGNED relating to said invention and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable to vest the ASSIGNEE, its successors or assigns our entire right, title and interest in and to the said invention, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

THE UNDERSIGNED represent and agree with said ASSIGNEE its successors and assigns, that no assignment grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been or will be made to others by THE UNDERSIGNED, and that full right to convey the same as herein expressed is possessed by THE UNDERSIGNED.

IN TESTIMONY WHEREOF, THE UNDERSIGNED have hereunto set their hand on the dates indicated below.


Joaquin Jares

Martin H. Rosalin

March 6 2006
Date

Date

INTERNATIONAL ASSIGNMENT TO CORPORATION

WHEREAS,

1. Joaquin Jares, residing at Av Callao 322 8B, C1022AAQ Buenos Aires, Argentina and a citizen of Argentina;
2. Martin H. Rosalin, residing at Blanco Encalada 2035 3F Buenos Aires, C1428 Buenos Aires, Argentina and a citizen of Argentina;

(herein called "THE UNDERSIGNED"), working jointly with Aaron W. Seabaugh of Parker, Colorado, USA and Brian R. James of Greenwood Village, Colorado, USA, made certain new and useful inventions and improvements for which we filed an application for Letters Patent in the United States on November 23, 2005, which is entitled WEB-BASED VISUAL DEVELOPMENT ENVIRONMENT and identified in the United States Patent and Trademark Office as U.S. Application Serial No. 11/287,548.

AND WHEREAS TeleTech Holdings, Inc. (herein called "ASSIGNEE"), a corporation organized under the laws of the State of Delaware, and having an office and place of business at 9197 South Peoria Street, Englewood, Colorado 80112,

wishes to acquire the entire right, title and interest in and to said invention and patent application and any Letters Patent to be obtained therefor;

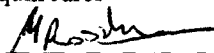
NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, THE UNDERSIGNED hereby sell, assign and transfer to the ASSIGNEE, its successors and assigns, our entire right, title and interest for all countries in and to the invention disclosed in the aforesaid application, and in and to the said application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on said invention including as assignment of all our rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted therefrom; and THE UNDERSIGNED hereby authorize and request the Commissioner of Patents to issue any and all United States Letters Patent for the aforesaid invention to the ASSIGNEE of the entire right, title and interest in and to the same, for the use of the ASSIGNEE, its successors and assigns.

THE UNDERSIGNED hereby agree that THE UNDERSIGNED, our executors and legal representatives will make, execute and deliver (without charge but at the expense of the ASSIGNEE) any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said ASSIGNEE, its successors and representatives all facts known to THE UNDERSIGNED relating to said invention and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable to vest the ASSIGNEE, its successors or assigns our entire right, title and interest in and to the said invention, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

THE UNDERSIGNED represent and agree with said ASSIGNEE its successors and assigns, that no assignment grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been or will be made to others by THE UNDERSIGNED, and that full right to convey the same as herein expressed is possessed by THE UNDERSIGNED.

IN TESTIMONY WHEREOF, THE UNDERSIGNED have hereunto set their hand on the dates indicated below.

Joaquin Jares



Martin H. Rosalin

Date

March 6th, 2006

Date