

PATENT ASSIGNMENT

Electronic Version v1.1
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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
Pete Heist	07/24/2006
Nathan Cole	08/02/2006
Jonathan Michael Hurley	08/10/2006
Kevin John Agatone	07/26/2006
Jeffrey Thomas Sposetti	09/11/2006
RECEIVING PARTY DATA	
Name:	BEA Systems, Inc.
Street Address:	2315 First Street
City:	San Jose
State/Country:	CALIFORNIA
Postal Code:	95131
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	11522240
CORRESPONDENCE DATA	
Fax Number:	(415)362-2928
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>	
Phone:	415-362-3800
Email:	officeactions@fdml.com
Correspondent Name:	Sheldon R. Meyer - Fliesler Meyer
Address Line 1:	Four Embarcadero Center
Address Line 2:	Fourth Floor
Address Line 4:	San Francisco, CALIFORNIA 94111-4156
ATTORNEY DOCKET NUMBER:	BEAS-01971US0
NAME OF SUBMITTER:	Justas Geringson

CH \$40.00 11522240

Total Attachments: 10

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JOINT TO CORPORATE ASSIGNMENT

WHEREAS, the undersigned Inventors:

- (1) Pete Heist
a resident of King of Prussia, PA; and
- (2) Nathan Cole
a resident of Lansdale, PA; and
- (3) Jonathan Michael Hurley
a resident of East Windsor, NJ; and
- (4) Kevin John Agatone
a resident of West Chester, PA; and
- (5) Jeffrey Thomas Sposetti
a resident of Superior, CO

have invented certain new and useful improvements in:

PERSONAL MESSAGING APPLICATION PROGRAMMING INTERFACE FOR INTEGRATING AN APPLICATION WITH GROUPWARE SYSTEMS

and have executed a declaration or oath for an application for a United States patent disclosing and identifying the invention, said invention having been filed on the 15th day of September, 2006, and assigned U.S. Patent Application No. 11/522,240.

WHEREAS BEA Systems Inc., (hereinafter termed "Assignee"), a corporation of the State of Delaware, having a place of business at 2315 First Street, San Jose, California 95131, wishes to acquire the entire right, title and interest in and to said application and the invention disclosed therein, and in and to all embodiments of the invention, heretofore conceived, made or discovered jointly or severally by said Inventors (all collectively hereinafter termed "said invention"), and in and to any and all patents, certificates of invention and other forms of protection thereon (hereinafter termed "patents") applied for or granted in the United States and/or other countries.

NOW THEREFORE, for good and valuable consideration acknowledged by each of said Inventors to have been received in full from said Assignee:

1. Said Inventors do hereby sell, assign, transfer and convey to said Assignee, the entire right, title and interest (a) in and to said application, including any provisional application for which said application claims benefit, and said invention; (b) in and to all rights to apply in any or all countries of the world for patents, certificates of inventions or other governmental grants on said invention, including the right to apply for patents pursuant to the International Convention for the Protection of Industrial Property or pursuant to any other convention, treaty, agreement or understanding; (c) in and to any and all applications filed and any and all patents, certificates of inventions or other governmental grants granted on said invention in the United States or any other country, including each and every application filed and each and every patent granted on any application which is a division, substitution, or continuation of any of said applications, including any provisional application for which said applications claims benefit; (d) in and to each and every reissue or extension of any of said patents; and (e) in and to each and every patent claim resulting from a reexamination certificate for any and all of said patents.

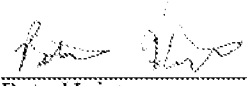
2. Said Inventors hereby jointly and severally covenant and agree to cooperate with said Assignee to enable said Assignee to enjoy to the fullest extent the right, title and interest herein conveyed in the United States and other countries. Such cooperation by said Inventors shall

include prompt production of pertinent facts and documents, giving of testimony, executing of petitions, oaths, specifications, declarations or other papers, and other assistance all to the extent deemed necessary or desirable by said Assignee (a) for perfecting in said Assignee the right, title and interest herein conveyed; (b) for complying with any duty of disclosure; (c) for prosecuting any of said applications; (d) for filing and prosecuting substitute, divisional, continuing or additional applications covering said invention; (e) for filing and prosecuting applications for reissue of any of said patents; (f) for interference or other priority proceedings involving said invention; and (g) for legal proceedings involving said invention and any applications therefor and any patents granted thereon, including without limitation opposition proceedings, cancellation proceedings, priority contests, public use proceedings, reexamination proceedings, compulsory licensing proceedings, infringement actions and court actions; provided, however, that the expense incurred by said Inventors in providing such cooperation shall be paid for by said Assignee.

3. The terms and covenants of this Assignment shall inure to the benefit of said Assignee, its successors, assigns and other legal representatives, and shall be binding upon said Inventors, their respective heirs, legal representatives and assigns.

4. Said Inventors hereby jointly and severally warrant and represent that they have not entered and will not enter into any assignment, contract, or understanding in conflict herewith.

IN WITNESS WHEREOF, the said Inventors have executed this instrument on the date as given below and delivered this instrument to said Assignee:

(1)	<u>07/24/06</u> Date	 Pete Heist (Inventor's Signature)
(2)	_____ Date	Nathan Cole (Inventor's Signature)
(3)	_____ Date	Jonathan Michael Hurley (Inventor's Signature)
(4)	_____ Date	Kevin John Agatone (Inventor's Signature)
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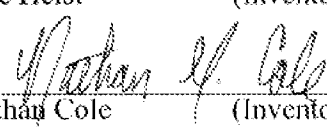
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(1)	_____	_____
	Date	Pete Heist (Inventor's Signature)
(2)	8/2/2006	
	Date	Nathan Cole (Inventor's Signature)
(3)	_____	_____
	Date	Jonathan Michael Hurley (Inventor's Signature)
(4)	_____	_____
	Date	Kevin John Agatone (Inventor's Signature)
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(3)	<i>8/16/06</i> Date	<i>Jonathan Michael Hurley</i> Jonathan Michael Hurley (Inventor's Signature)
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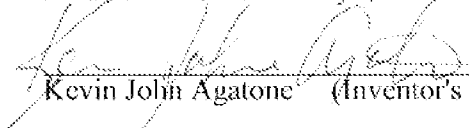
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