

PATENT ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

SUBMISSION TYPE:		NEW ASSIGNMENT
NATURE OF CONVEYANCE:		ASSIGNMENT
CONVEYING PARTY DATA		
Name		Execution Date
Georg Robler		09/20/2003
RECEIVING PARTY DATA		
Name:	Avaya-Tenovis GmbH & Co. KG	
Street Address:	Kleyerstr. 94	
City:	Frankfurt am Main	
State/Country:	GERMANY	
Postal Code:	60326	
PROPERTY NUMBERS Total: 1		
Property Type	Number	
Application Number:	11460022	
CORRESPONDENCE DATA		
Fax Number:	(303)863-0223	
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>		
Phone:	303-863-9700	
Email:	dswartz@sheridanross.com	
Correspondent Name:	Douglas W. Swartz	
Address Line 1:	1560 Broadway, Suite 1200	
Address Line 4:	Denver, COLORADO 80202	
ATTORNEY DOCKET NUMBER:	4366-352	
NAME OF SUBMITTER:	Douglas W. Swartz	
Total Attachments: 1 source=Executed_Assignment#page1.tif		

CH \$40.00 11460022

ASSIGNMENT AND AGREEMENT

For value received, I, Georg Rößler of Waldstr. 3 a, 61440 Oberursel, Germany, hereby sell, assign and transfer to Avaya GmbH & Co., having an office at KG, Kleyerstr. 94, 60326 Frankfurt am Main, Germany, and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to **METHOD FOR SELECTING A CODEC AS A FUNCTION OF THE NETWORK CAPACITY** for which an application for Letters Patent of the United States has been prepared and filed on July 26, 2006, receiving Serial No. 11/460,022, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and I also concurrently hereby sell, assign and transfer to Avaya GmbH & Co. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

I authorize Avaya GmbH & Co. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from me, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

I hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Avaya GmbH & Co. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

I request that any and all patents for said inventions be issued to Avaya GmbH & Co. in the United States and in all countries foreign to the United States, or to such nominees as Avaya GmbH & Co. may designate.

I agree that, when requested, I shall, without charge to Avaya GmbH & Co. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

20 September 2006
Date

Georg Rößler
Georg Rößler

Peter Ullrich
S. Jaleel