PATENT REEL: 018409 FRAME: 0119

ASSIGNMENT

We.

Greg HUTCHINS, residing at 2271 Williams Street, Palo Alto, CA 94306, USA, a citizen of United States;

<u>Christian CZEZATKE</u>, residing at <u>575 Harrison Street</u>, #111, San Francisco, CA <u>94105</u>, USA, a citizen of <u>Austria</u>;

Satyam B. VAGHANI, residing at 435 778 Moreno Ave., Palo Alto, CA 94303, USA, a citizen of India;

Mallik MAHALINGAM, residing at 355 N. Wolfe Road, #822, Sunnyvale, CA 94085, USA, a citizen of India;

Shaw CHUANG, residing at <u>777 W. Middlefield Road, #72, Mountain View, CA 94043, USA, a citizen of Singapore</u>; and

Bich Cau LE, residing at 3313 Pomerado Way, San Jose, CA 95135, USA, a citizen of United States.

are the inventors of the invention disclosed in the patent application ("Application") enclosed herewith, entitled:

Offloading Operations to a Replicate Virtual Machine

which was executed on (dates):

VMware, Inc. ("VMware") a corporation organized and existing under the laws of the State of Delaware, USA, having a principal place of business at:

3145 Porter Drive Palo Alto, CA 94304 USA

desires to acquire the entire right, title and interest in and to the Invention, the Application, and to any patents or inventor's certificates to be obtained in any countries based on the Invention, and any improvements thereon.

THEREFORE, for good and valuable consideration, receipt of which we hereby acknowledge, each of us, individually:

Assignment

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- Assigns and transfers to VMware, its successors, assigns and legal representatives, the entire right, title and interest in and to the Invention and the Application, and all divisional, continuing, substitute, renewal, reissue, and other applications for patents, or inventor's certificates, which have been or may be filed in any country based on the Invention;
- Agrees that the foregoing rights conveyed to VMware includes all priority rights arising from the filing of the Application, the right to own in its own name the Application and all patents and inventor's certificates in all countries, and other applications for patents or inventor's certificates, based on the Invention, and further the sole right to file applications for foreign patents and inventor's based on the Invention;
- 3. Agrees to execute all documents requested by VMware and its successors, assigns and legal representatives regarding the filing and prosecution of all applications for patents and inventor's certificates, enforcement of all patents, and maintenance of all rights in the Invention, patents, inventor's certificates and applications for patents or inventor's certificates based on the Invention;
- 4. Upon the request of VMware and its successors, assigns and legal representatives, and at their expense, regarding the filing and prosecution of all applications for patents and inventor's certificates, enforcement of all patents, and maintenance of all rights in the Invention, patents, inventor's certificates and applications for patents or inventor's certificates based on the Invention, agrees to provide to VMware and its successors, assigns and legal representatives all information known to or ascertainable by us and all documents and other materials and objects pertaining to VMware's rights in the Invention that are in the possession of or accessible to us; and further, at any trial, hearing, deposition or other legal proceeding where we are called as witnesses by VMware or its successors, assigns and legal representatives, agrees to testify to all facts pertaining to VMware's rights in the Invention for which we are competent to testify;
- 5. Warrants and represents that the Invention is our property, and have conveyed no assignment, grant, lien, mortgage, license or other encumbrance affecting the Invention to any other person; that, to our knowledge, no such conveyance exists otherwise; and that we have the full power to convey the rights assigned in this Assignment.

Date: 9/25/2006

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Bich Cau LE

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