

PATENT ASSIGNMENT

Electronic Version v1.1

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SUBMISSION TYPE:	NEW ASSIGNMENT						
NATURE OF CONVEYANCE:	ASSIGNMENT						
CONVEYING PARTY DATA							
<table border="1"><thead><tr><th>Name</th><th>Execution Date</th></tr></thead><tbody><tr><td>NOAM ESHKOLI</td><td>01/20/2004</td></tr><tr><td>ODED GANTS</td><td>01/20/2004</td></tr></tbody></table>	Name	Execution Date	NOAM ESHKOLI	01/20/2004	ODED GANTS	01/20/2004	
Name	Execution Date						
NOAM ESHKOLI	01/20/2004						
ODED GANTS	01/20/2004						
RECEIVING PARTY DATA							
Name:	POLYCOM, INC.						
Street Address:	4750 WILLOW ROAD						
City:	PLEASANTON						
State/Country:	CALIFORNIA						
Postal Code:	94588						
PROPERTY NUMBERS Total: 1							
<table border="1"><thead><tr><th>Property Type</th><th>Number</th></tr></thead><tbody><tr><td>Application Number:</td><td>11554429</td></tr></tbody></table>	Property Type	Number	Application Number:	11554429			
Property Type	Number						
Application Number:	11554429						
CORRESPONDENCE DATA							
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<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>							
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NAME OF SUBMITTER:	Raymond Reese						
Total Attachments: 2 source=Assignment#page1.tif source=Assignment#page2.tif							

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REEL: 018455 FRAME: 0165

ASSIGNMENT

FOR GOOD AND VALUABLE CONSIDERATION, the receipt, sufficiency and adequacy of which are hereby acknowledged, the undersigned inventors (referred to as the "Assignor" whether singular or plural), does hereby:

SELL, ASSIGN, AND TRANSFER to Polycom, Inc., a Delaware corporation, having a place of business at 4750 Willow Road, Pleasanton, California 94588 ("Assignee") its entire worldwide right, title, and interest in and to:

any and all inventions which are disclosed or claimed in the following provisional patent application ("inventions"), which is to be filed with the U.S. Patent and Trademark Office, and which is entitled:

METHOD AND APPARATUS FOR MIXING COMPRESSED VIDEO,

and improvements thereof (hereinafter "inventions or improvements"), including any and all inventions or improvements which have been or might be disclosed or claimed in a divisional, continuing, substitute, renewal, reissue, or other application based off of the above-referenced patent application which have been or shall be filed in the United States or in foreign countries;

and all original, reissued, or reexamined patents or applications which have been or shall be issued or filed in the United States or in foreign countries on such inventions or improvements;

The Assignor further:

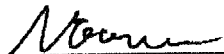

AUTHORIZES AND REQUESTS the issuing authority to issue any and all United States or foreign patents granted on such inventions or improvements to the Assignee;

WARRANTS AND COVENANTS that no assignment, grant, mortgage, license or other agreement affecting the rights herein conveyed has been or will be made to others by the Assignor, and that the full right to convey the same as herein expressed is possessed by the undersigned; and

COVENANTS, when requested and at the expense of the Assignee, to: carry out in good faith the intent and purpose of this assignment; to execute all divisional, continuing, substitute, renewal, reissue, and all other patent applications on any and all such inventions or improvements; to execute all rightful oaths, declarations, assignments, powers of attorney and other papers necessary to perfect the rights hereby transferred to the Assignee; and generally to do everything possible which the Assignee shall consider desirable for vesting title to such

inventions or improvements in the Assignee, and for securing, maintaining and enforcing proper patent protection for such inventions or improvements.

TO BE BINDING on the heirs, assigns, representatives and successors of the undersigned and extend to the successors, assigns and nominees of the Assignee.

1.  20/1/04
Noam Eshkoli Date
2.  20/1/04
Oded Gants Date