

PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT												
NATURE OF CONVEYANCE:	ASSIGNMENT												
CONVEYING PARTY DATA													
<table border="1"><thead><tr><th>Name</th><th>Execution Date</th></tr></thead><tbody><tr><td>Richard J. Atkins</td><td>10/26/2006</td></tr><tr><td>Sunny Singh Kalsi</td><td>10/26/2006</td></tr><tr><td>Rohan Lenard</td><td>10/26/2006</td></tr><tr><td>David Thambiratnam</td><td>10/26/2006</td></tr><tr><td>Douglas W. Swartz</td><td>10/30/2006</td></tr></tbody></table>	Name	Execution Date	Richard J. Atkins	10/26/2006	Sunny Singh Kalsi	10/26/2006	Rohan Lenard	10/26/2006	David Thambiratnam	10/26/2006	Douglas W. Swartz	10/30/2006	
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Douglas W. Swartz	10/30/2006												
RECEIVING PARTY DATA													
Name:	AVAYA TECHNOLOGY LLC												
Street Address:	211 Mount Airy Road												
City:	Basking Ridge												
State/Country:	NEW JERSEY												
Postal Code:	07920												
PROPERTY NUMBERS Total: 1													
<table border="1"><thead><tr><th>Property Type</th><th>Number</th></tr></thead><tbody><tr><td>Application Number:</td><td>11554478</td></tr></tbody></table>	Property Type	Number	Application Number:	11554478									
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Application Number:	11554478												
CORRESPONDENCE DATA													
Fax Number:	(303)863-0223												
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>													
Phone:	303-863-9700												
Email:	cmendoza@sheridanross.com												
Correspondent Name:	Sheridan Ross P.C.												
Address Line 1:	1560 Broadway, Suite 1200												
Address Line 4:	Denver, COLORADO 80202												
ATTORNEY DOCKET NUMBER:	4366-358												
NAME OF SUBMITTER:	Matthew R. Ellsworth												

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PATENT
REEL: 018458 FRAME: 0166

Total Attachments: 4

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PATENT

REEL: 018458 FRAME: 0167

ASSIGNMENT AND AGREEMENT

For value received, we, **Richard J. Atkins** of 202/6 Freeman Road, Chatswood NSW, Australia 2067, **Sunny Singh Kalsi** of 39, Lantana Street, Macquarie Fields, NSW, Australia 2564, **Rohan Lenard** of 123 Epping Road, North Ryde, Sydney, NSW, Australia 2113, **David Thambiratnam** of 26/105 Alt Street, Ashfield, NSW, Australia 2131, and **Douglas W. Swartz** of 2567 Taft Court, Lakewood, Colorado 80215, hereby sell, assign and transfer to Avaya Technology LLC, a corporation of the State of Delaware, having an office at 211 Mount Airy Road, Basking Ridge, New Jersey 07920, U.S.A., and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to "**EARLY ENOUGH REMINDERS**" described in an application for Letters Patent of the United States, executed by us of even date herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to Avaya Technology LLC the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

We authorize Avaya Technology LLC to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.


We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Avaya Technology LLC to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to Avaya Technology LLC in the United States and in all countries foreign to the United States, or to such nominees as Avaya Technology LLC may designate.

We agree that, when requested, we shall, without charge to Avaya Technology LLC but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

Australia)
New South Wales) ss.

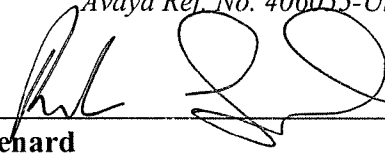
Andrew William Lang
A Justice of the Peace in and for
the State of New South Wales, Australia
125061


Sunny Singh Kalsi

Australia)
) ss.
New South Wales)

Andrew William Lang
A Justice of the Peace in and for
the State of New South Wales, Australia
125061

-2-



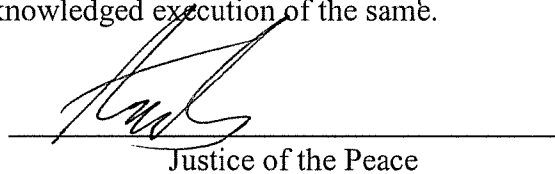
Rohan Lenard

Date: 26th October 2006

Australia)
) ss.
 New South Wales)

On this 26th day of October, 2006, before me personally came **Rohan Lenard**, to me known to be the individual described in, who provided as identification New Drivers License number 12538531, expiration date 06/May/2011, and who executed the foregoing instrument, and acknowledged execution of the same.

Andrew William Lang
 A Justice of the Peace in and for
 the State of New South Wales, Australia
 125061



Justice of the Peace

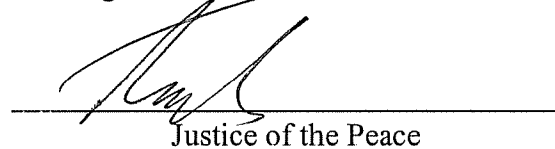
Date: 26/10/06

David Thambiratnam

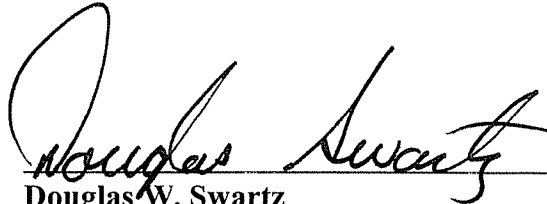
Australia)
) ss.
 New South Wales)

On this 26 day of OCTOBER, 2006, before me personally came **David Thambiratnam**, to me known to be the individual described in, who provided as identification Driver's License, number 13496863, expiration date 14/05/11, and who executed the foregoing instrument, and acknowledged execution of the same.

Andrew William Lang
 A Justice of the Peace in and for
 the State of New South Wales, Australia
 125061



Justice of the Peace

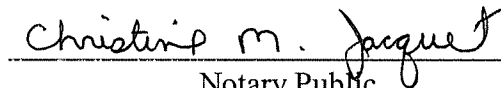


Douglas W. Swartz

Date: Oct 30, 2006

United States of America)
State of Colorado) ss.
County of Denver)

On this 30th day of October, 2006, before me personally came **Douglas W. Swartz**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.



Notary Public

My Commission Expires
12/01/2008

Date: 10/30/06

Avaya Technology LLC
211 Mount Airy Road
Basking Ridge, New Jersey 07920