

PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT												
NATURE OF CONVEYANCE:	ASSIGNMENT												
CONVEYING PARTY DATA													
<table border="1"><thead><tr><th>Name</th><th>Execution Date</th></tr></thead><tbody><tr><td>Shaiju Cyriac</td><td>10/18/2006</td></tr><tr><td>Diana M. D'Angelo</td><td>10/26/2006</td></tr><tr><td>Sreerupa Das</td><td>10/18/2006</td></tr><tr><td>Bruce W. Hill</td><td>10/18/2006</td></tr><tr><td>William C. Leck</td><td>10/19/2006</td></tr></tbody></table>	Name	Execution Date	Shaiju Cyriac	10/18/2006	Diana M. D'Angelo	10/26/2006	Sreerupa Das	10/18/2006	Bruce W. Hill	10/18/2006	William C. Leck	10/19/2006	
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William C. Leck	10/19/2006												
RECEIVING PARTY DATA													
Name:	AVAYA TECHNOLOGY LLC												
Street Address:	211 Mount Airy Road												
City:	Basking Ridge												
State/Country:	NEW JERSEY												
Postal Code:	07920												
PROPERTY NUMBERS Total: 1													
<table border="1"><thead><tr><th>Property Type</th><th>Number</th></tr></thead><tbody><tr><td>Application Number:</td><td>11553368</td></tr></tbody></table>	Property Type	Number	Application Number:	11553368									
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CORRESPONDENCE DATA													
Fax Number: (303)863-0223 <i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>													
Phone: 303-863-9700													
Email: cmendoza@sheridanross.com													
Correspondent Name: Sheridan Ross P.C.													
Address Line 1: 1560 Broadway, Suite 1200													
Address Line 4: Denver, COLORADO 80202													
ATTORNEY DOCKET NUMBER:	4366-369												
NAME OF SUBMITTER:	Bradley M. Knepper												

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PATENT
REEL: 018458 FRAME: 0289

Total Attachments: 4

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PATENT

REEL: 018458 FRAME: 0290

ASSIGNMENT AND AGREEMENT

For value received, we, **Shaiju Cyriac** of 1400 W. 116th Ave. Apt. 18, Westminster, CO 80234, **Diana M. D'Angelo** of 13731 Basalt Ct., Broomfield, CO 80020, **Sreerupa Das** of 11791 West 83rd Place, Arvada, Colorado 80005, **Bruce W. Hill** of 4102 Broadmoor Loop, Broomfield, CO 80020, and **William C. Leck** of 6427 W. 82nd Dr., Arvada, CO 80003, hereby sell, assign and transfer to Avaya Technology LLC, a corporation of the State of Delaware, having an office at 211 Mount Airy Road, Basking Ridge, New Jersey 07920, U.S.A., and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to **METHOD AND APPARATUS FOR ALERTING PARTICIPANTS IN A CONFERENCE CALL TO TOPICS OF INTEREST** described in an application for Letters Patent of the United States, executed by us of even date herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to Avaya Technology LLC the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

We authorize Avaya Technology LLC to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Avaya Technology LLC to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to Avaya Technology LLC in the United States and in all countries foreign to the United States, or to such nominees as Avaya Technology LLC may designate.

We agree that, when requested, we shall, without charge to Avaya Technology LLC but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

Date: Oct 18/ 2006

Shaiju Cyriac

United States of America)
State of Colorado) ss.
County of Adams)

THERESA L. BELICH
Notary Public
State of Colorado

On this 18th day of October, 2006, before me personally came **Shaiju Cyriac**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

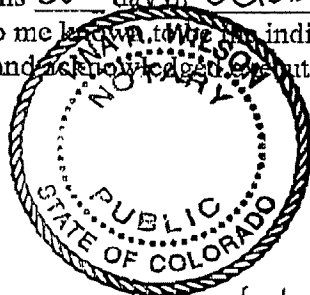
My commission expires 3-16-2009. Theresa L. Belich
Notary Public

Date: 10/26/06

Diana M. D'Angelo
Diana M. D'Angelo

United States of America)
State of Colorado) ss.
County of Adams)

On this 26th day of October, 2006, before me personally came **Diana M. D'Angelo**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.



Date: 10/18/06 My Commission Expires 08/04/08

Sreerupa Das
Sreerupa Das

Atty. Docket No. 4366-369
Avaya Ref. No. 406140-US-NP (Cyriac)

United States of America)
State of Colorado) ss.
County of Adams)

THERESA L. BELICH
Notary Public
State of Colorado

On this 18th day of October, 2006, before me personally came **Sreerupa Das**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

My commission expires 3.16.2009.

[Signature]

Notary Public

[Signature]
Bruce W. Hill

Date: 10.18.06

United States of America)
State of Colorado) ss.
County of Adams)

THERESA L. BELICH
Notary Public
State of Colorado

On this 18th day of October, 2006, before me personally came **Bruce W. Hill**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

My commission expires 3.16.2009.

[Signature]

Notary Public

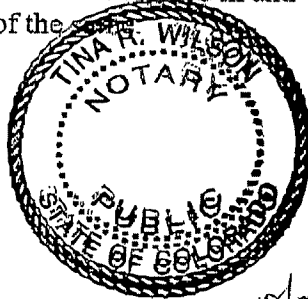
[Signature]
William C. Leck

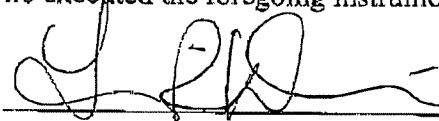
Date: 10-19-06

United States of America)
State of Colorado) ss.
County of Adams)

Atty. Docket No. 4366-369
Avaya Ref. No. 406140-US-NP (Cyriac)

On this 19th day of October, 2006, before me personally came **William C. Leck**,
to me known to be the individual described in and who executed the foregoing instrument, and
acknowledged execution of the same.




Notary Public

Avaya Technology LLC
211 Mount Airy Road
Basking Ridge, New Jersey 07920

My Commission Expires

08/04/08