Form **PTO-1595** (Rev. 08/05) OMB No. 0651-0027 (exp. 6/30/2008)

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	Internal Address:				
Additional name(s) of conveying party(ies) attached?					
3. Nature of conveyance/Execution Date(s): Execution Date(s) June 28, 2006; October 24, 2006 Assignment	Street Address: 211 Mount Airy Road				
Security Agreement Change of Name Joint Research Agreement	City: Basking Ridge				
Government Interest Assignment	State: NJ				
Executive Order 9424, Confirmatory License Other <u>Corrective Assignment -</u> <u>Reel 018456 – Frame 0997</u>	Country: USA Zip:07920 Additional name(s) & address(es) attached? Yes X No				
Additional numbers attached? Yes X No 5. Name and address to whom correspondence 6. Total number of applications and patents					
concerning document should be mailed:	6. Total number of applications and patents involved: <u>One (1)</u>				
Name: Scott L. Lowe	7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00				
McGrath, Geissler, Olds & Richardson, PLLC	X Authorized to be charged by credit card				
Internal Address:	Authorized to be charged to deposit account				
Street Address: PO BOX 1364	None required (government interest not affecting title)				
	8. Payment Information				
City: Fairfax					
State: VA Zip: 22038-1364	a. Credit Card Last 4 Numbers: <u>1007</u> Expiration Date: <u>02/08</u>				
Phone Number: <u>1.703.621.7140</u> Fax Number: <u>1.703.621.7155</u>	b. Deposit Account Number 50-3828				
Email Address: <u>sli@mg-ip.com</u>	Authorized User Name: Scott L. Lowe / Market all				
9. Signature: Mal 5. Ola Signature	November 15, 2006 Date Total number of pages including cover				
Scott L. Lowe / MARE C. Olds sheet, attachments, and documents: 5 Name of Person Signing					
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	Name: AVAYA TECHNOLOGY CORP.			
1	Internal Address:			
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······································	his document is being filed together with a new application. B. Patent No.(s)			
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City: <u>Fainfax</u>	8. Payment Information			
State: <u>VA</u> Zip: <u>22038-1364</u>	a. Credit Card Last 4 Numbers:			
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Fax Number: <u>1.703.821.7155</u>	b. Deposit Account Number 50-1602			
mail Address: <u>sll@mg-ip.com</u>	Authorized User Name: Scott L Lowe			
. Signature: Male E. Old	October 27, 2008			
Signature	Date			
Scott L. Lowe Man E. Oly Name of Person Signing	Total number of pages including cover sheet, structments, and documents: 3			
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PATENT REEL: 018544 FRAME: 0260 11/16/2006 15:24 7036217155 Oct 24 06 01:24p Patti Nelson MGOR

PAGE 03/05

p.2

Attorney Docket No.: 3655-0251PUS2

ASSIGNMENT AND AGREEMENT

For value received, We, David Gray Boyer of Oceanport in the County of Monmouth and State of New Jersey and Kevin John Nelson of Middletown in the County of Monmouth and State of New Jersey, hereby sell, assign and transfer to Avaya Technology LLC, a corporation of the State of Delaware, having an office at 211 Mount Airy Road, Basking Ridge, New Jersey 07920, U.S.A., and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to CONFERENCE CALL PARTICIPANT MANAGEMENT SYSTEM AND METHOD described in an application for Letters Patent of the United States Serial No..11/476,062 filed 06/28/2006 and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to Avaya Technology LLC the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

We authorize Avaya Technology LLC to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Avaya Technology LLC to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to Avaya Technology LLC in the United States and in all countries foreign to the United States, or to such nominees as Avaya Technology LLC may designate.

> PATENT REEL: 018544 FRAME: 0261

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p.3

Attorney Docket No.: 3655-0251PU62

We agree that, when requested, We shall, without charge to Avaya Technology LLC but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

<u>6/28/200</u>Ç Date:

Date

AVAYA TECHNOLOGY LLC 211 MOUNT AIRY ROAD BASKING RIDGE, NEW JERSEY 07920

David Gray BOYER

Kevin John NELSON

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RECORDED: 11/16/2006