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NATURE OF CONVEYANCE:	ASSIGNMENT
EFFECTIVE DATE:	03/03/2003

CONVEYING PARTY DATA

Name	Execution Date
Thomas M. Fitch	03/03/2003
James R. Johnson	03/03/2003
Majid Entezarian	03/03/2003

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Internal Address:	Corporate Center	
City:	Phillips	
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PROPERTY NUMBERS Total: 1

Property Type	Number	
Patent Number:	7018449	

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PATENT REEL: 018552 FRAME: 0980

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> PATENT REEL: 018552 FRAME: 0981

ASSIGNMENT WORLDWIDE

For good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, each undersigned inventor has sold and assigned, and by these presents hereby sells and assigns, unto

Phillips Plastics Corporation Corporate Center Seven Long Lake Drive Phillips, WI 54555

its successors and assigns, the entire right, title and interest, so far as concerns the United States and the Territories and Possessions thereof and all foreign countries in and to the invention in

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as set form in this United States Patent Application

said application for United States Letters Patent, including all divisional, renewal, substitute, continuation and Convention applications based in whole or in part upon said inventions or upon said applications, and any and all Letters Patent and reissues and extensions of Letters Patent granted for said inventions or upon said applications and every priority right that is or may be predicated upon or arise from said inventions. said applications, and said Letters Patent; said Assignee being hereby authorized to file patent applications in any or all countries on any or all said inventions in the name of the undersigned or in the name of said Assigned or otherwise as said Assignee may deem advisable, under the International Convention or otherwise; the Commissioner of Patents and Trademarks of the United States of America being hereby amborized to issue or transfer all said Letters Parent to said Assignee in accordance herewith; this assignment being under covenant, not only that full power to make the same is had by the undersigned, but also that such assigned right is not encumbered by any grant. license, or other right theretofore given, and that the undersigned will do all acts reasonably serving to ensure that the said inventions, patent applications and Letters Patent shall be held and enjoyed by said Assignee as fully and entirely as the same could have been held and enjoyed by the undersigned if this assignment had not been made, and particularly to execute and deliver to said Assignce all lawful documents including petitions, specifications, onths, assignments, invention disclaimers, and lawful affidavits in form and substance which may be requested by said Assignee, to furnish said Assignee with all facts relating to said inventions or the history thereof and any and all documents, photographs, models, samples or other physical exhibits which may be of said inventions, and to testify in any proceedings relating to said inventions, patent applications and Letters Paten .

The undersigned hereby grant the firm of FOLEY & LARDNER the power to insert in this Assignment any further identification which may be necessary or desirable to comply with the rules of the 11 S. Patent and Trademark Office for recordation of this Assignment.

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Note: Prime frain evidence of association may optionally be obtained by execution of this document before a U.S. Consul or before a local officer authorized to administer earlis whose authority is proved by a certificate from a U.S. Consul.

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