

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT						
NATURE OF CONVEYANCE:	ASSIGNMENT						
CONVEYING PARTY DATA							
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:70%;">Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Peter I CLARKE</td> <td>12/01/2006</td> </tr> <tr> <td>Paul RATHBLOTT</td> <td>11/30/2006</td> </tr> </tbody> </table>		Name	Execution Date	Peter I CLARKE	12/01/2006	Paul RATHBLOTT	11/30/2006
Name	Execution Date						
Peter I CLARKE	12/01/2006						
Paul RATHBLOTT	11/30/2006						
RECEIVING PARTY DATA							
Name:	ERC DATAPLUS, INC.						
Street Address:	50 Washington Street						
Internal Address:	Suite 510						
City:	Norwalk						
State/Country:	CONNECTICUT						
Postal Code:	06854						
PROPERTY NUMBERS Total: 1							
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:30%;">Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>09711279</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	09711279		
Property Type	Number						
Application Number:	09711279						
CORRESPONDENCE DATA							
Fax Number:	(212)536-3901						
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>							
Phone:	212 536 4867						
Email:	rpitt@kln.com						
Correspondent Name:	Roger Pitt						
Address Line 1:	599 Lexington Avenue						
Address Line 2:	33rd Floor						
Address Line 4:	New York, NEW YORK 10022						
ATTORNEY DOCKET NUMBER:	0807590.0103						
NAME OF SUBMITTER:	Beata White						
Total Attachments: 1 source=CLARKE_Assignment_signed_on_11-06#page1.tif							

CH \$40.00 09711279

PATENT

ASSIGNMENT OF WORLD PATENT RIGHTS

WHEREAS, We, Peter I. CLARKE, of 25 May Joy Lane, Stamford, CT 06903 and Paul RATHBLOTT, of 1901 Walnut Street, Philadelphia, PA, hereinafter termed the Assignors, are the inventors of certain new and useful Inventions and Improvements in "EMPLOYMENT SOURCING SYSTEM" set forth and described in an application for Letters Patent of the United States (the "Invention"), and

executed by me on

having Application No. 09/711,279 filed November 10, 2000, together with all applications derived from such application, (hereinafter referred to as the "above applications");

and,





WHEREAS, ERC DATAPLUS, INC., of 50 Washington Street, Suite 510, Norwalk, CT 06854, a Connecticut corporation, hereinafter termed the Assignee, desires to acquire the application and the invention disclosed therein;

NOW THEREFORE, BE IT KNOWN that We, the Assignors, for and in consideration of the sum of Ten Dollars (US\$10.00) or the equivalent thereof, and other good and valuable consideration, the receipt of which is hereby acknowledged, do hereby assign, confirm any prior assignment, sell, transfer and set over unto the Assignee, the entire right, title and interest in and to the invention in the United States, in and to the above application, any patent granted on the above application or future related applications in the United States together with the right to claim in any country the priority of the above application, the right to sue in any country for past infringement of the Patents, Invention and above applications, and the right to file an International application under the Patent Cooperation Treaty;

AND We, the Assignors, hereby affirm that our title in and to the Patents, Invention and the above application hereby conveyed are free from any and all outstanding licenses and adverse rights and we hereby covenant that we will, for the consideration aforesaid, hereafter execute any and all lawful documents and papers which may be necessary to completely vest the title to the Patents, Invention, and the above application, in the United States of America, to any patent issuing on any such application, to any applications directed to the Invention and to any divisional, continuation, continuation-in-part, nonprovisional-after-provisional or other application claiming the benefit or priority of the above application, renewal, division, reissue or reexamination of the Patents or above application and all foreign counterparts thereof, in the Assignee, its successors or assigns;

AND We, the Assignors, hereby request and authorize the Commissioner of Patents and Trademarks to issue the Letters Patent of the United States of America which may be granted on the above applications and Invention, to the Assignee, its successors and assigns.

IN WITNESS WHEREOF, We, the Assignors, have hereunto signed our names as follows:

WITNESS(ES)	INVENTOR(S)	DATE
	 Peter I. CLARKE	<u>12/1/06</u>
	 Paul RATHBLOTT	<u>11/30/06</u>