

PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:

NEW ASSIGNMENT

NATURE OF CONVEYANCE:

ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Brent M. Nowak	04/30/2004
Michael F. Milam	03/23/2004
Myron L. Moodie	05/03/2004
Kenneth A. Oleson	03/23/2004
Michael J. Lake	03/23/2004
Sandra G. Dykes	05/03/2004
Larry D. Canady	06/02/2004
Charles A. Poer	03/25/2004
John E. Fike Jr.	03/24/2004

RECEIVING PARTY DATA

Name:	Zachry Construction Corporation
Street Address:	527 Logwood
City:	San Antonio
State/Country:	TEXAS
Postal Code:	78221-1738

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	11534966

CORRESPONDENCE DATA

Fax Number: (512)322-8383

*Correspondence will be sent via US Mail when the fax attempt is unsuccessful.*

Phone: 5123222601

Email: apatent@bakerbotts.com

Correspondent Name: Baker Botts L.L.P.

Address Line 1: Ann C. Livingston (074372.0105)

Address Line 2: 98 San Jacinto Blvd.Ste.1500

PATENT

500189912

REEL: 018594 FRAME: 0550

CH \$40.00 11534966

Address Line 4: Austin, TEXAS 78701-4039

ATTORNEY DOCKET NUMBER:

074372.0105

NAME OF SUBMITTER:

Chris Ledel

Total Attachments: 6

source=Assignment0105#page1.tif

source=Assignment0105#page2.tif

source=Assignment0105#page3.tif

source=Assignment0105#page4.tif

source=Assignment0105#page5.tif

source=Assignment0105#page6.tif

**ASSIGNMENT**

WHEREAS, I, the undersigned joint inventor, of residence as listed, have invented certain new and useful improvements as below entitled, for which application for United States Letters Patent is made; and

WHEREAS, ZACHRY CONSTRUCTION CORPORATION (hereinafter referred to as "Assignee"), a Delaware corporation, with an address of 527 Logwood, San Antonio, Texas 78221-1738, desires to acquire my entire right, title and interest in and to the invention, and in and to the said application and any Letters Patent that may issue thereon;

NOW, THEREFORE, for and in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I assign to Assignee, all right, title and interest in and to said invention and in and to said application and all patents which may be granted therefor, and all provisionals, divisions, reissues, continuations, continuations-in-part and extensions thereof; and I authorize and request the Commissioner of Patents and Trademarks to issue all patents for said invention, or patents resulting therefrom, insofar as my interest is concerned, to Assignee.

I also assign to Assignee, all right, title and interest in and to the invention disclosed in said application throughout the world, including the right to file applications and obtain patents, utility models, industrial models and designs for said invention in its own name throughout the world, including all rights to publish cautionary notices reserving ownership of said invention and all rights to register said invention in appropriate registries; and I further agree to execute any and all powers of attorney, applications, assignments, declarations, affidavits, and any other papers in connection therewith necessary to perfect such right, title and interest in Assignee.

I will communicate to Assignee any facts known to me respecting any improvements; and, at the expense of Assignee, I will testify in any legal proceedings, sign all lawful papers, execute all provisionals, divisional, continuation, continuation-in-part, reissue and substitute applications, make lawful oaths and declarations, and generally do everything possible to vest title in Assignee and to aid Assignee to obtain and enforce proper protection for said invention in all countries.

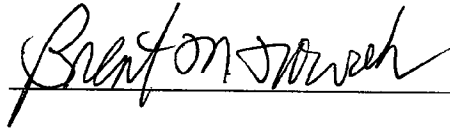
This Assignment shall be binding on the parties' successors, assigns and legal representatives.

2

Title of Invention:

TAGGING AND TRACKING SYSTEM  
FOR ASSETS AND PERSONNEL OF  
A COMMERCIAL ENTERPRISE

Signature of Joint Inventor:



Inventor's Name:

Brent M. Nowak

Residence (City, County, State):

San Antonio, Bexar County,  
Texas

Date:

4/30/04

Signature of Joint Inventor:

Inventor's Name:

Michael F. Milam

Residence (City, County, State):

San Antonio, Bexar County,  
Texas

Date:

\_\_\_\_\_

Signature of Joint Inventor:



Inventor's Name:

Myron L. Moodie

Residence (City, County, State):

San Antonio, Bexar County,  
Texas

Date:

5/3/04

2

Title of Invention:

TAGGING AND TRACKING SYSTEM  
FOR ASSETS AND PERSONNEL OF  
A COMMERCIAL ENTERPRISE

Signature of Joint Inventor:

\_\_\_\_\_

Inventor's Name:

Brent M. Nowak

Residence (City, County, State):

San Antonio, Bexar County,  
Texas

Date:

\_\_\_\_\_

Signature of Joint Inventor:

Michael F. Milam

Inventor's Name:

Michael F. Milam

Residence (City, County, State):

San Antonio, Bexar County,  
Texas

Date:

3/23/04

Signature of Joint Inventor:

\_\_\_\_\_

Inventor's Name:

Myron L. Moodie

Residence (City, County, State):

San Antonio, Bexar County,  
Texas

Date:

\_\_\_\_\_

3

Title of Invention:

**TAGGING AND TRACKING SYSTEM  
FOR ASSETS AND PERSONNEL OF  
A COMMERCIAL ENTERPRISE**

Signature of Joint Inventor:



Inventor's Name:

Kenneth A. Oleson

Residence (City, County, State):

San Antonio, Bexar County,  
Texas

Date:

3/23/04

Signature of Joint Inventor:



Inventor's Name:

Michael J. Lake

Residence (City, County, State):

San Antonio, Bexar County,  
Texas

Date:

3/23/04

Signature of Joint Inventor:

\_\_\_\_\_

Inventor's Name:

Sandra G. Dykes

Residence (City, County, State):

Boerne, Kendall County,  
Texas

Date:

\_\_\_\_\_

3

Title of Invention:

**TAGGING AND TRACKING SYSTEM  
FOR ASSETS AND PERSONNEL OF  
A COMMERCIAL ENTERPRISE**

Signature of Joint Inventor:

\_\_\_\_\_

Inventor's Name:

Kenneth A. Oleson

Residence (City, County, State):

San Antonio, Bexar County,  
Texas

Date:

\_\_\_\_\_

Signature of Joint Inventor:

\_\_\_\_\_

Inventor's Name:

Michael J. Lake

Residence (City, County, State):

San Antonio, Bexar County,  
Texas

Date:

\_\_\_\_\_

Signature of Joint Inventor:

Sandra G. Dykes

Inventor's Name:

Sandra G. Dykes

Residence (City, County, State):

Boerne, Kendall County,  
Texas

Date:

May 3, 2004

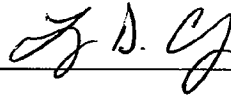
074372.0102

4

Title of Invention:

TAGGING AND TRACKING SYSTEM  
FOR ASSETS AND PERSONNEL OF  
A COMMERCIAL ENTERPRISE

Signature of Joint Inventor:



Inventor's Name:

Larry D. Canady

Residence (City, County, State):

~~Berghelm, Kendall County,~~  
~~Texas~~ Ham Lake, Anoka County, MinnesotaLD  
6/2/

Date:

6/2/04

Signature of Joint Inventor:



Inventor's Name:

Charles A. Poer

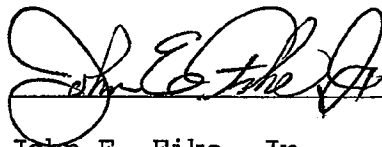
Residence (City, County, State):

Humble, Harris County, Texas

Date:

3-25-04

Signature of Joint Inventor:



Inventor's Name:

John E. Fike, Jr.

Residence (City, County, State):

San Antonio, Bexar County,  
Texas

Date:

3/24/04