

PATENT ASSIGNMENT

Electronic Version v1.1
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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
Brassring LLC	12/04/2006
RECEIVING PARTY DATA	
Name:	Kenexa BrassRing, Inc.
Street Address:	650 East Swedesford Road, 2nd Floor
City:	Wayne
State/Country:	PENNSYLVANIA
Postal Code:	19087
PROPERTY NUMBERS Total: 5	
Property Type	Number
Patent Number:	5999939
Patent Number:	6996561
Patent Number:	6785679
Application Number:	10655572
Application Number:	10846765
CORRESPONDENCE DATA	
Fax Number:	(215)981-4750
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>	
Phone:	(215) 981-4547
Email:	leonardm@pepperlaw.com
Correspondent Name:	Michael J. Leonard, Esquire
Address Line 1:	Eighteenth & Arch Streets
Address Line 2:	3000 Two Logan Square
Address Line 4:	Philadelphia, PENNSYLVANIA 19103-2799
ATTORNEY DOCKET NUMBER:	111956.59

OP \$200.00 5999939

NAME OF SUBMITTER:

Michael J. Leonard

Total Attachments: 4

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PATENT ASSIGNMENT

THIS PATENT ASSIGNMENT (the "Assignment") is made and entered into this 4th day of December, 2006, by and between Brassring LLC, a Delaware limited liability company, with a principal address 343 Winter Street, Waltham, Massachusetts 02451 ("Assignor") in favor of Kenexa Brassring, Inc., a Delaware corporation, with a principal address 650 East Swedesford Road, 2nd Floor, Wayne, PA 19087 ("Assignee"),

W I T N E S S E T H :

WHEREAS, Assignor is the sole and exclusive owner of all right, title and interest in and to the patents, patent applications and inventions including but not limited to those identified in Schedule A, (hereinafter the "Patents"); and

WHEREAS, Assignor agrees to assign irrevocably to Assignee, Assignor's entire right, title and interest in and to the Patents;

NOW, THEREFORE, in consideration of the premises and mutual promises herein made, and in consideration of the representations, warranties and covenants herein contained, the receipt and sufficiency of which are hereby acknowledged, Assignor and Assignee, intending to be legally bound, hereby agree as follows:

1. Assignor hereby grants and assigns to Assignee all of Assignor's right, title and interest in and to the Patents, together with all reissuances, continuations, continuations-in-part, revisions, extensions, and reexaminations thereof, to have and to hold the same, unto Assignee for its own use and enjoyment and for the use and enjoyment of its successors and assigns, for the full term or terms of all such rights, together with the right to sue and recover any damages and profits and all other remedies for past, present and future infringements or violations thereof, if there may be any, all in Assignee's sole name;

2. Assignee hereby accepts the foregoing assignment;

3. Assignor shall cooperate with Assignee in any action Assignee reasonably requests that Assignor take in order to effectuate, carry out, or fulfill the parties' intent and/or Assignor's obligations hereunder, including, without limitation, the execution of any instruments and papers that are necessary or desirable, in Assignee's sole discretion, to consolidate, confirm, vest and/or record Assignee's full and complete ownership of the patent with, for example, the U.S. Patent and Trademark Office or equivalent foreign offices.

4. This Assignment shall inure to the benefit of Assignee and its successors and assigns and shall be binding upon Assignor and its successors and assigns;

5. This Assignment and all questions relating to its validity, interpretation, performance and enforcement shall be governed by and construed in accordance with the laws of the state of Delaware;

6. This Assignment contains the entire agreement and understanding of the parties hereto relating to the subject matter hereof, and merges and supersedes all prior and contemporaneous discussions, agreements and understandings of every nature between the parties hereto relating to the subject matter hereof. This Assignment may not be changed or modified, except by an agreement in writing signed by each of the parties hereto; and

7. This Assignment may be executed in counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

IN WITNESS WHEREOF, the parties hereto have duly executed this Assignment as of the date first above-written.

BRASSRING LLC

By: *Donald Volk*
Name: Donald Volk
Title: CEO
Date: 12/4/06

KENEXA BRASSRING, INC..

By: *Nooruddin Karim*
Name: Nooruddin Karim
Title: CEO
Date: 12/4/2006

ACKNOWLEDGMENT

STATE OF PENNSYLVANIA :
 COUNTY OF DELAWARE Chester : ss.
 :

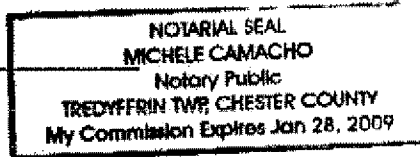
CEO Nooruddin Kargan, being duly sworn, says that he she is the
he she did sign said instrument on behalf of Kenexa Brassring, Inc., pursuant to due authority.

Sworn to and subscribed
 before me this 4th day
 of December, 2006.

Michele Camacho
 Notary Public

My commission expires: _____

(SEAL)



SCHEDULE A

Patent/App. No.	Title
5,999,939	System and Method for Displaying and Entering Interactively Modified Stream Data Into a Structured Form
6,996,561	System and Method for Interactively Entering Data into a Database
6,785,679	Method and Apparatus for Sending and Tracking Resume Data Sent Via URL
01922854	Method and Apparatus for Sending and Tracking Personal Data on the Internet
10/655,572	Method and Apparatus for Recruitment Process Management
10/846,765	Method and Apparatus for Sending and Tracking Resume Data Sent Via URL