PATENT ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Richard J. Howell	12/16/2006

RECEIVING PARTY DATA

Name:	KneeBinding, Inc.	
Street Address:	287 Mountain Road #7	
City:	Stowe	
State/Country:	VERMONT	
Postal Code:	05672	

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	10780455

CORRESPONDENCE DATA

Fax Number: (617)526-5000

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Email: leslie.gould@wilmerhale.com

Correspondent Name: Wilmer Cutler Pickering Hale and Dorr

Address Line 1: 60 State Street

Address Line 4: Boston, MASSACHUSETTS 02109

ATTORNEY DOCKET NUMBER:	289630.120
NAME OF SUBMITTED.	Panald P. Damahar

Total Attachments: 2

source=10-780455#page1.tif source=10-780455#page2.tif

> PATENT REEL: 018660 FRAME: 0291

500196859

CH \$40.00

ASSIGNMENT

WHEREAS, I, Richard J. Howell, a citizen of the United States and residing at 287 Mountain Road #7, Stowe, Vermont 05672, United States of America, (hereinafter "Assignor"), am the Inventor of certain new and useful inventions and discoveries (hereinafter the "Inventions"), entitled "ALPINE SKI BINDING HEEL UNIT", also identified as Attorney Docket Number 289630.120US1, the specification of which was filed with the United States Patent and Trademark Office on February 17, 2004, and has been assigned Serial Number 10/780,455 (hereinafter the "Application"); and..

WHEREAS, KneeBinding, Inc., having a place of business at 287 Mountain Road #7, Stowe, Vermont 05672, United States of America, which, together with its successors and assigns is hereinafter called "ASSIGNEE," is desirous of acquiring the title, rights, benefits, and privileges hereinafter recited;

NOW, THEREFORE, for and in consideration of my employment by ASSIGNEE and other valuable consideration furnished by ASSIGNEE to me, receipt and sufficiency of which I hereby acknowledge, I hereby, without reservations:

- 1. Assign, transfer, and convey to ASSIGNEE the entire right, title, and interest in and to said inventions and discoveries, said United States Patent Application, any and all other applications for Letters Patent(s) on said inventions and discoveries in whatsoever countries, including all divisional, renewal, substitute, continuation, continuation-in-part, reexamination and convention applications based in whole, or in part, upon said inventions or discoveries, or upon said United States Patent Application, and any and all Letters Patent(s), reissues, and extensions of Letters Patent(s) granted for said inventions and discoveries or upon said applications, and every priority right that is or may be predicated upon, or arise from, said inventions, said discoveries, said applications, and said Letters Patent(s);
- 2. Authorize ASSIGNEE to file patent applications in any or all countries on any or all of said inventions and discoveries in our names or in the name of ASSIGNEE or otherwise as ASSIGNEE may deem advisable, under International Conventions or otherwise;
- 3. Authorize and request the Commissioner of Patents and Trademarks of the United States of America and the empowered officials of all other governments throughout the world to issue or transfer all said Letters Patent(s) to ASSIGNEE, as assignee of the entire right, title, and interest therein or

-1-

US1DOCS 5973109v1

PATENT REEL: 018660 FRAME: 0292 otherwise as ASSIGNEE may direct;

- 4. Warrant that I have not knowingly conveyed to others any right in said inventions, discoveries, applications, or patents, or any license to use the same, or to make, use, or sell anything embodying or utilizing any of said inventions or discoveries; and that I have good right to assign the same to ASSIGNEE without encumbrance;
- ASSIGNEE's request and at ASSIGNEE's expense, but without additional consideration to either myself or them, all acts reasonably serving to assure that said inventions and discoveries, said patent applications, and said Letters Patent(s) shall be held and enjoyed by ASSIGNEE as fully and entirely as the same could have been held and enjoyed by myself, my heirs, legal representatives, and assigns if this Assignment had not been made; and particularly to execute and deliver to ASSIGNEE all lawful application documents including petitions, specifications, and oaths, and all assignments, disclaimers, and lawful affidavits in form and substance as may be requested by ASSIGNEE; and to communicate to ASSIGNEE all facts known to me relating to said inventions and discoveries or the history thereof, and to testify as to the same in any court or proceeding; and to furnish ASSIGNEE any and all documents, photographs, models, samples, and other physical exhibits in my control or in the control of my heirs, legal representatives, or assigns which may be useful for establishing the facts of our conceptions, disclosures, and reduction to practice of said inventions and discoveries.

IN TESTIMONY WHEREOF, I have hereunto set my hand and seal this 16 day of
1) ECEMBER, 2006 (Month/Year).
Richard J. Howelf
On this 16 day of December 2006 (Month/Year), Richard J. Howell, personally known to
me to be the same individual who executed the foregoing Assignment, and who acknowledged to me that
execution of the same was of his own free will for the use and purposes therein set forth.

WITNESS:

-2-

US1DOCS 5973109v1

RECORDED: 12/20/2006

alere mace Notary Rublei