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To the Honorable Commissioner of Patents

with original documents or copy thereof.

1. Name of conveying parties:

Rohan John Fernandes, Peter Szincsak and Ulf Petzel

Additional name(s) of conveying party(ies) attached?

Yes No

2. Name and address of receiving party(ies):

Name: SAP AG

Internal Address: _____

Street Address: Dietmar-Hopp-Allee 16 D-69190

City/Country Walldorf, Germany

Additional name(s) & address(es) attached?

Yes No

3. Nature of Conveyance:

- Assignment Merger
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Execution Date: December 20, 2006

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:
December 20, 2006

A. Patent Application No.(s) S.N. _____
filed _____

B. Patent No.(s) _____

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Richard F. Jaworski, Esq.

Internal Address: _____

Street Address: Cooper & Dunham LLP

1185 Avenue of the Americas

City: New York State: N.Y. ZIP 10036

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41): \$ 40

Enclosed

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Dec. 20, 2006
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ASSIGNMENT

In consideration of good and valuable consideration, the receipt of which is hereby acknowledged, the undersigned hereby sell, assign, and transfer to **SAP AG**, a corporation of Germany, having a principal place of business at **Dietmar-Hopp-Allee 16, D-69190 Walldorf, Germany** ("Assignee"), and its successors, assigns, and legal representatives, the entire right, title, and interest for the United States and all foreign countries, in and to any and all inventions and discoveries that are disclosed in the United States Patent Application entitled:

METHOD AND APPARATUS FOR ENGINEERING CHANGE MANAGEMENT

the specification of which is attached hereto unless the following is entered:

Filed on	as United States Application Number or PCT International Application Number	and was amended on (if applicable)

and in and to said United States Patent Application and all provisional, divisional, continuing, substitute, renewal, reissue, and other patent applications that have been or shall be filed in the United States or any foreign country on any of said inventions and discoveries; and in and to all original and reissued patents that have been or shall be issued in the United States or any foreign country on said inventions and discoveries; and in and to all rights of priority resulting from the filing of said United States Patent Application;

agree that said Assignee may apply for and receive a patent or patents for said inventions and discoveries in its own name; and that, when requested, without charge to, but at the expense of, said Assignee, its successors, assigns, and legal representatives, to carry out in good faith the intent and purpose of this Assignment, the undersigned will execute all provisional, divisional, continuing, substitute, renewal, reissue, and other patent applications on any and all said inventions and discoveries; execute all rightful oaths, assignments, powers of attorney, and other papers; communicate to said Assignee, its successors, assigns, and representatives all facts known to the undersigned relating to said inventions and discoveries and the history thereof; and generally assist said Assignee, its successors, assigns, or representatives in securing and maintaining proper patent protection for said inventions and discoveries and for vesting title to said inventions and discoveries, and all applications for patents and all patents on said inventions and discoveries, in said Assignee, its successors, assigns, and legal representatives; and

covenant with said Assignee, its successors, assigns, and legal representatives that no assignment, grant, mortgage, license, or other agreement affecting the rights and property herein conveyed has been made to others by the undersigned, and that full right to convey the same as herein expressed is possessed by the undersigned.

Inventor(s): Please SIGN AND DATE below:

Inventor 1: Rohan John FERNANDES

Inventor Signature	<i>Rohan Fernandes</i>	Date	20/Dec/2006
Witness Signature	<i>[Signature]</i>	Date	20/Dec/06
Print Witness Name	SRINIVAS BRAT		

Inventor 2: Peter SZINCSAK

Inventor Signature	<i>P. Szincsa</i>	Date	20.12.06
Witness Signature	<i>[Signature]</i>	Date	20.12.06
Print Witness Name	Franz Uhr		

Inventor 3: Ulf PETZEL

Inventor Signature	<i>[Signature]</i>	Date	20.12.06
Witness Signature	<i>[Signature]</i>	Date	20.12.06
Print Witness Name	Franz Uhr		