

PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	Employment contract of Simon Staddon with QUALCOMM (UK) Limited (Redacted copy)
CONVEYING PARTY DATA	
Name	Execution Date
Simon Staddon	11/26/2001
RECEIVING PARTY DATA	
Name:	QUALCOMM (UK) Limited
Street Address:	193 Sparrows Herne, Bushey
City:	Hertfordshire
State/Country:	UNITED KINGDOM
Postal Code:	WD2 1AS
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	11492610
CORRESPONDENCE DATA	
Fax Number:	(858)658-2502
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>	
Phone:	858-845-4265
Email:	us-docketing@qualcomm.com
Correspondent Name:	QUALCOMM Incorporated
Address Line 1:	5775 Morehouse Drive
Address Line 4:	San Diego, CALIFORNIA 92121
ATTORNEY DOCKET NUMBER:	020657
NAME OF SUBMITTER:	Christopher O. Edwards
Total Attachments: 2 source=020657 SIMONSTADDONCONTRACT#page1.tif source=020657 SIMONSTADDONCONTRACT#page2.tif	

CH \$40.00 11492610



QUALCOMM (UK) Limited

Spectrum Point
2nd Floor
279 Farnborough Road
Farnborough
Hampshire
GU14 7LS

www.qualcomm.com

Tel: 01252 399100
Fax: 01252 399101

THIS AGREEMENT is made as of Monday 26th November 2001 between Qualcomm (UK) Limited ("the Company") whose registered office is situated at 193 Sparrows Herne, Bushey, Hertfordshire WD2 1AS and Simon Staddon (the "contract employee"), whose current permanent address is 338 Pinhoe Road, Whipton, Exeter, Devon, EX4 8AF.

WHEREAS

- (a) The contract employee is employed at the Company on a temporary employment contract through WA Consultants Limited, Emblem House, Pynes Hill, Exeter, EX2 5BA. (the contract employee's "employment at the Company").
- (b) The Company wishes to regulate and protect its ownership of confidential information and intellectual property.

IT IS HEREBY AGREED

- 1 The contract employee shall not for three years from the date of this Agreement disclose to any person or persons whatsoever (except the proper officers of the Company or under the authority of the Managing Director of the Company) any information of which it may become possessed relating to the business, technical processes, intellectual property or finances of the Company or any company in the same group as the Company (ie any holding company of the Company and any subsidiary of either the Company or such holding company) or any of their respective customers or suppliers or any other information which the contract employee is informed is confidential.
- 2 During the period of the contract employee's employment at the Company the contract employee shall promptly communicate to the Company all inventions, discoveries, workshop modifications, improvements, computer programs, processes, formulae, materials know-how, designs, materials, prototype sketches, drawings, plans or other original matters or any other form of intellectual property rights which at any time he/she alone or jointly with one or more others might devise, discover or create in the course of his/her duties for the Company or its customers.
- 3 As a condition of the contract employee's employment at the Company the contract employee agrees that all original matters described in clause 2 above and all intellectual property rights therein or relating thereto throughout the world including rights derived from the same, which arise after termination of the contract employee's

employment at the Company shall without payment belong to the Company absolutely.

- 4 Whilst employed at the Company or thereafter at the direction and expense of the Company the contract employee shall do all acts and things necessary or desirable to enable or facilitate the Company or its agents or assignees to apply for, obtain or maintain patents, registered designs, copyrights, design copyrights, or other intellectual property rights in respect of those matters described in clause 2 above and the contract employee shall vest all such intellectual property rights in the Company or as the Company may direct.
- 5 During the period of the contract the contract employee's employment at the Company the contract employee shall be entitled to the same incentives relating to patents as permanent members of staff namely:

████████████████████ per Patent Applied for to the Inventor

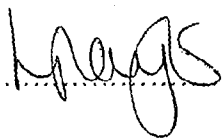
████████████████████ per Patent awarded to the Inventor

████████████████████ to the Inventor for each 5 Patents awarded

- 6 This Agreement shall be governed by, and construed in accordance with, English Law.

IN WITNESS whereof the parties hereto have signed this Agreement with effect from the date first mentioned above.

Signed for and on Behalf of
Qualcomm UK Limited



Signed by Simon Staddon

