OMB No. 0651-0027 (exp. 6/30/2008) 01 - 12	
	ET
To the Director of the U.S. Patent . 103360	
1. Name of conveying party(ies)	2. Name and address of receiving party(ies)
Guy Howard	Name: Polycom, Inc.
	Internal Address:
Additional name(s) of conveying party(ies) attached? Yes . 3. Nature of conveyance/Execution Date(s):	Street Address: 4750 Willow Road
Execution Date(s) January 9, 2001	Street Address. 4750 Willow Road
✓ Assignment Merger	-
Security Agreement Change of Name	City: Pleasanton
Joint Research Agreement	States On
Government Interest Assignment	State: CA
Executive Order 9424, Confirmatory License	Country: USA Zip: 94588-2708
Other	Additional name(s) & address(es) attached? Yes
Additional numbers	attached? Yes ZNo
Additional numbers 5. Name and address to whom correspondence	attached? Yes No 6. Total number of applications and patents
5. Name and address to whom correspondence	6. Total number of applications and patents
5. Name and address to whom correspondence concerning document should be mailed:	6. Total number of applications and patents involved: 1
5. Name and address to whom correspondence concerning document should be mailed: Name: H. Lisa Koh	6. Total number of applications and patents involved: 1 7. Total fee (37 CFR 1.21(h) & 3.41) \$40
5. Name and address to whom correspondence concerning document should be mailed: Name: H. Lisa Koh Internal Address: Wong, Cabello, Lutsch, Rutherford &	6. Total number of applications and patents involved: 1 7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40 Authorized to be charged by credit card
5. Name and address to whom correspondence concerning document should be mailed: Name: H. Lisa Koh Internal Address: Wong, Cabello, Lutsch, Rutherford & Brucculeri, LLP	6. Total number of applications and patents involved: 1 7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40 Authorized to be charged by credit card Authorized to be charged to deposit account
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5. Name and address to whom correspondence concerning document should be mailed: Name: H. Lisa Koh Internal Address: Wong, Cabello, Lutsch, Rutherford & Brucculeri, LLP Street Address: 20333 SH 249, Suite 600	6. Total number of applications and patents involved: 1 7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40 Authorized to be charged by credit card Authorized to be charged to deposit account Enclosed None required (government interest not affecting to a credit Card Last 4 Numbers
5. Name and address to whom correspondence concerning document should be mailed: Name: H. Lisa Koh Internal Address: Wong, Cabello, Lutsch, Rutherford & Brucculeri, LLP Street Address: 20333 SH 249, Suite 600 City: Houston State: Texas Zip:77070	6. Total number of applications and patents involved: 1 7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40 Authorized to be charged by credit card Authorized to be charged to deposit account Enclosed None required (government interest not affecting to a second to the charged to deposit account to the charged to the charged to deposit account to the charged to deposit account to the charged to the charged to deposit account to the charged to th
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Documents to be recorded (including cover sheet) should be faxed to (571) 273-0140, or mailed to:
Mail Stop Assignment Recordation Services, Director of the USPTO, P.O.Box 1450, Alexandria, V.A. 22313-1450

PATENT REEL: 018764 FRAME: 0802

ASSIGNMENT

For good and valuable consideration, receipt of which I hereby acknowledge, I, Guy Howard do hereby sell, assign and transfer unto Polycom, Inc., a California corporation whose address is 1565 Barber Lane, Milpitas, California, 95035-7409 (called the Assignee herein), and its successors and assigns, the entire title, interest and right, including the right of priority, in, to and under an application for Letters Patent of the United States entitled "Signal Routing For Reduced Power Consumption In A Conferencing System," executed herewith, and the new, original invention therein set forth and described, and any and all Letters Patent of the United States and of countries foreign thereto which may be granted thereon or therefor or corresponding thereto;

And for the above consideration I agree promptly upon request of the Assignee, its heirs, successors or assigns, to communicate any facts known to me respecting said application and the design set forth therein, and to execute and deliver without further compensation any power of attorney, assignment, application, whether original, continuation, divisional or reissue, or other papers which may be necessary or desirable fully to secure to the Assignee, its heirs, successors and assigns, the said design described in said application and all patent rights therein, in the United States and in any country foreign thereto, and to cooperate and assist in the prosecution of interference proceedings involving said design and in the adjudication and re-examination of said Letters Patent, provided the expenses which may be incurred by me in lending such cooperation and assistance be paid by the Assignee.

IN WITNESS WHEREOF, I hereunto set my hand and seal on the date listed below.

Guy Howard

Date 1/9/2001

Case Docket No. PA1487US

PATENT REEL: 018764 FRAME: 0803

ASSIGNMENT

For good and valuable consideration, receipt of which I hereby acknowledge, I, Guy Howard do hereby sell, assign and transfer unto Polycom, Inc., a California corporation whose address is 1565 Barber Lane, Milpitas, California, 95035-7409 (called the Assignee herein), and its successors and assigns, the entire title, interest and right, including the right of priority, in, to and under an application for Letters Patent of the United States entitled "Signal Routing For Reduced Power Consumption In A Conferencing System," executed herewith, and the new, original invention therein set forth and described, and any and all Letters Patent of the United States and of countries foreign thereto which may be granted thereon or therefor or corresponding thereto;

And for the above consideration I agree promptly upon request of the Assignee, its heirs, successors or assigns, to communicate any facts known to me respecting said application and the design set forth therein, and to execute and deliver without further compensation any power of attorney, assignment, application, whether original, continuation, divisional or reissue, or other papers which may be necessary or desirable fully to secure to the Assignee, its heirs, successors and assigns, the said design described in said application and all patent rights therein, in the United States and in any country foreign thereto, and to cooperate and assist in the prosecution of interference proceedings involving said design and in the adjudication and re-examination of said Letters Patent, provided the expenses which may be incurred by me in lending such cooperation and assistance be paid by the Assignee.

IN WITNESS WHEREOF, I hereunto set my hand and seal on the date listed below.

Guy Howard

Date 1/9/2001

Case Docket No. PA1487US

RECORDED: 01/05/2007

PATENT REEL: 018764 FRAME: 0804