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Francesca Schuler Jose C. Lacal Di-An Hong Padmaja Ramadas Krishna D. Jonnalagadda Kaustubh R. Kale Alif Khawand	Name: Motorola, Inc. Internal Address: Street Address:1303 E. Algonquin Road City: _Schaumburg State: IL			
Execution Date(s) December 13, 2006 Additional name(s) of conveying party(ies) attached? Yes No	Country: U.S.A. Zip: 60196			
 3. Nature of conveyance: Assignment	Additional name(s) & address(es) attached? Tyes No No			
A. Patent Application No.(s) Additional number(s) attached	B. Patent Registration No.(s) ched? ☐ Yes ☐ No			
	6. Total number of applications and patents			
5. Name and address of party to whom correspondence concerning document should be mailed:	7. Total fee (37 CFR 1.21(h) & 3.41) \$40			
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City: Fort Lauderdale State: FL Zip: 33301	Expiration Date			
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Email Address: Daniel.crilly@brinkleymorgan.com	Authorized User Name Daniel C. Crilly			
9. Signature: Signature	17/29/2006 Date			
Daniel C. Crilly Name of Person Signing	Total number of pages including cover sheet, attachments, and documents:			
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PATENT

REEL: 018765 FRAME: 0397

ASSIGNMENT AND AGREEMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, we, FRANCESCA SCHULER, DES PLAINES, IL, USA; DI-AN HONG, INVERNESS, IL, USA; KRISHNA D. JONNALAGADDA, ALGONQUIN, IL, USA; KAUSTUBH R. KALE, SUNRISE, FL, USA; ALIF KHAWAND, MIAMI, FL, USA; JOSE C. LACAL, BOYNTON BEACH, FL, USA; and PADMAJA RAMADAS, DAVIE, FL, USA; have sold, assigned and transferred, and do hereby sell, assign and transfer, unto MOTOROLA, INC., a corporation of the State of Delaware, having its principal office in Schaumburg, State of Illinois, United States of America, and its successors, assigns, and legal representatives, the entire right, title and interest for the United States of America in and to certain inventions relating to improvements in METHOD FOR AUTONOMOUSLY MONITORING AND REPORTING SOUND PRESSURE LEVEL (SPL) EXPOSURE FOR A USER OF A

<u>COMMUNICATION DEVICE</u> (Docket No. CS30939JSW), described, illustrated and claimed in an application for Letters Patent of the United States of America executed by us on the dates indicated by our signatures below, together with the entire right, title and interest in and to the application, and in and to Letters Patent which may be issued upon the application, and upon any division, extension, continuation or reissue thereof.

We hereby also sell, assign and transfer unto MOTOROLA, INC., the entire right, title and interest in and to the invention and in and to applications for Letters Patent therefor in all countries foreign to the United States of America, including all rights under any and all international conventions and treaties in respect of the invention and the applications for Letters Patent in foreign countries, and we further authorize MOTOROLA, INC. to apply for Letters Patent in foreign countries directly in its own name, and to claim priority of the filing date of the application for Letters Patent of the United States of America under the provisions of any and all international conventions and treaties.

We hereby authorize and request the Commissioner of Patents of the United States of America to issue Letters Patent upon the aforesaid application, division, extension, continuation or reissue, to MOTOROLA, INC., for the sole use and benefit of MOTOROLA, INC., its successors, assigns and legal representatives, to the full end of the term for which Letters Patent may be granted, the same as they would have been held and enjoyed by me had this assignment not been made, and we hereby authorize and request the equivalent authorities in foreign countries to issue the patents of their respective countries to MOTOROLA, INC.

We agree that, when requested, we will, without charge to MOTOROLA, INC., but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable CS30939JSW

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PATENT REEL: 018765 FRAME: 0398 or convenient for securing and maintaining patents for the inventions in any and all countries and for vesting title thereto in MOTOROLA, INC., its successors, assigns and legal representatives or nominees.

We covenant with MOTOROLA, INC., its successors, assigns and legal representatives, that the interest and property hereby conveyed is free from all prior assignment, grant, mortgage, license or other encumbrance.

FRANCESCA SCHULER

DATE: 12 13 2006

STATE OF FLUNDIS) SS:

The undersigned Notary Public in and for the County and State aforesaid, do hereby certify that **Francesca Schuler** whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that they signed, sealed and delivered the instrument as their free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and notarial seal this 13 day of Documber, 2006.

My commission expires:

Judith L. Thelwell

Notary Public State of Illinois Commission No. 546350

My Commission Expires: 11/09/2009

Notary Public Signature

Printed Name of Notary Public

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Att L	And the second s	
DI-AN HONG		DATE: 12/13/06
STATE OF ILLINOIS COUNTY OF COOK) SS:	
COUNTY OF COOK)	
that Di-An Hong whose iday in person and acknow	name is subscribe	for the County and State aforesaid, do hereby certify ed to the foregoing instrument, appeared before me this signed, sealed and delivered the instrument as their es and purposes therein set forth.
Given under my hand	and notarial seal	1 this 13 day of December, 2006.
My commission expires:		Notary Public Signature
OFFICIAL SEAL		Printed Name of Notary Public

Judith L. Thelwell
Notary Public State of Illinois
Commission No. 546350
My Commission Expires: 11/09/2009

C\$30939J\$W 013085-06044 KRISHNA'D. JONNALAGADDA

DATE: 12/12/06

STATE OF JULYOFS

SS:
COUNTY OF (DOK)

The undersigned Notary Public in and for the County and State aforesaid, do hereby certify that **Krishna D. Jonnalagadda** whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that they signed, sealed and delivered the instrument as their free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and notarial seal this 13 day of December, 2006.

My commission expires:

Judith L. Thelwell
Notary Public State of Illinois
Commission No. 546350
My Commission Expires: 11/09/2009

Printed Name of Notary Public

CS30939JSW 013085-06044

Jane Jane		
KAUSTUBH R. KALE	DATE:	12/13/2006
	-	

PLANTATION

COUNTY OF BROWARD The undersigned Notary Public in and for the County and State aforesaid, do hereby certify that Kaustaubh R. Kale whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that they signed, sealed and delivered the instrument as

their free and voluntary act and deed for the uses and purposes therein set forth. Given under my hand and notarial seal this 13th day of DECEMBER, 2006.

My commission expires:

STATE OF

FLORIDA

SS:

S. Wiltshire Commission #DD204246 Expires: Apr 16, 2007 Bonded Thru Atlantic Bonding Co., Inc.

Silvana Wiltshire

Printed Name of Notary Public

ALIF KHAV	Chawa.	ed	DATE: 12/13/2006
STATE OF	FLORIDA) SS:	PLANTATION
COUNTY OF	BROWARD)	
that Alif Kha	awand whose	name is nowledge	in and for the County and State aforesaid, do hereby certi subscribed to the foregoing instrument, appeared before ed that they signed, sealed and delivered the instrument a ed for the uses and purposes therein set forth.

fy me

Given under my hand and notarial seal this 13th day of DECEMBER, 2006.

My commission expires:

S. Wiltshire
Commission #DD204246
Expires: Apr 16, 2007
Bonded Thru Atlantic Bonding Co., Inc.

Notary Public Signature

Silvana Wiltshire

Printed Name of Notary Public

JOSE C. LACAL

DATE: 12/13/06

STATE OF

FLORIDA

)

SS: PLANTATION

COUNTY OF

BROWARD

The undersigned Notary Public in and for the County and State aforesaid, do hereby certify that **Jose C. Lacal** whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that they signed, sealed and delivered the instrument as their free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and notarial seal this 13th day of DECEMBER, 2006.

My commission expires:

FORENOR

S. Wiltshire
Commission #DD204246
Expires: Apr 16, 2007

Bonded Thru Atlantic Bonding Co., Inc. Notary Public Signature

Silvana Wiltshire

Printed Name of Notary Public

CS30939JSW 013085-06044 PADMA IA RAMADAS

DATE: 12/13/2006

STATE OF

FLORIDA

SS:

PLANTATION

COUNTY OF

BROWARD)

RECORDED: 12/29/2006

The undersigned Notary Public in and for the County and State aforesaid, do hereby certify that **Padmaja Ramadas** whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that they signed, sealed and delivered the instrument as their free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and notarial seal this 13th day of DECEMBER, 2006.

My commission expires:

DE NO.

S. Wiltshire

Commission #DD204246 Expires: Apr 16, 2007/

Bonded Thru Atlantic Bonding Co., Inc. Notary Public Sign

Silvana Wiltshire

Printed Name of Notary Public

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> PATENT REEL: 018765 FRAME: 0405