

01-22-2007

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To the Director of the U.S. Patent and Trademark Office: Please record the attached documents or the new address(es) below.

1. Name of conveying party(ies)

- 1) Prabhat Kumar
2) Charles Wood

Additional name(s) of conveying party(ies) attached? ☒ Yes ☐ No

3. Nature of conveyance/Execution Date(s):

Execution Date(s) 1/5/07; 1/11/07; 1/12/07; 1/8/07; 1/11/07; 1/8/07

- ☒ Assignment ☐ Merger
☐ Security Agreement ☐ Change of Name
☐ Joint Research Agreement
☐ Government Interest Assignment
☐ Executive Order 9424, Confirmatory License
☐ Other _____

2. Name and address of receiving party(ies)

Name: H.C. Starck Inc.

Internal Address: _____

Street Address: 45 Industrial Place

City: Nerwton

State: MA

Country: United States of America Zip: 02161-1951

Additional name(s) & address(es) attached? ☐ Yes ☒ No

4. Application or patent number(s):

A. Patent Application No.(s)

To be Assigned

Herewith

PO8935/MD06-21

☒ This document is being filed together with a new application.

B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No

5. Name and address to whom correspondence concerning document should be mailed:

Name: Bayer MaterialScience LLC

Internal Address: _____

Street Address: 100 Bayer Road

City: Pittsburgh

State: PA Zip: 15205-9741

Phone Number: (412) 777-3860

Fax Number: (412) 777-3902

Email Address: _____

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 1.21(h) & 3.41) \$40.00

- ☐ Authorized to be charged by credit card
☒ Authorized to be charged to deposit account
☐ Enclosed
☐ None required (government interest not affecting title)

8. Payment Information

a. Credit Card Last 4 Numbers _____
Expiration Date _____

b. Deposit Account Number 13-3848

Authorized User Name _____

9. Signature:

Donna J. Veatch
Signature

1/16/07
Date

Donna J. Veatch
Name of Person Signing

Total number of pages including cover
sheet, attachments, and documents:

4

Documents to be recorded (including cover sheet) should be faxed to (571) 273-0140, or mailed to:
Mail Stop Assignment Recordation Services, Director of the USPTO, P.O.Box 1450, Alexandria, V.A. 22313-1450

01/19/2007 MJAMA1 00000071 133848 11653816

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ATTACHMENT FOR RECORDATION FORM COVER SHEET

PATENTS ONLY (Form PTO-1595)

1. Name of conveying party(ies):

3) Gary Rozak _____

4) Steven A. Miller _____

5) Glen Zeman _____

6) Rong-Chein Richard Wu _____

Additional name(s) of conveying party(ies) attached?

☐ Yes ☒ No

2. Name and address of receiving party(ies)

Name: _____

Internal Address: _____

Street Address: _____

City: _____ State: _____ ZIP: _____

Name and address of receiving party(ies)

Name: _____

Internal Address: _____

Street Address: _____

City: _____ State: _____ ZIP: _____

Additional name(s) & address(es) attached?

☐ Yes ☒ No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: _____

A. Patent Application No.(s)

B. Patent No.(s)

Additional numbers attached?

☐ Yes ☒ No

ASSIGNMENT

WHEREAS We, 1) Prabhat Kumar; 2) Charles Wood; 3) Gary Rozak; 4) Steven A. Miller;
5) Glen Zeman; 6) Rong-Chein Richard Wu
of 1) 31 Pinewood Drive, Framingham, MA 01701-7656; 2) 183 Fairfield Drive, Coldwater, MA
49036; 3) 3334 Shade Rd., Akron, OH 44333; 4) 300 Walpole Street, Canton, MA 02021; 5) 111
Arrowhead Drive, Coldwater MI 49036; 6) 3 Rosemary Lane, Chelmsford, MA 01824-4657
have invented certain improvements in HIGH DENSITY REFRACTORY METALS & ALLOYS
SPUTTERING TARGETS

described in a patent application executed by us and identified in the United States Patent Office as follows:

Serial No.: To be Assigned

Filed: Herewith

and Attorney's Docket No.: PO8935/MD06-21; and

WHEREAS, H.C. STARCK INC. of Newton, Massachusetts, a corporation of the State of Massachusetts, is desirous of acquiring the entire right, title and interest in and to said invention or inventions and any and all patents to be obtained therefore; this document may be executed in any number of counterparts, each of which so executed shall be deemed to be an original, but all such counterparts shall together constitute but one and the same document.

NOW, THEREFORE, for valuable consideration and in accordance with the obligations in our employment contracts with H.C. STARCK INC., we do hereby sell, assign and transfer unto said H.C. STARCK INC., its successors and assigns, the entire right, title, and interest in and to said invention or inventions, as described in the aforesaid application, in any form or embodiment thereof, and in and to the aforesaid application; and in and to any applications filed in any foreign country based thereon, including the right to file said foreign applications under the provisions of the International Convention; also any improvements on said invention or inventions now or hereafter made by us during the period of our employment; also the entire right, title and interest in and to any and all patents or reissues or extensions thereof to be obtained in this or any foreign country upon said invention, inventions or improvements and any divisional, continuation, continuation-in-part or substitute applications which may be filed upon said invention, inventions or improvements in this or any foreign country; and we hereby authorize and request the issuing authority to issue any and all patents on said application or applications to said H.C. STARCK INC., as assignee of the entire interest.

We further agree, without any payment by H.C. STARCK INC., other than expenses incurred by the undersigned, to communicate to said H.C. STARCK INC., its representatives or agents, any facts relating to said invention, inventions or improvements, including evidence for interference purposes or for other legal proceedings, whenever requested, testify in any interference or other legal proceedings, whenever requested; and execute and deliver, on request, all lawful papers required to make any of the foregoing provisions effective.

SIGNED AT Newton, Massachusetts, USA.

January 5, 2007
(Date)

(L.S.) 1) Prabhat Kumar
Prabhat Kumar

SIGNED AT Coldwater, Michigan, USA.

1/11/07

(Date)

(L.S.) 2)

Charles B. Wood

Charles Wood

SIGNED AT Akron, Ohio, USA.

1/12/07

(Date)

(L.S.) 3)

Gary Rozak

Gary Rozak

SIGNED AT Newton, Massachusetts, USA.

1/8/2007

(Date)

(L.S.) 4)

Steven A. Miller

Steven A. Miller

SIGNED AT Coldwater, Michigan, USA.

1/11/07

(Date)

(L.S.) 5)

Glen Zeman

Glen Zeman

SIGNED AT Newton, Massachusetts, USA.

Jan 8, 2007

(Date)

(L.S.) 6)

Rong-Chen Richard Wu

Rong-Chen Richard Wu

/vjt/8935assignment